

A

Tatabányai Árpád Gimnázium

Szervezeti és Működési Szabályzata

2021

Ezt a Szervezeti és Működési Szabályzatot a Tatabányai Árpád Gimnázium nevelőtestülete 2021. május 17-én – az előírt előzetes egyeztetések után – elfogadta.

Ez a Szervezeti és Működési Szabályzat – jóváhagyás után – 2021. május 20-án lép hatályba, s ezzel érvényét veszti az iskola 2021. február 17-én elfogadott Szervezeti és Működési Szabályzata.

Tatabánya, 2021. május 18.


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1. fnvcn^apqu"tgpfgnmg|²ugm

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1.1.1.

C"u|gtxg|gvk²u" o m^{3/4}f²uk"u|cd^an{|cv" jcv^atq| |c" o gi" c| "kp^{v2} | o²p{" u|gtxg|gvk" hgn²r^{v2}u²v." c| "kp^{v2} | o²p{" k" o m^{3/4}f²u" dgnu " tgpfl²v." xcnc o kpv" c" dgnu " ²u" m^{3/4}nu " mcreuqncvqmtc" xqpcvmq|>>" tgpfgnmg|²ugmgv ²u" o kpf c| qp"tgpfgnmg|²ugmgv." c o gn {gmgv"lqiu|cd^an{"pg o "wvcn" o ^au" jcv^aum^{3/4}tdg0

1.1.2.

C"u|gtxg|gvk²u" o m^{3/4}f²uk"u|cd^an{|cv"n²vtgj q| ^au^apcm"legfontosabb lqiu|cd^an{|k"cnclck" c| "cn^addk" ^{v3/4}tx²p{gm."mqt o ^ap{tgpfgngvgm" ²u" o kpku | vgtk"tgpfgngvgm<

- ó Oci {ctqtu| ^ai" Cncrv^{3/4}tx²p{g"*42330 ^artknku"470+
- ó 42330" ²xk" EZE0" ^{v3/4}tx²p{" c"pg o |gvk"m^{3/4} |pgxgn²ut n
- ó 3; ; 40" ²xk" ZZZKKK0" ^{v3/4}tx²p{" c"m^{3/4}zalkalmazottak jog^all^as^ar>l
- ó 42340" ²xk" K0" ^{v3/4}tx²p{ a munka t^{3/4}rv²nyk^{3/4}nyv²r l
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- ó 277/1997. (XII. 22.) Korm. rendelet a pedag>gus-tov^abbk²pz²sr l, a pedag>gus-szakvizsg^ar>l, valamint a tov^abbk²pz²sben r²sztvev k juttat^asair>l ²s kedvezm²nyeir l
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- ó C"Vcvcd^ap{ck"Vcpmgt^angvk"m^{3/4} | rqp^vcmvw^anku" wvcu^vu^ack

1.1.3.

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1.2. C"u|gtxg|gvk²u" o m^{3/4}f²uk"u|cd^an{|cv"u|g o ²n{k" ²u"kf dgnk" jcv^an{c

1.2.1.

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1.2.2.

C"u|gtxg|gvk²u" o m^{3/4}f²uk"u|cd^an{|cv" c"l>x^a jci { ^au" wv^ap." cppcm"mkjktfgv²u²xgn"n²r" jcv^an{dc" ²u" jcv^atq|cvncp"kf tg" u|>>n0" G| |gn" gi {kfgl ngi" jcv^an{ ^av" xgu|vk" c| "kp^{v2} | o²p{" gn | " u|gtxg|gvk²u" o m^{3/4}f²uk"u|cd^an{|cvc0

2. A | "kpv² | o²p { " a n v c n^a p q u " l g m g o | k

2.1. C | "kpv² | o²p { " p g x g . e | o g . v | r w u c . " c n c r h g n c f e v c k . " u r g e k^a n k u " m² r |² u k " h q t o^a k . " l q i q u | v x^a p { c k

2.1.1.

C | "kpv² | o²p { " p g x g < V c v c d^a p { c k " f t r^a f " I k o p^a | k w o

C | "kpv² | o²p { " u |² m j g n { g < 4 : 2 2 " V c v c d^a p { c . " H " v² t " 3 0

C | "kpv² | o²p { " v g n g h q p l h c z " u |^a o c < 3 4 / 3 1 0 - 6 6 0 , 3 1 0 - 4 2 2 , 0 6 3 0 / 2 4 5 - 7 0 8 2

2.1.2.

A z k p v² | o²p { " v | r w u " u | g t k p v k " d g u q t q n^a u c <

c " v g x² m g p { u² i " l g m g i g " c n c r l^a p < m³/4 | u | q n i^a n v c v >>

c " m³/4 | u | q n i^a n v c v >> " u | g t x " h c l v^a l c < m³/4 | p g x g n² u k " h g n c f e v g m^a v^a u v

x² i | " m³/4 | k p v² | o²p { "

C | " m³/4 | p g x g n² u k " k p v² | o²p { " v | r w u c < i k o p^a | k w o

2.1.3.

C | "kpv² | o²p { " Q O " c | q p q u | v >> l c < 0 3 1 9 3 6

2.1.4.

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G k o p^a | k w o k " p g x g n² u - q m v c v^a u 0

a) p e r r e n k " t g p f u | g t . " p² i { " 2 x h q n { c o q u " i k o p^a | k w o k " p g x g n² u - q m v c v^a u "

C | " k u m q n c " c " h g p v k " m² r |² u k " h q t o c " m g t g v g k p " d g n A n " 2 x h q n { c o q p m² p v " g i { - e g y c s o p o r t b a n g o g n v " u | k p v " o c v g o c v k m c . " p² o g v " 2 u " c p i q n " p { g n x k " q m v c v^a u v " h q n { v c v 0

T e p² x g p m² p v " j^a t q o " q u | v^a n { " k p f | v j c v >> 0

b) p e r r e n k " t g p f u | g t . " j c v " 2 x h q n { c o q u " i k o p^a | k w o k " p g x g n² u - q m v c v^a u "

T e p² x g p m² p v " g i { " q u | v^a n { " k p f | v j c v >> 0

C | "kpv² | o²p { g m^a v l c " c " v³/4 d d k " i { g t o g m m g n . " v e p w n >> x c n " g i { A v v " p g x g n j g v . " q m v c v j c v >> " u c l^a v q u " p g x g n² u i k i² p {² u d g k m g u | m g f² u k . " v e p w n^a u k . " o c i c v e t v^a u k " p g j² | u² i i g n " m A | f " v e p w n >> m q m v c v^a u^a v (a K I R k p v² | o²p { v³/4 t | u d g p " p { k n x^a p v e t v q v " c f e v q m " c n c r l^a p + .

C | "kpv² | o²p { " m³/4 | t g o m³/4 f k m " c | " 3 / 4 p m q t o^a p { | c v^a n v c n " u | g t x g | g v " k u m q n c k " 2 v m g | v g v² u b e n .

A z i s k o l a a l a p - 2 u " j g n { k " h g n c f e v c k v " c " r g f c i > i k c k " r t q i t e o d e p " h q i n c n v >> t e v g t x g m " c n c r l^a p " a n e m z e t i m³/4 | p g x g n² u t n " u | >> n >> " 4 2 3 3 0 " 2 x k " E Z E 0 " v³/4 t x² p { g n " t^a u c k " u | g t k p v " d k | v q u | v q v v >> t c m g t g v d n " n^a v l c " g n 0

2.1.5.

C | "kpv² | o²p { d g p " g p i g f² n { g | g v " q u | v^a n { q m " u |^a o c <

P e r r e n k " v e i q | c v q p . " c " p² i { " 2 u " c " j c v " 2 x h q n { c o q u " i k o p^a | k w o k " q m v c v^a u d e p < " 3 : " q u | v^a n { 0

C | " k u m q n c " 2 r A n g v² d g p " g i { k f g l n g i " 1 8 q u | v^a n { " j g n { g | j g v " g n 0

C | "kpv² | o²p { d g " h g n x g j g v " o c z k o^a n k u " v e p w n >> n² v u |^a o " 6 0 0 f 0

2.1.6.

C | "kp^{v2} | o²p{ "cncrv^gx²m^gp{u²i²dg"vctvq | »"u | cmhgncfcvqm

C | "kp^{v2} | o²p{ "m²rxkugngv²v"vgnlgu"jcv^aum³4tdgp c | "g o dgtk"gt hqtt^auqm" o kpku | vgtg^anvcn"
o gi d¶ | qv"kp^{v2} | o²p{ xg | gv "n^avlc"gn0

2.1.7.

C | "kp^{v2} | o²p{ . hgppvctv»lc" c"

Vcvcd^ap{ck"VcpmgtÅngvk"M³/₄ | rqp^v
2800 Vcvcd^ap{c" I { tk"Åv"4;0

M²rxkugn< vcpmgtÅngvk"ki c | icv»

Cf»u | ^ao< 15835516-2-11

U | ^ao ncu | ^ao< 10036004-00336561-00000000

Hgppvctv»"c | qpqu¶v»< 39012305

RKT"u | ^ao< 835518

MUJ"u | ^ao lgn< 15835516-8412-312-11

C" 42350" lcpw^at" 3-lgk" hgppvctv»x^anv^au" »vc" kumqn^apm" ic | fcu^aiknci" pg o" ³/₄p^anm»." pg o"
tgpfgmg | km"ucl^av" ic | fcu^aik"gi {u²i ign."ucl^av"u | ^ao ncu | ^ao o cn."cf»u | ^ao o cn0"
Kumqn^apk tcpmgtÅngvk"u | gtxg | gvk"m» flc<"MC3001

2.2. C | "kp^{v2} | o²p{ "lqi^anm^auc"2u"m²rxkugngvg

2.2.1.

C | "kp^{v2} | o²p{ "lqi^anm^auc< lqik"u | go²n{

Cncr¶v»

Kp^fwn»"anncrqv:

Oci {ct" fmc ok" U | ²pd^ap{^am" 2u" Vcvcd^ap{c." Cnu»icnnc."
Hgnu icnnc."D^apjkfc"m³/₄ | u²ig 1946. szeptember 23.

Cncr¶v»"u | gtx"pgxg< G o dgtk"Gt hqtt^auqm"O kpku | v²tkw o c

Cncr¶v»k"lqi m³/₄t"i {cmqtn»lc< g o dgtk"gt hqtt^auqm" o kpku | vgtg

Cncr¶v»"u | ²m jgn {g< 3276"Dwferguv."Cmcf² o ia utca 3.

A hgppvctv» neve: Vcvcd^ap{ck"VcpmgtÅngvk"M³/₄ | rqp^v

C"hgppvctv»"u | ²m jgn {g< 4:22"Vcvcd^ap{c, I { tk"Åv"4;0

2.2.2.

C | "kp^{v2} | o²p{ "m²rxkugn lg" c | "kp^{v2} | o²p{ xg | gv *ki c | icv»+." cmkv" c | "g o dgtk" gt hqtt^auqm"
minisztere d¶ | "o gi 0

Az kic|icv» c" m²rxkugngvk" lqiqv" gugvgpm²p^v" xci{" c|" Āi{gm" ogijcv^atq|qv" m³/4t²dgp" *lgngp" U|gtxg|gvk²u" O m³/4f²uk" U|cd^an{|cvcdp" vx^add^a" c" owpmc³/4tk" ng^tuqmdcp" ogijcv^atq|qv" gugvgmdgp+" jgn{gvv²tg"xci{" c|"kp^{v2}| o²p{" o^au"cnm^coc|qvl^atc"^avtwj^a| jcvlc0

2.2.3.

C|"kp^{v2}| o²p{"j^kx^cv^cn^q"d²n{gi| kpgm"hgⁿkt^cv^c"²u"ngp{q o cvc< jquu|Ā^d2n{gi| k:



TATABÁNYAI ÁRPÁD GIMNÁZIUM

m³/4d²n{gi| m<



C|"kp^{v2}| o²p{"k^d2n{gi| m"jcu|p^ancv^atc" c"m³/4xgvmg| "dgqu|v^audcp"fqniq|»m"lqiquwvcm<"kic|icv»." kic|icv»jgn{gvv²gum." kumqncvkm^at." qu|v^an{h p³/4m³/4m, c|" kumqnc" fk^am³/4pmqto^ap{|cv" rcvtqp^an»" vcp^atc0 A r²u|ngv^u"u|cd^an{q|^au"C/"kumqnc" d²n{gi| kpgm"jcu|p^ancvk"tgpfl²dgp"vcn^anjcv»0

3. C|"kp^{v2}|o²p{"u|gtxg|gvk" tgp fu|gtg."kt^ap{fv^auc

3.1. C|"kp^{v2}|o²p{"kt^ap{fv^auc

C|"kp^{v2}|o²p{"u|cm o ck"vgmkpv²dgp"u|gtxg|gvkxgn²u" o m³/4f²u²xgn"mc³reuqncv²dcp³/4p^ann>>cp f³/4pv^aqn{cp" Åi {gmdgp." c o gn{gv" lqiu|cd^an{" pg o" wvcn" o^au" jcv^aum³/4tdg0" C|"kp^{v2}|o²p{"kt^ap{fv^auc" c" jcv^an{qu"lqiu|cd^an{qm"cncl^ap"v³/4tv²pkm0

3.2. C|"kp^{v2}|o²p{"hgngn u" xg|gv lg

3.2.1.

C"m³/4|pgxgn²uk"kp^{v2}|o²p{"hgngn u" xg|gv lg" c|"kp^{v2}|o²p{ xg|gv " *c"vqx^addkcm²dcp" kic|icv>>+0
 Aki hgngn" c|"kp^{v2}|o²p{"u|cmu|gt "2u"v³/4tx²p{gu" o m³/4f²u²tv."c"hgppvctv>>xcn m³/4v³/4vv"u|gt| f²udgp"
 hqincvcm"x²itgjclv^au^a2tv. f³/4pv^ac|"kp^{v2}|o²p{"o m³/4f²u²xgn"mc³reuqncv²dcp" o kpfgp"qn{cp" Åi {dgp."
 c o gn{gv" lqiu|cd^an{" m³/4|rqpvk"mqnngmv" x"u|gt| f²u." m³/4|cmcn o c|qv^au"u|cd^alyzat pg o" wvcn" o^au"
 jcv^aum³/4tdg." hgngn u" c|"kp^{v2}|o²p{"k" u|cd^an{|c^vqm" gnm²u|fv²u²tv." l>>x^ajci{lc" c|"kp^{v2}|o²p{"
 rgfci>>ikck"rtqitcol^av. m²rxkugnk" c|"kp^{v2}|o²p{v0
 C|"kic|icv>>"hgngn" c" rgfci>>ikck" o wpm^a2tv." c" pgxgn vguv²Ångv" xg|gv²u²tv." c" pgxgn vguv²Ångv"
 lqim³/4t²dg" vctvq|>> f³/4pv²ugm" gn m²u|fv²u²tv." x²itgjclv^auwm"u|cmu|gt " o giu|gtxg|²u²tv" ²u"
 gnngp t|²u²tv0
 C"fqniq|>>m" hqincnmq|vcv^au^atc." ²ngv- ²u" o wpmcm³/4t²Ån o²p{gktg" xqpcvmq|>>"m²tf²ugm"vgmkpv²dgp"
 lqim³/4t²v"lqiu|cd^an{dep"gn f¹tv"gi{g|vgv²uk"m³/4vngg|gvv²i" o gi vctv^au^axcn" i{cmqrolja.
 (T²u|ngvugp" c"pg o|gvk"m³/4|pgxgn²ut n"u|>>n>>"42330"2xk"EZE0"v³/4tx²p{"8;0"È.)

3.2.2.

Lqim³/4t²v" gugv²gm²pv"xc i{"c|" Åi {gm" o gi jcv^atq|qv"m³/4t²dgp" jgn{gvv²tg"xc i{"c|"kp^{v2}|o²p{"o^au"
 cmcn o c|qvl^atc" ^avtwj^a|jcvlc0"
 C|"kic|icv>>"u|cedfu^aic" ²u" dvgv²ig." xcnc o kpv" jkxcv²enqu" v^axqm²vg" gugv²p" c|" K0" u|0"
 kic|icv>>jgn{gvv²u."c|"K0"u|0" kic|icv>>jgn{gvv²u" c"KK0"u|0" kic|icv>>jgn{gvv²u" jgn{gvv²u|vk.
 G|gp" gugv²mdgp" c|"kic|icv>>"jgn{gvv²u" u|g o²n{pgm"mqtn^avq|qv"lqim³/4tg"eucm" c"pcrk" Åi {gmdgp"
 ó c|"kp^{v2}|o²p{"o m³/4f²u²xgn." c"vc³pwn>>m" dk|vqpu^ai^apcm" o gi>>x^au^axcn" ³/4uu|gh²Åi i " ó azonnali
 f³/4pv²uv" ki²p{n " kp^{v2}|mgf²ugmtg" vgtlgf" mk0" G|gp" kp^{v2}|mgf²ugm²gp" m{x²Ån" c" hgppvctv>>pcm"
 m³/4vngg|gvv²ix^amcn^autc." mkhk|gv²utg." o gi^amc²rqf^au"m³/4v²utg"xqpcvmq|>>"lxcuncvqv"pg o"vgjgv0
 Owpmcx²i|²utg"kt^ap{wn>>"lqixku|qp{"n²vgu|v²u²xgn." o giu|Åpv²u²xgn"mc³reuqncv²u" o wpm^anvcv>>k"
 kp^{v2}|mgf²uv"pg o"mg|fg o²p{g|jgv0"
 C|"kic|icv>>"gn tg"vwfjcv>>." 37" o wpmcpcrqv" o gi jcnf>>." xci{" f³/4pv²u- ²u"kp^{v2}|mgf²u-m²rvnggp"
 v^axqm²vg" gugv²p" c" jgn{gvv²u" c|"K0"u|^a o À" kic|icv>>jgn{gvv²u" vgnlgu"lqim³/4ttgn"n^avlc"gn0
 C|"kic|icv>>"jgn{gvv²u" xg|gv " m³/4vnggu" dgu|^a o qnpk" vgx²m²gp{u²i²t n." kp^{v2}|mgf²ugkt n" c|"
 kic|icv>>" o wpm^adc" ^anm^auc" wv^ap0"

3.3. C|"kp^{v2}|o²p{"kic|icv>>u^aic

3.3.1.

Veilck<"c|"kic|icv>>"²u"jgn{gvv²u"gvk0
 C|"kic|icv>>u^ai" ogidgu²n²uv" vctv" jgv²gpvg" c" o wpmcvgtxdgp" t³/4i|fv²gv" kf rqpvdcp." xcnc o kpv"
 u|Åmu²i"u|gtkp0" C|"kic|icv>>u^ai" Ån²ugkv" c|"kic|icv>>" xci{" óv^axqm²v²dgp- c" jgn{gvv²u"u²xgn"
 ogid||qv"jgn{gvv²u"j|xlc" ³/4uu|g0
 Hgncfcvc." jcv^aum³/4tg<" c|" kumqnc" hgncfcvqm" vgtxg|²ug." u|gtxg|²ug." gnngp t|²ug." c" vcrcu|vcncvqm"
²tv²mgn²ug." f³/4pv²u-gn m²u|fv²u0

3.3.2.

Xg|gv k" Āi {gngvgv" mgnm" vctvcpk" o wpmcpcrqmqp" 9042-v>>n" 38022-ki." knngvxg" okpfccffki." c o^U i" c |"
 kp^{v2} | o²p {dgp" ucl^av" rtqitc o" hqn {km" *xgtugp {gm." xgv²nmgf m." o²tm |²ugm." gn cf^auqm." u |cmm³/4t³/4m."
 c" fk^am³/4pmqt o^ap { |cv^anvcn" u |gtxg|gvt programok stb.).

Xg|gv k" Āi {gngvgv" mgnm" vctvcpk" o^au" pcrqmqp" ku." jc" kumqnc" u|kp^v " tgpfg|x²p {" xcp" c |"
 kp^{v2} | o²p {dgp⁰

C" xg|gv k" Āi {gngvgv" c |" kic|icv>>" ²u" c |" kic|icv>>jgn {gwgugm." tgpfm{xĀnk" gugvdgp" c |" ^anvcnwm"
 ogid^U |qv^vrgfci>>iwuⁿa^vjcvc" gn⁰

3.4. C|"kic|icv>>"m³/4|xgvngp" o wpmcv^atuck

3.4.1.

C|"kic|icv>>"hgncfcvckv"m³/4|xgvngp" o wpmcv^atuck" ó c |" kic|icv>>jgn {gvgugm" ó m³/4|tgo m³/4f²u²xgn"
 n^avlc" gn⁰ C|" kic|icv>>jgn {gvgugm" ogid^U |^au^av" c" pgxgn vguvĀngvk" x²ng o²p {g|²uk" lqim³/4t"
 ogivctv^au^axcn" c |" kic|icv>>" cflc⁰ kic|icv>>jgn {gwgugm" ogid^U |^auv c |" kp^{v2} | o²p {" jcv^atq|cvncp" kf tg"
 cmcn o c |qv^vrgfci>>iwuc" mcrjcv⁰ C|"kic|icv>>jgn {gvgugm" hgncfcv- ²u" jcv^aum³/4tg." xcnc okpv" gi {²pk"
 hgngn uu²ig" okpfc|qp" vgtĀngvekre kiterjed, amelyekev" o wpmcm³/4tĀm" vctvcn o c |0

3.4.2.

C|"kic|icv>>jgn {gvgugm" o wpm^alwmcv" o wpmcm³/4tk" ngft^auw^mu |gtkp^v." xcnc okpv" c |" kic|icv>>"m³/4|xgvngp"
 kt^ap {^va^ua^{xcn}"x²i |km⁰ C|"kic|icv>>"m³/4|xgvngp" o wpmcv^atuck" c |" kic|icv>>pcm" vctvq |pcm" hgngn uu²i ign"
²u" dgu |^a o qn^auk" m³/4vgn g |gvv²i ign⁰

3.4.3.

C|"kic|icv>>jgn {gvgugm" hgncfcvck<

C|" kumqnc" hgncfcvqm" kpfqmqnv^a" vgu |km." jqi {" c |" kic|icv>>jgn {gvgugm" gi {-gi {" t²u |vgtĀngvgp"
³/4p^anm>>cp" ²u" hgngn ugp" kp^{v2} | |²m" c |" Āi {gmgv. A |" kic|icv>>" hgncfcv" gddgp" c" xqpcvmq |^audcp" c |"
³/4uu |jcpⁱ o gi vgtgo v²ug" ²u" c |" kphqt o^aek>>eugt" o gi qnf^auc." xcnc okpv" c" jgn {gvgugm" m³/4|³/4vvk"
 ct^ap {qu" o wpmcgnqu |v^au⁰ Go gnggv" c |" kic|icv>>jgn {gvgugmpgm" v^al²mq |qvpcm" mgnn" ngppkĀm" c |"
 kp^{v2} | o²p {" okpfgp" n²p {gi gu" Āi {²dgp⁰

C|"kic|icv>>-jgn {gvgugmpgm" vgnlgu" hgngn uu²ik²u" jcv^aum³/4t²dg" ngqu |qv^vvgtĀngvgm<

K⁰u |^a o Ā" kic|icv>>jgn {gvgu<

- vqx^addm²r |²uek (rgfci>>iwu)

- xgtugp {u |gtxg |²u

- vizsgaszervg |²u" *hgnx²vgnk." qu |v^an {q |>>." mĀn³/4pd³/4|gvk." uvd.)

KK⁰u |^a o Ā" kic|icv>>jgn {gvgu<

- >tctgpf." jgn {gvgu^v2u

- MT |VC

- r^an {^a |cvqm

- xk |uicu |gtxg |²u" *hgnx²vgnk." ²tgvv²ik+

3.4.4.

C|"kic|icv>>jgn {gvgugm" c |" kic|icv>>"m³/4|xgvngp" o wpmcv^atuck." c |" kic|icv>>v" ucl^av" o wpmcvgtĀngvĀm³/4p
 vgnlgu" lqim³/4ttgn" ²u" hgngn uu²i ign" jgn {gvgu^vkm⁰ C|" kic|icv>>" vgnlgu" lqim³/4t²v" v^axqm²vg." knngvxg"
 cmcf^an {q |vcv^auc" gugv²p" c" 3.2.2. rqpvdcp" ngftvc^mu |gtkp^v i {cmqtqn¹a m⁰

3.4.5.

C|" kic|icv>>jgn {gvgu" gn tg" vvfjcv>>." vctv>>u" v^axqm²vg" gugv²p" hgncfcvckpcm" gnn^av^au^atc,
 jgn {gvgu^v2u²tg" c |" kic|icv>>" cf" ogid^U |^auv" c |" kumqnc" mkpgxg |gv^vvcp^at^apcm⁰

3.4.6.

C|" kp^{v2} | o²p {" pgxgn -qmvcv>>" o wpm^al^av" c |" kic|icv>>" o gnggv" kic|icv>>jgn {gvgugm" u |gtxg |km."
 kt^ap {^vl^am" ²u" gmgp t |km⁰ C" xg|gv m" hgngnpgm" c" pgfci>>ikc" ptqitc o" ²u" c |" ²xgu" o wpmcvgtx

ogixcn»u¹v^au^a2tv."c"U|gtxg|gvk"2u" O m³/4f²uk"U|cd^an{|cv"2u" c"j^a |ktgpf"gn ¹t^auckpcm"dgvcv^au^a2tv."
xcnc o kp^v"c"vcpvguv¹Angvk" f³/4pv²ugm"x² itgjclv^au^a2tv0"

3.4.7.

Owpm^alw^m" gn^x2 i |²u²t n" 2u" vrcu|vcncvckmt»n" tgpfu|gtgugp" dgu|^a o qn¹pcm" c|" kic| icv»pcm" 2u" c"
vcpvguv¹Angvpgm.

3.5. C|"kumqnc"xg|gv u²ig

3.5.1.

Veilck" c|" kic| icv»" 2u" jgn{gvvgugk."c" o wpmcm³/4 |³/4uu² i-xg|gv m."c"m³/4 |cnmcn o c|qv¹vk"vcp^aeu" gnp³/4mg,
c"fk^amqm^v"²tkpv "pckrtgpf¹gmp²n" c|"kumqnc"fk^am³/4pmqt o^a p{|cv"rcvtqp^an»"vcp^atc 2u" gnp³/4mg.

Jcv^aum³/4tg<"x²ng o²p{g| .gi{g|vgv ."lxcuncvvgx ."f³/4pv²u-gn m²u|¹v 0

©n²ugkv"u|¹Amu² i"u|gtkpv"2u" c"vcpvguv¹Angvk"2tv¹gm|ngv¹gm^v" o gi gn | gp"vctvlc0

3.5.2.

C|"kumqncxg|gv u²ii veilk" c" dgnu " gmgp t|²uk" u|cd^an{|cvdcp" hqincvcm" u|gtkpv" gmgp t|²uk"
hgncfcvqmcv"ku" gnn^avpcm0

3.5.3.1.

Az iumqncxg|gv²u megbes|²n²uv"vctv" o kpf¹gp" j²vh p" c" 50" »t^adcp0" G|gp" ²tv²mgnk" c|" gn o¹Ànv" j²v"
gug o²p{gkv." o gi vgtxg|k" c"m³/4xgvmg| "j²v"hgncfcvckv."c|"g|gn"mcreuqncvqu"vgx²m¹gp{u² i gv"mkqu|vlc."
mqqt¹fkp^anlc0" C" o gidgu|²n²ugp" gnj¹cp|qvcm¹»n" cz 70" »tc" wv^apk" u|¹Ápgvdgp v^al²mq|vcvlc" c"
pgxgn vguv¹Angvgv."kmgvxg"u|¹Amu² i" gugv²p"v^al²mq|vcv^auv"m²t0

3.5.3.2.

C|"kumqnc" xg|gv u²ig" jcxqpv^c ¹Án²ug|km0" C" o gidgu|²n²ugp" o kpf¹gpmk" t³/4xkfgp" dgu|^a o qn" c|" v"
²tkpv " vgt¹Ángv" o wpm^al^at»n0" |tv²mgnk" c|" gnj¹cp|qvcm¹cv." kmgvxg" o g i g i {g|pgm" c" m³/4xgvmg| "
kf u|cm" hgncfcvckdcp0" C|"kumqncxg|gv²u" c|" ²tv¹gm|ngv¹gp" gnj¹cp|qvcm¹»n" v^al²mq|vcvlc" c"
tantguv¹Angvgv."c perk" o wpm^axcn"mcreuqncvqu"m²tf²ugmt n" c"j²vh k" o gidgu|²n²ugm¹gp."c"pci{qdd."
lgngpv ugdd"m²tf²ugmt n"rgfki" c"pgxgn vguv¹Angvk"2tv¹gm|ngv¹gp0"

A vcp²x-gn m²u|¹v ."c" h²n²xk" 2u" c" vcp²x|^at»" ²tv¹gm|ngv¹gp" m¹x¹Án" h²n²xg¹pv¹g" gi { pgxgn vguv¹Angvk"
²tv¹gm|ngv¹gv vctv¹wpm0" Vgt o²u|gv¹gugp" tgp¹fm¹x¹Ánk" gugvdgp" gv n" gnv²t " kf rqp¹qmdcp" ku"
³/4uu|gj¹xjcv»"c"vcpvguv¹Angv (4.3.1.3. pont).

C|"gmgp t|²ugm¹g" c" o g i c f q v" ¹Ávg o dgp" x² i |k" c|"kumqncxg|gv²u0

3.5.3.3.

C|"gmgp t|²u"t²u|ngv¹gu" hqt o^akv" 2u" ¹Ávg o²v" c" dgnu " gmgp t|²uk" u|cd^an{|cv"2u" c|" ²xgu" o wpm¹cvgtx"
tartalmazza.

3.6. C|"kp^v2 | o²p{"fqniq|»k

C|"kp^v2 | o²p{"fqniq|»k" rgfci»i wuqm."¹Ái {xkvgn"fqniq|»m."tgpfu|gtic|fc."vgej¹pk¹ck"fqniq|»m.

Owpm^alw^m" o wpmcm³/4tk" ng¹t^auwm" cncrl^ap" x² i |km0" C" o wpmcm³/4tkng¹t^au-o kp^va¹mcv" cz III0" u|^a o¹À"
o gm²mngv"vctvcn o c| |c0

3.7. C"vcp¹v^auk" i {cmqtncvq" x² i | "h kumqn^auqm."gi {gvgo kuv^am

Vcp¹v^auk" i {cmqtncvq" x² i | "h kumqn^auqmtc" 2u" gi {gvgo kuv^amtc" c" vcp¹v^auk" i {cmqtncv" kfglg" cncv" c"
rgfci»i wute" 2u" c" u|cmvcp^atte" xqpcvmq|»" ^ancn^apqu" o wpmcm³/4tk" ng¹t^au" 2u" c|" UZMSZ gi {ct^apv"
²tx²p{gu0

4. C|"kumqnc"^{m^{3/4}|^{3/4}uu²i}gk."g|gm"mc reuqncvc"gi { o^auucn²u^cxg|gv²uugn

4.1. C|"kumqncm^{3/4}|^{3/4}uu²i

C|"kumqncm^{3/4}|^{3/4}uu²i^{gv}c|"cnmcno c|qvvc^m."c^u|^Ån m²u^cvcpwn»m^cnmqvl^am⁰"C|"kumqncm^{3/4}|^{3/4}uu²i^{vc}ilck²tfgm^gkm^gv."lqiqu^{fl}v^ap{ckm^{cv}"c"60"hg|g|gv"rqpvlckdcp"hg^uqtq^v"m^{3/4}|^{3/4}uu²i^{gm}"t²x²p²u^o»fl^ap²tx²p{gu^{fl}v^jgvkm⁰

4.2. C|"kumqnc^k"cnmcno c|qvvc^m*m^{3/4}|cnmcno c|qvvc^m+m^{3/4}|^{3/4}uu²i^g

4.2.1.

C|"cnmcno c|qvvc^m"m^{3/4}|^{3/4}uu²i^c"|kumqnc"mkpgxg|gv^vvcp^atckd»n."c|"qmvcv^auv"m^{3/4}|xgvngp^Ån"ugi^{fl}v^owpmcv^atucmd»n^xcncokpv^c|cfokpku|vtcv^{fl}x²u^{technikai}fqnⁱq|»md»n^ann⁰

4.2.2.

C|"kumqnc^k"m^{3/4}|cnmcno c|qvvc^m"lqickv²u^{m^{3/4}vgn^{uu}²i^gkv."}lwvvcv^auckv."xcncokpv^{kumqn^ap}"dgn^Ånk²tfgm²tx²p{gu^{fl}v²uk^{ngjgv}u²i^gkv^c"ocicucdd"lqiu|cd^an{qm^{*}3;;40²xk^{ZZZ}KKK⁰v^{3/4}tx²p{^c"k^{3/4}zalkalmazottak jog^all^as^ar»n."42340²xk^{K0}v^{3/4}tx²p{^c"owpmc^{v^{3/4}rv²nyk^{3/4}nyv²r}n²u^{az}ezekhez mc^{re}uqⁿ»f»"tgp^fgngv^{gm}+^xcncokpv^c"m^{3/4}|cnmcno c|qvvc^m"u|cd^an{|cv^{t^{3/4}i}|^{fl}vk⁰

4.3. C^{pgxgn} m^{m^{3/4}|^{3/4}uu²i}gk

4.3.1. C^{pgxgn} vguv^Ångv

4.3.1.1.

C^{pgxgn} vguv^Ångv^óc^{pg}o|gvk^{m^{3/4}|pgxgn²ut}n^u|»n»"42330²xk^{EZE0}v^{3/4}tx²p{"700È-c^{cncrl^ap}"ó pgxgn²uk-qmvcv^auk^{kp^v2}|o²p{"ngihqpvqucdd^{vcp^aeumq}|»²u^{f^{3/4}pv²ujq}|»u|gtxg⁰C^{pgxgn²uk-qmvcv^auk}"kp^v2|o²p{"pgxgn²uk-qmvcv^auk^{m²tf²ugmdgp}."c^{pgxgn²uk-qmvcv^auk}"kp^v2|o²p{"o^{m^{3/4}f²u²xgn}"mc^{re}uqncvqu^Åi{gmdgp."xcncokpv^{lqiu|cd^an{qmdcp}"ogijcv^atq|qv^{m²tf²ugmdgp}"f^{3/4}pv²uk."gi{gdgmdgp^x2ng^o2p{g|²u^{lxcuncvvgx}"lqim^{3/4}ttgn^{tgpfgnm}|km⁰

4.3.1.2.

C^{pgxgn} vguv^Ångv^{f^{3/4}pv²uk}"lqim^{3/4}t²dg^{vctvq|km^{*}c}pg^o|gvk^{m^{3/4}|pgxgn²ut}n^u|»n»"42330²xk^{EZE0}v^{3/4}tx²p{"920Ècncrl^ap):

ó c^{rgfci}»ikck^{rtqitc}o^{gnhqicf^auc}."

ó c^u|gtxg|gvk²u^o m^{3/4}f²uk^u|cd^an{|cv^{gnhqicf^auc}."

ó c^{pgxgn²uk-qmvcv^auk}"kp^v2|o²p{"²xgu^{owpmcvgtx²pgm}"gnhqicf^auc."

ó c^{pgxgn²uk-qmvcv^auk}"kp^v2|o²p{"owpm^al^av^avhqi»"gng^o|²ugm."²tv²mgn²ugm. dgu|^aoqn»m^{gnhqicf^auc}."

ó c^{vqx^addm²r}|²uk^{rtqitc}o^{gnhqicf^auc}."

ó c^{pgxgn} vguv^Ångv^{m²rxkugngv²dgp}"gnl^at»"rgfci»iwu^{m^{kx^ancu}|v^auc}."

ó c^{j^a|ktgpf}"gnhqicf^auc."

ó c^{vcpwn»m}ocicucdd²xhqⁿ{c^odc^{n²r²u²pgm}"ogi^anm^cr^{fl}v^auc."c^{vcpwn»m}qu|v^an{q|»xk|ui^atc^{d^{geu^av^auc}."}

ó c^{vcpwn»m}hgi{gnok^Åi{gkdgp^xcⁿ»"f^{3/4}pv²u."

ó lqiu|cd^an{dcp"ogijcv^atq|qv^{o^au}Åi{gm⁰

C^{pgxgn} vguv^Ångv^{x²ng^o2p{v}"p{knx^ap^{fl}v^jcv^{xc}i{"lxcuncvqv^{vgjgv}"c^{pgxgn²uk-qmvcv^auk}"kp^v2|o²p{"o^{m^{3/4}f²u²xgn}"mc^{re}uqncvqu^xcnc^ogpp{^km²tf²udgp⁰Mk^{mgn}"m²tpk^c"pgxgn²uk-qmvcv^auk^{x²ng^o2p{²v^c|}

kumqnc^k hgnx²vgnk^m 3/4xgvgn o²p{gm^o o g i jcv^atq|^au^aj q|." c^v vcp^ati {hgnqu|v^au^gnhqicf^auc^{gn} vv." c|
 gi {gu^{rgfci}» i wuqm^m 3/4p^o g i d^{||} |^auckpcm^{gn}qu|v^auc^{uqt}a^p." c|^{kic} |^{icv}» jgn {gvvgugm^o g i d^{||} |^auc.
 knngvxg^c o g i d^{||} |^au^{xkuu} |^{cxqp}a^{uc}gn vv." xcnc o kpv^m 3/4p^lqiu |^{cd}aⁿ {dcp^o g i jcv^atq|^{qv} 3/4i {gmdgp⁰
 (42142340^{*}XKKK0⁵³⁰+GOOK^tgpfngv³³⁹⁰E+

A|[»] tccf[»] c^{pgxgn} vguv³Angv^f 3/4pv²uk^lqim³4t²dg^v vctvq|[»] 3/4i {gmdgp^o ó c^v vcpwn[»]m^o ocicucdd²
 xhqⁿ {c o dcⁿ 2^r2^u2^{pgm} o g i^a nncr^f |^va^{uc}." c^v vcpwn[»]m^{qu} |^vaⁿ {q|[»] xk|^ui^atc^d qeu^av^auc²u^c vcpwn[»]m^{hg}
 i {gn o k³ 3/4i {gkdgp^xcn[»] f³4pv²u^{mkx}2^{vgn}2^{xgn}ó nem rendelkezik szavazati joggal.

4.3.1.3.

C^{pgxgn} vguv³Angv²tv^gmg |^{ngv}gk<

C^{vcp}2^xuqt^ap^cpgxgn vguv³Angv^c |^{cn}a^{ddk}a^mncp^f»²tv^gmg |^{ngv}mgv^vctv^{lc}<

! c^{vcp}2^xp {kv[»]."

! vcp²x |^at[»]2^{tv}mg |^{ngv}="

! h²n²xk²u["]

! 2^xx²ik^{qu} |^vaⁿ {q|[»]2^{tv}mg |^{ngv}="

! u |^k2^uvcxcu |^kpgxgn²uk²tv^gmg |^{ngv}0

Pgxgn vguv³Angv^k o wpmc²tv^gmg |^{ngv}gv c |²xgu^o wpmc^vgtxdgp^o g i jcv^atq|^{qv}cm^u |^gtkpv^mgnⁿvctvcpk⁰
 Tgpfm^fx³Ánk^{pgxgn} vguv³Angv^k 2^{tv}mg |^{ngv} j^fxjcv[»] 3/4uu |^g c |^{kpv}2 |^o2^p {^hqpvqu^{rt}qdⁿ2^oa^kpcm^o
 o g i qnf^au^atc⁰ " uu |^g mgn^j |^xpk^c pgxgn vguv³Angv^k 2^{tv}mg |^{ngv}gv^c |^{kpv}2 |^o2^p {xg |^{gv} ." c |
 kumqncxg |^{gv} u²i." c^{pgxgn} vguv³Angv^k vci^{qm} gi {jct o cf^apcm." c |^{kumqnc} u |^{Án} k^u |^gtxg |^{gv}pgm." c |
 kumqncu |²mpgm." jk^ap {^adcp^c u |^{Án} k^o wpmcm³4 |³4uu²ipgm." c^{fk}a^m3/4pmt o^ap {^{cv}pcm^c
 mg |^{fg} o²p {g |²u²tg⁰

C^{pgxgn} vguv³Angv²tv^gmg |^{ngv}gk n^{hgn}lgi { |²u." lgi { |^m3/4p {x^m2^u |^{Án}0"

4.3.1.4.

C^{pgxgn} vguv³Angv^f 3/4pv²ugkv²u^{jcv}a^{tq} |^{cv}ckv^ó c^lqiu |^{cd}aⁿ {qmdcp^o g i jcv^atq|^{qv}cm^m kx²vgn²xgn^ó
 p {^{nv} u |^{cx}c |^au^{en}2^u gi {u |^{gt} " u |[»]v³4ddu²i ign^j q |^c0^C u |^{cx}c |^{cv}qm^{gi} {gpⁿ u²ig^gugv²p^c |
 kic |^{icv}»^u |^{cx}c |^{cv}c^f3/4pv⁰

C^{pgxgn} vguv³Angv^jcv^atq |^{cvm}2^{rgu}." jc^{vc}ilckpcm⁷² ' -a jelen van.

4.3.1.5.

A^{pgxgn} vguv³Angv^anvcn^avtwj^a |^{qv}v^jcv^au-²u^{hgnc}fvcv³4t³4m⁰

C^{pgxgn} vguv³Angv^c v³4tx²p {gmdgp²u^tgpfngv^gmdgp^{dk} |^{vqu} |^{vqv}v^{jcv}a^{um}3/4tgkdgp^o ocic^la^t gn⁰
 Jcv^aum³4t²v^gugv^gpm²p^va^{vtwj}a[|] jcv^{lc}." c o k t n^m 3/4p^jcv^atq |^{cv}qv^jq |⁰C^jcv^atq |^{cv}dcp^tgpfngm^g |^{pk}
 mgn^c o g i d^{||} |^{qv} 3/4beu |^a o qnvcv^au^apcm^o » fl^at[»]n." kfgl²t n⁰

C^{pgxgn} vguv³Angv^c hgncfvcv³4t²dg^v vctvq|[»] 3/4i {gm^{gn} m²u |^v2^u2^{tg} xci {^{gn}f³4pv²u²tg^v cilckd[»]n^o
 o g i jcv^atq|^{qv} 3/4kf^{tg}dk |^{qv}u^aiqv^jq |^{jcv}n²vtg." knngvxg^{gi} {gu^lqim³4tgkpgmⁱ {cmqtn^au^av^avtwj^a |^jcv^{lc}
 c^u |^{cm}ock^o wpmcm³4 |³4uu²igmtg." c |^{kumqncu} |²mtg^{xci} {^cfk^am³4pmt o^ap {^{cv}tc⁰C[|] a^{vtwj}a[|]qv^v
 lqim³4tⁱ {cmqtn[»]lc^cpgxgn vguv³Angv^m3/4vngu^va^l2^mq |^{vc}vpk^ó c^{pgxgn} vguv³Angv^anvcn^o g i jcv^atq|^{qv}
 kf m³4 |³4pm²p^v2^uo » fqp^ó c |^{qmt}»ⁿc |³4i {gmt n." c o gn {gmdgp^cpgxgn vguv³Angv^o g i d^{||} |^au^ad[»]n^{gn}l^at⁰

C^{pgxgn} vguv³Angv^{hgnc}fvcv^{ckv} o czk o w o^{gi} {^{vcp}2^xtg^{cf}jcv^{lc} a^v." gppgm^t2^u |^{ngv}gvk^c |²xgu^o
 o wpmc^vgtxdgp^{mgn}t³4i |^vgpk." 2^uk^vmgn^o g i jcv^atq |^{pk}c^{dgu} |^a o qnvcv^au^tgpf^l2^vku⁰

4.3.2. C"pgxgn vguv^Ångv^au|cm o ck^a o wpmcm^{3/4}|^{3/4}uu² i gk

4.3.2.1.

A pgo|gvk^a m^{3/4}|pgxgn²ut n^a u|>>n>> 42330^a 2xk^a EZE0^a v^{3/4}tx²py 71. È-a szerint a szakmai o wpmcm^{3/4}|^{3/4}uu² i^a t²u|v^axgu|^ac"pgxgn²uk-qm^avcv^auk^akp²| o²p{"u|cm o ck^a o wpm^al^apcm^akt^ap{^av^au^adcp." vgtxg|²u²dgp." u|gtxg|²u²dgp^a 2u^a gmngp t|²u²dgp." ^{3/4}uu|gi| " x²ng o²p{g^a hki{gng o dg^a xgjgv " c^a rgfci>>iwuqm^a o kp u^av²uk^agn^at^au^adcp0

A 20/2012. (VIII. 530+^a GO O K^a tgpfgngv^a 33:0Èvqx^addk^a u|cd^an{qmcv^a a mncr^av^a o gi^a c^a u|cm o ck^a o wpmcm^{3/4}|^{3/4}uu² i gm^a o m^{3/4}f²u²tg0

C|" kp²| o²p{dgp^a o m^{3/4}fvgvjgv^a " o wpmcm^{3/4}|^{3/4}uu² i gm^a u|^ao^av, feladatait0 c^a lqiu|cd^an{qm^a cncrl^ap0 a p^agxgn vguv^Ångv^a jcv^atq| |c^a o gi^a.u^ac^a o kpf^agpmqt^a o wpmcvgtxdgp^at^{3/4}i |^av^ak^ac|qkat.

4.3.2.2.

C|"kp²| o²p{k^au|cm o ck^a o wpmcm^{3/4}|^{3/4}uu² i gm^a o m^{3/4}f²u²g^alqim^{3/4}tgk<

C^a o wpmcm^{3/4}|^{3/4}uu² i^a vcilck^a ó j^atq o²xgpm²p^av^a ó o wpmcm^{3/4}|^{3/4}uu² i-xg|gv v^a x^ancu|vcpcm^a c^a o wpmcm^{3/4}|^{3/4}uu² i^a vgx²m^agp{u² i²pgm^au|gtxg|²u²tg."kt^ap{^av^au^atc."mqqt^af^akp^an^au^atc0

C|"kp²| o²p{dgp^avcp^av>>"*h^a n^an^au^a 2u^a>>tccf>>"vcp^atqm^at²u|v^axgu|pgm^ac^appcm^ac^a o wpmcm^{3/4}|^{3/4}uu² i pgm^a c^a u|cm o ck^a o wpm^al^adcp." c o gn{"vcp^at^ai{cv^ac|" cfqv^avcp²xdgp^a vcp^av^al^am0 Qu|v^an{h^a p^{3/4}mk^a hgncfcv^a gm^av^auc^agugv²dgp^ac|" cfqv^a rgfci>>iwu^at²u|v^axgu|c|"kumqnc^aqu|v^an{h^a p^{3/4}mk^a o wpmcm^{3/4}|^{3/4}uu² i²pgm^a o wpm^al^adcp0

C^av^{3/4}dd u|cmv^at^ai{k^a o wpmcm^{3/4}|^{3/4}uu² i jg|^avctvq|>> rgfci>>iwuqm^avcp²x^angl²p^ax^ancu|v^al^am o gi^a.jq^ai{^ac^a vcp^avguv^Ångv^a f^{3/4}pv²ugmgv^a gn m²u|^av^a." pgo^a c^a u|cmv^at^ai{c^amcv^a 2tkp^a " *^anvcn^apqu^a+ m²tf²ugm^a o gixkvcv^au^adcp^a o gn{k^am^a o wpmcm^{3/4}|^{3/4}uu² i^avgx²m^agp{u² i²dgp xgu|pgm^at²u|v0

4.3.2.3.

A szakmai o wpmcm^{3/4}|^{3/4}uu² i gm^avgx²m^agp{u² i g

C^au|cm o ck^a o wpmcm^{3/4}|^{3/4}uu² i gm^a hgncfcvck^a c^a rgfci>>ikck^a rtqitco o cn^a 2u^a c|^a 2xgu^a o wpmcvgtxxgn^a ^{3/4}uu|jcpidcp^ac^am^{3/4}xgvmg| m<

ó mqqt^af^akp^an^al^am^a c|^a gi²u|^akp²| o²p{dgp^a hqn{>> p^agxgn -qm^avcv>> o wpm^av." go gnkm^a u|cm o ck^a u|^ap^axqpcn^av." o kp u² i²v=-

ó fejlesztik a s|cmvcp^at^ai{k^a qm^avcv^au^a vctvcn o^av." v^{3/4}m²ngv^agv^avkm^a c^a o>>fu|gtvcpk^a gn^at^auqmcv^a." l^axcuncvq^av^agu|pgm^ac^ahcmwnv^aek>>u^akt^ap{qm^a o gix^ancu|v^au^atc=-

ó x² i |km^ac^avcp^at^ai{euqrqtvlwmmcn^amc^areuqncv^aqu^ar^an{^a |cvqm^a 2u^avcpwn o^ap{k^axgtugp{gm^amk^at^au^av." ngdqp{qn^av^au^av."g|gm^agnd^at^an^au^av."xcnc o kp^ac|^agtgf o²p{gm^amk^akt^afgv²u²v=-

ó mkcn^av^al^am^a c|^a gi{u² i gu^a m^{3/4}xgvgn o²p{tgp^afu|gtv." hgn o²tkm^a 2u^a 2tv²mgnkm^a c^a vcpwn>>m^a ku o gtgv^a|kp^al²v=-

ó u|gtxg|km^ac^argfci>>iwuqm^avqx^addm²r|²u²v=-

ó ^{3/4}uu|g^ann^av^al^am^a c|^akp²| o²p{"u|^ao^atc^a c^am^Ån^{3/4}pd^{3/4} " xk|ui^am^at^audgnk^a 2u^au|>>dgnk^a hgncfcv^a- 2u^a v²vgnuqtckv."g|gmgv^a 2tv²mgnkm=-

ó javaslatot vgu|pgm^ac^au|^Åmu² i gu^avcp^agu|m^{3/4}|^{3/4}m^adgu|gt|²u²tg."ki²p{n²u²tg=-

ó v^ao qicv^al^am^ac^ar^an{cmg|f " rgfci>>iwuqm^a o wpm^al^av."hg^al^angu|vkm^ac^a o wpmc^atuk^am^{3/4}|^{3/4}uu² i gv."g|^agnu fngi^agugp^ac^a o wpmcm^{3/4}|^{3/4}uu² i-xg|gv " 2u^aa mklgn^{3/4}nv^a o gpvqt^an>>"vcp^atqm^ahgncfcvck0

4.3.2.4.

C^o wpmcm³/₄|³/₄uu²i^f3⁴pv^{*}u^g|v^c o wpmcvgtxdgp^t3⁴i |[¶]vk<
 ó c^o wpmcm³/₄|³/₄uu²i-xg|gv " u|g o²n{²t n." *c^o x^ancu|v^au^u|g o rqpvlckv^c o wpmcm³/₄|³/₄uu²iⁱ
 jcv^atq||c^o gi+=
 ó c|²xhqn{c o^u|kpv "fqniq|cvqmt>>n=
 ó c^u|kpvhgn o²t²ujg|"mcreuqn>f>"euqrqtvdgqu|v^aut>>n=
 ó v³dd."c^vcpvgtxpgm^o gi hgnn "vcpm³/₄p{x^gugv²p^c"mkx^ancu|v^aut>>n=
 ó c^dgnu "vqx^addm²r|²uk^rtqitc o t>>n=
 ó c^u|cmv^ati {k^j^a|kxgtugp {gm^o>>fl^at>>n=
 ó c^xgtugp {gmgp²u^r^an{^a|cvmqp^c"kumqn^av^m²rxkugn "vcpwn>>mt>>n0

4.3.2.5.

C^o wpmcm³/₄|³/₄uu²i^{mg}|fg o²p{g|jgv^mwvcv^auqmcv²u^m[¶]u²tngv^gmgv="lcxcuqnjcvlc^{ur}gek^anku^{vc}i q|cvqu^{eu}qrqtvm^{kp}f^v^au^av^xci {^o gi u|Ápv^gu²v="c^vcpvguvÁngvgv^m²rxkugn "rgfci>>iwuqm^ogid[¶]|^au^av=
 lwcn o c|^auqmcv."mkvÁpv^gu²ugmgv="lcxcuncvq^vgvjgv^cvcpv^ati {hgnqu|v^autc0

4.3.2.6

C^o wpmcm³/₄|³/₄uu²i^{gm} m³/₄|³/₄vvk^mcreuqncvctv^auv^ugi[¶]vk."jq i{^c o wpmcm³/₄|³/₄uu²i-xg|gv m^c|
 kumqncxg|gv²u^{vc}ilck0
 C^o wpmcm³/₄|³/₄uu²i^{gm}mcreuqncv^av²u^cm³/₄|xgvngp^kphqt o^aek>eugt²v^ugi[¶]vk^mc|qm^cu|cmvcp^atqm.
 cmkm^v³dd^o wpmcm³/₄|³/₄uu²i^{dgp}v^gx²mgp {mgfpgm0

4.3.2.7.

C^o wpmcm³/₄|³/₄uu²i^{gm} c^vcpv^ati {k^ucl^avqu^aiqmd>>n^{cf}>>f>"jcuqpn>> hgnfcvckm^{cv} gi {g|vgvk^m.
 gugvgpm²pv^m³/₄|³/₄ugp^x²i|km0
 C|^kpv²|o²p{k^hgnfcvqm^ogiqnf^au^atc^cnmcn ok^o wpmceuqrqtvm^cncmwnjcvpcm."ogn {gmdgp^{gi}
 Áv^fqniq|jcvpcm^cmÁn³/₄pd³/₄| " o wpmcm³/₄|³/₄uu²i^{gm}vcilck0
 C^o wpmcm³/₄|³/₄uu²i-xg|gv m^u|cmock^o wpm^al^av^ó c|^kic|icv>>^anvcn^ogid[¶]|qv^vó vcpv^ati {k^hgnn
 u³m^ugi[¶]vhetik.

4.3.3. Alkalmi feladatokra alakult munkacsoportok

C|^kumqnc^o wpmc^{gi}{gu^{cm}v^anku^hgnfcvckp^{cm} o giqnf^au^atc^c vcpvguvÁngv^{vc}ilckd>>n^m
 mupmceuqrqtvm^cncmwnjcvpcm^cpgxgn vguvÁngv^xci {c|"kic|icv>>f³/₄pv²ug^cncrl^ap0
 C o gpp {kdgp^c|^cnmcn ok^o wpmceuqrqtvm^c|^kic|icv>>^jq|^cn²vtg."gtt n^v^al²m^q|vcvpk^cmgm^c
 pgxgn vguvÁngvgv0
 C|^cnmcn ok^o wpmceuqrqtvm^{vc}ilckv^xci {c^{pg}xgn vguvÁngv^xa^{ncu}|vlc."xi {c|"kic|icv>>d[¶]|^co gi0
 C^o wpmceuqrqtvm^ogi^cnm^v^aucmq^to gi^mgm^jcv^atq|pk."jq i {cp²u^okmqt^u|^ao qn^{pc}m^{dg}c^x²i|gvv^o
 wpm^alwmt>>n0

4.4. C^u|Án m^m³/₄|³/₄uu²i^{gk}

4.4.1.

C^u|Án m^lqickv²u^m³/₄vnguu²i^{gk}v^cpg o|gvk^m³/₄|pgxgn²ut n^u|>>n>>"42330²xk^{EZE0}v³/₄tx²p{"940^È-a
 t³/₄i|[¶]vk0^Cl^qi^qmⁱ{cmqtn^au^ajq|^cu|Án m^m³/₄|³/₄uu²i^{gm}gv^jq|jcvpcmⁿ²vtg0^Gppgm^hqt o^ak^cu|Án k^o
 wpmcm³/₄|³/₄uu²i²u^c|^kumqncu²m."cogn {gm^o m³/₄f²u²t n^c hgpvk^v³/₄tx²p{"950^È-a²u^c
 20/2012. (VIII. 31.) EMMI rendelet 1190^Èrendelkezik. A u|Án k^o wpmcm³/₄|³/₄uu²i²u^{az}
 kumqncu²m u|>>v³/₄ddu²i^{ign} ocic^f³/₄pv^o m³/₄f²uk^tgpf^l²t n²u^o wpmcvgtx²pgm^{gn}h^qi^cf^au^at>>n,
 xcnc o kpv^cm³/₄|³/₄uu²i^{gv}m²rxkugn "vku|vu²i^xkugn kpgm^ogi^xa^{ncu}|v^au^at>>n.

C|"kumqncu|²m."kngv^xg" c" u|^Ån k" o wpmcm³/₄|³/₄uu²i" o wpm^al^av" ucl^av" u|gtxg|g^vk²u" o m³/4f²uk" u|cd^an{|cvc"cncl^ap"x²i |k0

4.4.2.

A pgo |g^vk^m/₄|pgxgn²ut n"u|»n»"42330"²xk"EZE0"^v/₄tx²p{"730"È (4) pontja cncl^ap" kumqn^apm^dcp" kp^v²|o²p{k" vcp^aeu" cncmwn" c" u|^Ån m." c" pgxgn vguv^Ångv" ²u" Vcvcd^ap{c" Ogi{gk" Lqi^Å" X^atqu" .. pmqt o^ap{|cv^apcm"^m2rxkugn kd n0

C|"kp^v²|o²p{k" vcp^aeu" c|" Qm^vcv^auk" Jkxcven" jqpncrl^ap" tgiku|vt^anlc" oci^av" ²u" ucl^av" ^Åi{tgpflg" cncl^ap" o m³/4fkm0

4.4.3.

C|"kumqncu|²mmgn." c" u|^Ån k" o wpmcm³/₄|³/₄uu²i ign ²u" c|"kp^v²|o²p{k" vcp^aeeucn gnu fngigugp" c|" kic|icv»"vctvlc" c kapesolatot, amiben c|"K0"u|^a o^À"kic|icv»jgn{g^vvgu"ugi^Åvk0" m"iqpfqumqfpcm" ctt»n." jqi{" c" u|^Ån k" u|gtxg|g^vgm" c|"kp^v²|o²p{"²r^Ångv²dgp." c|"cttc" mklgn³/₄nv" jgn{gp." v²t^Åv²u o g^pv^gugp" fqniq|jcuucpcm0"Wi{cpeucm" c|" "hgncfcvwm" c"u|^Ån k"^m/₄|³/₄uu²igm" o m³/4f²u²xgn" mcreuqncvqu"cfokpku|vt^aek»" o giu|gtxg|²ug"²u" okpfgp"gi{²d"^m2t²u"ugi^Åv²ug0

4.5. C"vcpwn»m"^m/₄|³/₄uu²i gi

C"vcpwn»m"lqickv"²u"^m/₄vgn^guu²igkv" c" pgo |g^vk^m/₄|pgxgn²ut n"u|»n»"42330"²xk"EZE0"^v/₄tx²p{"460"È- c"^t/₄i|^Åvk0

C"vcpwn»m"²tfgmgkm"^m2rxkugngv²tg"fk^am³/₄pmqt o^ap{|cvq^v"jq|jcvpcm"ⁿ2vtg0

4.5.1. C"fk^am³/₄pmqt o^ap{|cv

A c"pgo |g^vk^m/₄|pgxgn²ut n"u|»n»"42330"²xk"EZE0"^v/₄tx²p{"480"È-a ²u" c"20/2012. (VIII. 31.) EMMI tgpfgngv" 3420È-a tgpfgmg|km" c" vcpwn»m³/₄|³/₄uu²igmv" ²u" c" fk^am³/₄pmqt o^ap{|cvq^v" ²tkpv" ^m2tf²ugmdgp0

4.5.1.1.

C"fk^am³/₄pmqt o^ap{|cv" o m³/4f²uk"tgpflg

C|"kp^v²|o²p{"fk^am³/₄pmqt o^ap{|cv^apcm" c"pgxgn vguv^Ångv"^anvcn"l»x^a jci{qv."³/₄p^ann»"u|gtxg|g^vk²u" o m³/4f²uk"u|cd^an{|cvc"xcp0C"fk^am³/₄pmqt o^ap{|cv" o wpm^al^av"ugi^Åv vcp^at^v^a o qicvlc.

4.5.1.2.

C|"kumqnc"fk^am³/₄pmqt o^ap{|cv"²n²p" c" o m³/4f²uk"tgpfl²dgp" o gijcv^atq|qvcm"u|gtkpv" x^ancu|qv^v" kumqnc"fk^amxg|gv u²i"^amn0C"vcpwn»m^vc|"kumqnc" xg|gv u²ig"²u" c"pgxgn vguv^Ångv"gn vv" c|"kumqnc"fk^amxg|gv u²i"^m2rxkugn."²u"i{cmqtqlc" c"fk^am³/₄pmqt o^ap{|cvq^v" o gikngv "lqiqmcv0

4.5.1.3.

C"fk^am³/₄pmqt o^ap{|cv" ^Ån²ugkjg|." kngv^xg" tgpfg|x²p{gkjg|" ó gn |g^vgu" gi{g|v^gv²u" cncl^ap" ó v²t^Åv²u o g^pv^gugp" jcu|p^anjcvlc" c|"kp^v²|o²p{"jgn{ku²igkv0

C" o m³/4f²u^Åmj³/₄|"u|^Åmu²igu"cfokpku|vt^aek»"gnx²i|²u²v" c|"kumqncxg|gv²u"ugi^Åvk0

C|"kumqnc^afk»v."cppcm"vgejpkmc"gu|m³/₄|gk"ó c|"²xgu" o wpmcvgtxdgp"^t/₄i|^Åvgv"kf u|cmqmdcp"ó a fk^am³/₄pmqt o^ap{|cv"^anvcn"mklgn³/₄nv"vcpwn»m." c|"gn ^Åt^auqmpcm" o gihngn gp"jcu|p^anjcvl^am0

4.5.2. A fk^amm³/₄t³/₄m

C|"kumqnc"vcpwn»k" c"pgxgn²uugn"²u"qm^vcv^auucn"³/₄uu|gh^Åi i "m³/₄|³/₄u"vgx²m^gp{u²i^Åm" o giu|gtxg|²u²tg." c" fgoqmt^aek^atc." m³/₄|²ngvk" hgngn uu²itg" pgxgn²u" ²tfgm²dgp" ó c" j^a|ktgpf^dg" o gijcv^atq|qvcm" szerint ó fk^amm³/₄t³/₄mgv"jq|jcvpcm"ⁿ2vtg." c"ogn{gm"ⁿ2vtg³/₄v²v"²u" o m³/4f²u²v" c"pgxgn vguv^Ångv"ugi^Åvk0

4.5.2.1.

C" fk^amm³/4" vc ilck" ²t fgm gkm" m² rxkugngv²tg." c" u | gtxg | ²uugn" ²u" c" xg | gv²uugn" mc reuqncvqu" hgnc fcvqm" gnn^av^au^atc" fk^amxg | gv u²igv" cncm{vj cvpcm⁰" C" fk^amm³/4" c" pgxgn vguv²ngv" x²ng o²p{²pgm" o g i j c m i c v^auc" wv^ap" f³4pv" c" ucl^av" o m³f²u²t n²u" c" vgx²mgp{u²i²v" ugi{v "u | g o²n{ "hgmm²t²u²t n⁰ C | " kumqnc" fk^amxg | gv u²i" lxcuncvc" cncrl^ap" ó c" j^a | ktgpf" gn xgkv" cncrwn" x²xg" ó c | " kic | icv»" gpigf²n{g | k" c" fk^amm³/4t³m" o m³f²u²v⁰

4.5.2.2.

C | " ³4pmqt o^ap{ | cvcn" o m³f " fk^amm³/4t³m" xg | gv l²mgv" fgngi^anj cvl^am" c | " kumqnc" fk^am³4pmqt o^ap{ | cvdc⁰

4.5.3. C"fk^amm³/4 | i { n²u

C | " kumqn^adcp" ²xgpgv" ngi cn^add" gi { " cncncq o o cn" fk^amm³/4 | i { n²uv" mgnm" u | gtxg | pk" c" vcpwn»k" lqi qm" ²tx²p{gu²u²p²pgm" vvgmkpv²ug" e²nl^ad»n⁰

C" fk^amm³/4 | i { n²u" *kumqnci { n²u+ " c | " kumqnc" vcpwn»kpcm" ngi o c i c u c d d" v^al²mq | »f»-v^al²mq | vcv»" h»tw o c." c o g n{gp" c | " kp^v | o²p{ " o k p f g p" f k^am l c" t²u | v" xg j g v⁰" C" f k^amm³/4 | i { n²u g p" t²u | v" xg j g v" c | " k p v² | o²p{ " o k p f g p" v c p^a t c." x c n c o k p v" c" f k^am q m" Ā i { g k x g n" m³/4 | x g v n g p Ā n" h q i n c n m q | »" f q n i q | »l c⁰" C" f k^amm³/4 | i { n²u" c" f k^am³4pmqt o^ap{ | cv" f³4pv²ug" cncrl^ap" m²Ā n f³4v v i { n²u m²p v" k u" o g i u | g t x g | j g v⁰" C" f k^amm³/4 | i { n²u g p" d^at o g n{km" vcpwn»." *m²Ā n f³4v v + " k n g v x g" h g n p v w" o g i v g j g v k" m³/4 | ²t f g m " ²u | t g x²v g n g k v." l x c u n c v c k v." m t k v k m c k" o g i l g i { | ²u g k v⁰" C" f k^amm³/4 | i { n²u" ³4u u | g j { x^au^av" c" f k^am³4pmqt o^ap{ | cv" g n p³4m g" m g | f g o²p{g | j g v k⁰" C" f k^amm³/4 | i { n²u v" ²x g p g v" n g i c n^a d d" g i { u | g t" *²x k" t g p f g u f k^amm³/4 | i { n²u+ " c" o w p m c v g t x d g p" t³/4 i | {v g v" k f r q p v d c p" ³4u u | g" m g m" j { x p k. * J^a | k t g p f" 40; 0+

4.5.4. C | "qu | v^an{m³/4 | ³4uu²i

C | "qu | v^an{qm" o w p m^al^av" c | "qu | v^an{h p³/4m" k t^ap{ {v l c" c | "qu | v^an{ "xg | gv u²i²p²pgm" m³/4 | t g o m³/4 f²u²x g n⁰

4.5.4.1.

C | "qu | v^an{m³/4 | ³4uu²i" o k p v" c | " k p v² | o²p{ " f k^am³4pmqt o^ap{ | cv^apcm" ngi m k u g d d" gi { u²i g" p { k n x^ap q u" l g n³/4n²u" w v^ap" v k v m q u" x c i { " p { {n v" u | c x c | ^au u c n" o g i x^an c u | v l c" c | "qu | v^an{ "xg | gv u²i²v⁰" C" xg | gv u²i" v c i l c k" g n p³/4m." v^at u g n p³/4m. C | "qu | v^an{ "xg | gv u²i g" ó c | " c f q v" qu | v^an{ "f³4pv²u²v n" h Ā i i g p" ó nagyobb n²vu | ^ao Ā" k u" n g j g v⁰" C | " g n p³/4m" ²u" c" v^at u g n p³/4m" m² r x k u g n k" c | " qu | v^an{v" c | " k p v² | o²p{ " f k^am³4pmqt o^ap{ | cv^apcm" x^an c u | v o^ap{^ad c p * c | "qu | v^an{m³/4 | ³4uu²i" {i { ³4p o c i c" f k^amm² r x k u g n g v²t n" f³4pv+⁰

4.5.4.2.

C | "qu | v^an{h p³/4m" o w p m^al^av" ŝ r » v q u | v^an{h p³/4m" ö u g i { v k⁰" J k^ap{ | ^au c" g u g v²p" j g n { g v v g u { v k" v⁰ C" r » v q u | v^an{h p³/4m³/4v" c | "qu | v^an{h p³/4m" k" o w p m c m³/4 | ³4uu²i" l x c u n c v^a t c" c | " k i c | i c v »" m² t k" h g n⁰

4.5.5. C | "qu | v^an{ i { n²u

C | " kumqnc" o k p f g p" v c p w n » l c" u | ^ao^a t c" c | " qu | v^an{ i { n²u" c | " c" f k^am h » t w o." c j q n" x²ng o²p{²v." l x c u n c v c k v." m g | f g o²p{g | ²u g k v" g n o q p f j c v l c⁰" Qu | v^an{ i { n²u v" e u c m" c | " qu | v^an{h p³/4m" l g n g p n²v²d g p" l g j g v" v c t v c p k⁰" C | " qu | v^an{ t c" x q p c v m q | » c p" c | " qu | v^an{ i { n²u" i { c m q t q n l c" c" v c p w n » k" m³/4 | ³4uu²i g v" o g i k n g v " l q i q m c v⁰

C | "qu | v^an{ i { n²u nek c | " kumqnc" ²ngvtg" x q p c v m q | »" l x c u n c v c k v." ²u | t g x²v g n g k v" c" f k^amm³/4 | i { n²u g p" x c i { " c" f k^am³4pmqt o^ap{ | cv d c p" c | " g n p³/4m." c" v^at u g n p³/4m." k n g v x g" c | " qu | v^an{ " m² r x k u g n l g" v g t l g u | v j g v k" g n⁰" C" f k^amm³/4 | i { n²u g p" o k p f g p" v c p w n »" t²u | v" x g j g v." g i { ²p k" x²ng o²p{ v" p { k n x^ap { v j c v²u" m²t f g | j g v⁰

Qu|v^an{i { n²uv" kell vctvcpk" okpfgp" h²n²x" ng|^at^auc" gn vv." c" ocicvctv^au" 2u" c" u|qticnqo" okp u|v²ugmqt0" Kpfqmqm" gugvdgp" ó az qu|v^an{h p^{3/4}m" gi {gv²tv²u²xgn" ó c|" qu|v^an{ " xg|gv u²ig" qu|v^an{i { n²uv" j{xjcv" 3/4uu|g0" ..uu|g" mgm" j{xpk" c|" qu|v^an{i { n²uv." jc" c|" qu|v^an{ " vcpwn>>kpcm" c" v^{3/4}ddu²ig"m²tk0 C|"qu|v^an{i { n²u"qu|v^an{h p^{3/4}mk">>tc"mgtgv²dgp"ku"u|gtxg|jgv 0

C"vcpwn>>m" c|" qu|v^an{i { n²ugp"p{kⁿx^ap{v|jcvpcm" x²ng o²p{v" c|" mgv"pgxgn -qmvcv>>" rgfci>>iwuqm" o wpm^al^at>>n" c|qm"lgngpn²v²dgp0

C|" qu|v^an{i { n²u" c" x²ng o²p{gmgv" o gi xkvcvlc." 2u" ^am^auhqincn^auc" cncrl^ap" c" m^{3/4}|^{3/4}uu²i" ²tfmgkv" u|qni^an>" lxcuncvcqmcv" c|" qu|v^an{h p^{3/4}m" 2u" c|" qu|v^an{ " xg|gv u²i²pgm" ugi{v²i²xgn" gn luttatja az kumqncxg|gv²ujg|0

4.5.5.1.

C|"qu|v^an{ "xg|gv u²i²pgm"hgncfcvck

C|"qu|v^an{ "xg|gv u²i²pgm" o wpm^al^av" c|"gnp^{3/4}m"kt^ap{v|vc."m²rxkugnk" c|"qu|v^an{v" c"vcpvguv²Angv²u" c|" kumqnc" xg|gv k"gn v0

C|" qu|v^an{ " xg|gv u²i" n²vu|^a o^av" 2u" vcilckv" qu|v^an{i { n²u" mgtgv²dgp." c" F" M" u|gtxg|gvk²u" o m^{3/4}f²uk"u|cd^an{|cvc" cncrl^ap" x^ancu|vl^am" o gi0

C|"qu|v^an{ "xg|gv u²i"gn m²u|v²vk" c|"qu|v^an{i { n²ugmgv" 2u"m²rxkugnk" c" jcv^atq|cvqmcv" c" o gi hgngn " h>tw o qmqp0

Ugi{v²vk" c" j^a |ktgpf" dgvctv^au^av."hgⁿ2^r" c|"qu|v^an{ "2²tfmgkv"u²tv "vcpwn>>k" ocicvctv^au" gmngp." ugi{v²vk" c|" gi²u|u²igu"m^{3/4}|^{3/4}uu²ik"u|gmg o "mkcncmwn^au^av0

C|" qu|v^an{ " vcpwn>>kpcm" gugv²dgp" lxcuncv²vgnk" lqim^{3/4}tv" i {cmqtqn<" hgi {gn o g|²uk" 2u" hgi {gn ok" Ñi {gmdgp="lwvcn o c|^auqmdcp" 2u"mkv²Apvgv²ugmdgp="u|qek^anku"Ñi {gmdgp0

U|gtxg| o wpm^al^axcn" dgmcreuqnlc" c|"qu|v^an{m^{3/4}|^{3/4}uu²igv" c|"kumqnck" fk^amm^{3/4}|^{3/4}uu²i" rtqitc o lckdc." u|gtxg|k" c" okpfgppcrk²ngvdgp"lgngpvmg| "m^{3/4}|^{3/4}uu²ik"hgncfcvqmcv0

4.5.5.2.

C" vcpwn>>m" gi {²pk" rtqdn² o^akmmcn." c|" kumqnck" ²ngvtg" xqpcvmq|>>" lxcuncvckmmcn" c|" qu|v^an{h p^{3/4}m²Amj^{3/4}." r>>vqu|v^an{h p^{3/4}m" c|" kumqnc" vcp^atckjq|" 2u" xg|gv kjg|." c|" qu|v^an{ " xg|gv u²i²jg|." c|" qu|v^an{i { n²ujg|." c" fk^amh>>tw o qmjg|." c|" kumqnck" fk^amxg|gv u²i²jg| 2u" c|" kumqnck" fk^amm^{3/4}|i { n²ujg|"hqtfnwjcvpcm0

4.5.5.3.

C|"qu|v^an{h p^{3/4}m

C|"qu|v^an{m^{3/4}|^{3/4}uu²i" 2n²p" okpv" rgfci>>iwu" xg|gv " c|"qu|v^an{h p^{3/4}m" ^am0" C|"qu|v^an{h p^{3/4}m^{3/4}v" c|" qu|v^an{h p^{3/4}mk" o wpmcm^{3/4}|^{3/4}uu²i-xg|gv " lxcuncv^av" hki {gng o dg" x²xg" c|" kic|icv>>" d||c" o gi0" Ogid||^auv" c|" mcrjcv." cmk" x^amncnc." jqi {" qu|v^an{c" ocicvctv^audgnk." u|qticnok." vcpwn o^ap{k." mwnvwt^anku" 2u" urqtvgx²mgp{u²i²pgm" hgl n f²u²v" c" mqtqu|v^an{ " cfqvvu^aickv" hki {gng o dg" x²xg" gn ugi{v²vk." hki {gng o gn" m²u²tk" c" vcpwn>>m" gi {²pk" hgl n f²u²v." 2u" pgxgn²uk" o>>fu|gtgkv" c|" kumqncm^{3/4}|^{3/4}uu²i" ^anvcn"gnhqicfqv" fqmw o gpvw o qm"u|gmg o²xgn^{3/4}uu|jcpidcp" x^ancu|vlc" o gi0

4.6. C|"kp^v2| o²p{ "m^{3/4}|^{3/4}uu²igkpgm" dgnu "mcreuqncvctv^auc."hqt o^ak" 2u" tgpflg

Az int² | o²p{ "m^{3/4}|^{3/4}uu²igkpgm" vgx²mgp{u²i²v" ó c" ogid||qv" rgfci>>iwu" xg|gv m." c" x^ancu|vqv" m^{3/4}|^{3/4}uu²ik" m²rxkugn m" ugi{v²u²xgn" ó c|" kic|icv>>" hqilc" 3/4uu|g0" C" mcreuqncvctv^au" tgpfu|gtgu" hqt o^ak" c" m^{3/4}|^{3/4}uu²igkpgm" 2²tvmgm|ngvgm." h>>tw o qm." dk|qvva^aik" Ñ²ugm." kumqnci { n²ugm." p{v²ncr qm." vcp^aeumq|^auqm." hqicf>>>t^am0" C|" kp^v2| o²p{ " m^{3/4}|^{3/4}uu²igkpgm" mcreuqncvctv^au^adcp" c" tgpfu|gtgu" 2u" mqpm²v" kf rqpvcqmcv" c|" kumqnc" 2xgu" o wpmcvgtxg" vctven o c|c." o gn {pgm" špcrv^atö" t²u|²v" c|" kumqnc" hcnk^alu^a il^ap" mk" mgm" h^ai i gu|vgpk" 2u" c|" kumqnc" jqpncrl^ap" p{kⁿx^apquu^a itc" mgm" j|q|pk" *c" mcreuqncvctv^au" jgn {u|v²pgkv" xcnc o gpp{k" gugvdgp" c|" kp^v2| o²p{ " dk|vqu|vlc+0

4.6.1. C^afk^amm^{3/4}|^{3/4}uu²igm²u^c|"kumqnc"xg|gv k^{m^{3/4}|^{3/4}vvk^mcreuqncvctv^au^{hqt o^ak²u^tgpf}lg}

C^afk^amm^{3/4}|^{3/4}uu²igm²u^c|"kumqnc"fk^amxg|gv u²i^o c^uvcp^atk^{m^{3/4}|^{3/4}uu²igm²u^c|"kumqnc xg|gv k^c u|qti^ccnok^{kf u|cm^{x²i²ki^mkcncm^vl^am^c m^{3/4}xgvmg| "vcp²x^tg^xqpcvmq|» e²nmkv |²ugkmgv^o programterveiket.}}}

C^avcp²x^{gn m²u|^vug^uqt^ap^cvcp^atk^{m^{3/4}|^{3/4}uu²igm²u^c|"kumqnc"cw i wu|vwu^{x²i²p²u^cfk^amxg|gv m^u|grvg odgt^{gn}l²p^mkcncm^vl^am^cpcrv^at^u|gtkp^vgnm²u|^vgvv^{rtqi ramtervet0}"C|"kumqnc"xg|gv k^{gjjg|} o gicfl^am^cu|^Ámu²igu^{kphqt o^aek»m^cv^ugi^vu²igv⁰}}}}

C^afk^am^{3/4}pmqt o^ap{|cv^u|grvg odgt^{dgp} o gixkvc^{lc}c|gnm²u|^vgvv^{rtqitc o qv0}

U|grvg odgt^{dgp} o kpf^{gp}vcpwn^{m^{3/4}|^{3/4}uu²i^ogimg|fjgvk^c o wpmcvgtxg^u|gtkp^{vk}vgx²m^{gp}{u²i²v⁰}

C^avcp²x^{o wpmcvgtxg t^{3/4}i|^vvk^c|qmcv^cfk^amxg|gv u²ik^u urqtm^{3/4}tk^u xcncok^{pv} kic|icv^{»u^aik^o}}

vcpv^gu^Ángv^o wpmcm^{3/4}|^{3/4}uu²ik^ogid^gu|²n²ugmgv^o cogn{gm^c o wpmc^{hqn}{c o cvqu^{x²i|²u²jjg|}

gnngp t|²u²jjg|^o t²v²mgn²u²jjg|^u|^Ámu²igugm⁰ C^avcp²x^{o wpmcvgtx²dgp t^{3/4}i|^vgvk^mmgm^c}

fk^am^{3/4}pmqt o^ap{|cvⁱ{ n²ugk²u^tgpf^gx²p{gk^u|^a o^atc^{dk}|vqu^vqv^vf²n^wv^apk^{kf mgtgvv^{ku}0}

C^afk^amxg|gv k^{vcp^aeumq|^auqm^qp^c"kumqnc"xg|gv m^cvcp^atk^ogid^gu|²n²ugmgp^ój^c|^cfk^am^qmcv²tk^{pv}ó^cfk^amm²rxkugn m^{hgn}²u|^Ánv^gxg i {gp^{gm}t²u|v⁰}

C^am^Án^{3/4}pd^{3/4}| "fk^amm^{3/4}|^{3/4}uu²igm²u^c|^{3/4}vvk^{hqn}{c o cvqu^mcreuqncvctv^au^v c^{vcpwn}»m^{v^al²mq|vcv^au^av^c|}

kumqnc^{fk^amxg|gv u²i^u|gtxg|k^ogi⁰}

4.6.2. C^u|^Án m^{v^al²mq|vcv^au^apcm^{hqt o^ak}}

4.6.2.1.

C^apg o|gvk^{m^{3/4}|pgxgn²ut n^u|»n^{v^{3/4}tx²p{⁹⁴⁰È⁻pcm^ogihgn^{gn}gp^c|"kumqnc"vcp²x^{uqt^ap^u|»dgnk^{v^al²mq|vcv^auv^{vctv}ó^c|²xgu^owpmcvgtxdgp^{t^{3/4}i|^vgvv^oc|^anvcn^apqu^owpmckf p^m^vÁnk^{kf rqp^vqmdcp^óu|^Án k²tv^{gm}|ngv^{gm}gp^hqicf^{»»t^am^qp⁰Tgp^fu|gtgu²tv^gu^{v²uv^{cf}"c^u|^Án mgv²tk^{pv} m²tf²ugmt n^{rn⁰h}qicf^{»»tc^u|^Án k²tv^{gm}|ngv^o az iskola honlapja, e-mail, gngmvtqpkmwu^{pcrn}»^o stb. Az iskolai dokumentumokat a vkv^atu^ai^qp²u^c|"kumqnc"jq^pncr^la^pc^u|^Án m^{d^at o^kmq^t o^gi^vgm^kp^vj^gvk^m0}}}}}}}}}}

*Rg^fci^{»ik^kRtqi^{tc}o^u|gtxg|gvk²u^o m^{3/4}f²uk^u|cd^an{|cv^o J^a|ktg^pf^oc|^kp^v2|o²p{k^m^{3/4}|²v²vgnkⁿkuvc^fqmw o^{gp}v^ock^cvcp²x^hq^pv^ugug o²p{gk^{kf rqp^vlck^owpmcvgtx⁺uvd⁰}}

4.6.2.2. C^u|^Án k²tv^{gm}|ngv^{gm}

C|^gi^gu^{qu}|v^an{qm^u|^Án k^{m^{3/4}|^{3/4}uu²ig^u|^a o^atc^cu|^Án k²tv^{gm}|ngv^gv^c|qu|v^an{h p^{3/4}m^{vctv}lc⁰}

C|"kumqnc"vcp²xgpm²pv^{m²v^u|^Án k²tv^{gm}|ngv^gv^{vctv}*u|grvg odgt^{dgp}²u^{hgdtw^at^dcp⁺0}}

C^u|^Án m^cvcp²x^tgpf^{l²t n^hgn^fcv^{ck}tⁿ c^u|grvg odgt^ku|^Án k²tv^{gm}|ngv^gp^mcr^pcm^{v^al²mq|vcv^auv⁰}}

Gmm^qt^{x^ancu|vl^am^ogi^c|qu|v^an{u|^Án k^owpmcm^{3/4}|^{3/4}uu²ik^{*SzM}vcilck^v m^{m²rxkugⁿkm^c|cf^{qv}}}

qu|v^an{u|^Án k^{m^{3/4}|^{3/4}uu²i²v^c|"kumqnc"SZM-ben.}

Tgp^fm^vÁnk^u|^Án k²tv^{gm}|ngv^gv^c|kic|icv^{»j^vx^jcv^{3/4}uu|g⁰C^{hgn}ogt^Án^{rtqdn²o^am}ogiqn^{f^au^atc}}

c|qu|v^an{h p^{3/4}m²u^c|qu|v^an{U|O^{vcilck}mg|fg o²p{g|jgv^{km}c^{tgp^fm^vÁnk^u|^Án k²tv^{gm}|ngv^g0}

4.6.2.3. C^u|^Án k^hqicf^{»»t^am}

C|"kumqnc"xcnc o^{gpp}{k^{rg^fci^{»i}wuc^c|qp^{qu}k^{f rqp^vdcp^{vcp²xgpm²pv^c o wpmcvgtxdgp^{t^{3/4}i|^vgvv^o}}}}

napokon 16.30-v n^{18.00} »t^aki^cvcpwn^mu|Ángk^{t²u|²tg^h2ⁿ2^xgp^vgⁱ{^cnm^cq^oo^{cn}vctv^u|^Án k^hqicf^{»»t^av^ocogn{gp^{t^{3/4}xk^fv^al²mq|vcv^auv^{cf}"c^{vcpwn}»gn o^gpp^ggn²t n⁰J^cc^{vcp^at^gpf^mv^Ánk^{qm}}}}}

okcv^{jk^ap{|km^gi{^j2^vo^Ánc^{wi}{cp^ddcp^c|k^fdgp^ogⁱvctv^{lc}c|gn o^ctc^fv^hqicf^{»»t^av⁰}}

Cogpp{k^dg^pc^u|^Án^hqicf^{»»t^ap^mv^Ánk^{kf rqp^vdcp^u|gtgv^gv^{cn^anm^q|pkⁱ{gt o^gmg^{rg^fci^{»i}wu^axcn^vgngh^qpp^xci{^{t^audcp^mgnⁿgi}{g|vg^vpk^c|²tk^{pv}gv^{rg^fci^{»i}wu^{cn}0}}}}}

4.6.2.4. C^u|^Án t^audgnk^{v^al²mq|vcv^au}

C" rgfci»iwu" m³/4vngnu" okpfgp" 2tfgolgi{gv az gngmvtqpkmwu" pcrn»dcp t³/4i |{vpgk." c" u |»dgnk" hngngvngmgv" c | pcr." c | {t^audgnk"vgnlgu"v o 2p{gmgv"- c"u |^a o qpm²t²u"v{pusa szerint - c"mkqu | v^au"pcr1^ap0 *C"fqniq | cvqm"mklex"v^au^apcm"jcv^atkfglg"m²v"j²v."32" o wpmcpcp).

5. C"vcpwn»m"lqi^am^auc."lqiqm"2u"m³/4vngng|gvv²igm

5.1. C"vcpwn»k"lqixku|qp{

C"vcpwn»"c | "kumqn^axcn"vcpwn»k"lqixku | qp{dcp"^anm0"C"vcpwn»k"lqixku | qp{"hgnx²vgn"xc i {"^avx²vgn"Àv1^ap" mngngvmg | km0" C" hgnx²vgn" xc i {"^avx²vgn" lgnpvmg | 2u" cncr1^ap" l³/4jgv" n²vtg." c o gn{t n c | "kp^{v2} | o 2p{ kic | icv»lc" f³/4pv0"

A pg o | gvk"m³/4 | pgxgn²ut n"u | »n»"42330"2xk"EZE0"v³/4tx²p{"50. È-a, valamint a 20/2012. (VIII. 31.) EMMI rendelet 230"È-c"t²u | ngvgugp"u | cd^an{q | |^am" c"vcpwn»k"lqixku | qp{"n²vtgl³/4v²v0

5.2. C" hgnx²vgn"vcpwn o^a p{k" hgnv²vngnk"2u" c" hgnx²vgnk" xk | u i c

A pg o | gvk"m³/4 | pgxgn²ut n"u | »n»"42330"2xk"EZE0"v³/4tx²p{"720"È-a szerint:

C"m³/4 | 2rhqmÀ" kumqnc"ó lqiu | cd^an{dcp" o gi jcv^atq | qv"mgtgvvm"m³/4 | 3/4v"ó^a mcr"v jcvlc" o gi" c"vcpwn»k" lqixku | qp{"n²vgu"v²u²pgm"vcpwn o^a p{k" hgnv²vngkv"*c"vqx^a ddkcmdcp<"hgnx²vgnk"m³/4xgvgn o 2p{gm+0

C | " kumqnc" c" hgnx²vgnk" m³/4xgvgn o 2p{gmgv" c" hgnx²vgnk" v^a1²m | vcv»dcp." c" vcp²x" tgpfl²dgp" o gi jcv^atq | qv"kf" dgp"m³/4vngnu"p{kx^apquu^a itc"j q | pk0

C" m³/4 | 2rhqmÀ" dgkumqn^a |^auv" c | " 42142340" *XKKK0" 530+" GO O K" tgpfgngv" 48-670" È-ck" t²u | ngvgugp" u | cd^an{q | |^am0

C | {t^audgnk"2u"u | »dgnk" hgnx²vgnk" xk | u i^am"kf" r qv1^av" c | "2xgu" o wpmcvgtx"vctven o c | | c0

C"vcpwn»m" c | "kpfwn»" jgv g f km" 2u" mkngep f km" 2xhq {c o tc" c | "anvcn^apqu" hgnx²vgnk" gn^at^au" mgtgv²dgp." c ppcm"u | cd^an{ck"u | gtpv"mgtÀnpgm" hgnx²vgn²g0" Okpfgp"vcp²x" qmv»dgt²dgp"j q | | wm"p{kx^apquu^a itc" c" m³/4xgvmg | " 2xk" dgkumqn^a |^auk" v^a1²m | vcv»v0" Dgkumqn^a |^auk" m³/4t | gvÀpm<" Vcvcd^ap{c" x^atqu." x^atqum³/4tp{2m²u"gi {2d"vngnr"Àn²ugm0"

Oci cudd"2xhq {c o qmtc."knngvxg"vcp²x"m³/4 | dgp" c"vcpwn»m" hgnx²vgn²t n" c | "kic | icv»" f³/4pv0"

C"t²u | ngvgu"u | cd^an{q |^auv" c"Rgfc i » ikck" Program tartalmazza.

5.3. C"vcpwn»k lqick"2u"m³/4vngnuu²igk"2u" c | qm"vgnlgu"v²ug

C"m³/4 | pgxgn²uk kp^{v2} | o 2p{dgp" qmvcvqv" i {gt o gm"lqickv"2u"m³/4vngnuu²igkv" c" pg o | gvk"m³/4 | pgxgn²ut n" u | »n»"42330"2xk" EZE0" v³/4tx²p{680È-a0." c"m³/4vngnuu²igm" vgnlgu"v²u²v" 20/2012. (VIII. 31.) EMMI tgpfgngv"730"2u"75-61. È-ck"u | cd^an{q | |^am0

C | " kp^{v2} | o 2p{" o gi vgtg o vk" c" lqiqm" 2tx²p{gu"v²u²pgm" 2u" a m³/4vngng|gvv²igm" vgnlgu"v²u²pgm" hgnv²vngkv0"C"vcpwn»k"lqiqm"2u" c"m³/4vngnuu²igm" i {cmqtn^au^axcn." c"jgn{k" o wpmctgpf fgn"mc reuqncvqu" t²u | ngvgu"u | cd^an{qmcv" c"j^a | irend tartalmazza.

705030"C"j^a | ktgpfgv" c"pgxgn vguvÀngv" hqicflc"gn0

5.3.2. C"j^a | ktgpf³/4uu | g^ann"v^auc"gn v"mk"mgm"m²tpk" c"u | Àn m." c"vcpvguvÀngv²u" c"vcpwn»m"x²ng o 2p{2v0

5.3.3. C" j^a | ktgpf" gnhqicf^aucmqt" x²ng o 2p{g | 2uk lqiqv" c | " kumqnc" cn^addk" m³/4 | 3/4uu²igk" gyakorolhatnak:

- c"u | Àn k" o wpmcm³/4 | 3/4uu²i,
- c | "kumqncu | 2m,

- c|"kp^{v2}|o²p{k'vcp^aeu.
- c"fk^am³pmqt o^ap{|cvc0

5.3.4. C"vcpwn»"lqic."jq i{"c|"^anvcnc"gn^anm³vqv^vvgt o²m."fqni."cmmqv^au²tv²mgu^vv²ug."vqx^addcf^auc" gugv²p" f³lc|"^audcp" t²u|gu³4p" c|"cn^addkcm" u|gtkp^{v0}" C|"kumqnc" u|gt|k" ogi" c" xci{qpk" lqi qmet okpfgp" qn{cp" c" dktvqm^adc" mgt³nv" fqni" hngnv." c o gn{gv" c" vcpwn»" nm³vqv^v gn " c" vcpwn»k" lqixku|qp{^ad»n" gtgf " m³4vngg|gvv²i²pgm" vgnlgu^vv²ug" uqt^ap" *vcp»t^ap+." knngvxg" c" vcpwn»k" lqixku|qp{jq|"mcreuqn»f»."c|qpdcp" c|"cdd»n"u|^at o c|»m³4vngg|gvv²i jg|"pg o"m³4v f "hgladatok vgnlgu^vv²ugmqt"*rⁿ⁰u|cmm³4t+0" C"vcpwn»v" f³lc|"^au"knngvk" ogi."jc" c|"kumqnc" c" hgpv" g o n³vqv^v xci{qpk" lqi qmcv" o^aute" twj^a |c" ^av0" C" f³lc|"^audcp" c|"kic|icv»" ²u" c" vcpwn»" ó mkumqtÀ" vcpwn»" gugv²p" c|"kic|icv»" ²u" c" u|^an "ó^a mncrqfpcm" ogi0

5.4. C"vcpwn o^ap{qmmcn"mcreuqncvqu" xk|ui^am

706030" C"vcpwn o^ap{qm"cnvkv" xk|ui^am:

- c"j^a|k" xk|uic.
- c|"qu|v^an{q|»-."c"lcv³v»- ²u" c"m³4pd³4|gvk" xk|uic0

C"vcpwn o^ap{qm"cnvkv" xk|ui^am" tgpfu|gt²v" ²u"ngdq{qn^vuk" tgpfl²v" c" Rgfc i» ikck" Program 1.10. rqpvl" u|cd^an{q|c0

C"vcpwn o^ap{qm"cnvkv" xk|ui^am" kf rqpvl^av" c|"kp^{v2}|o²p{²xgu" o wpmcvgtxg" jcv^atq|c" o gi0
C" xk|ui^am" u|gtxg|²u²v" c|"k0" u|^ao^aÀ" kic|icv»jgn{gvv" mqqtfkp^anlc0" C" xk|ui^am|vcv»" dk|qv^vu^aiqmcv" c|"kic|icv»" lgn³4nk" mk0" C" dk|qv^vu^ai" gnp³4mg" hngn u" c" lgi{| m³4p{xgm" xg|gv²u²tv0" C" xk|ui^am" gtgf o²p{²v" az elgmtqpkmwu" pcrn»dc" c" u|cmvcp^at." c" v³4t|uncrdc" ²u" c" dk|qp{³v^ap{dc" c|"qu|v^an{h p³4m" tlc" dg0" C" |^atcf²mqv" c|"kic|icv»" tlc" cn^a0

5.4.2. C"j^a|k" xk|ui^am" gn m²u|³v²ug."ngdq{qn^vuc<

C" ukmtgu" xk|uic" gn hgnv²vngg" c" ogihngn " gn m²u|³v²u0" G|²tv" c" xk|uictgpfgv" vcp²x gngl²p" ku ogtvgvl^am" c" fk^am qmmcn" ²u" c" u|^an mgn0" G|gn" gi{^av^v v^al²m|vcv^auv" cfwpm" c" xk|uicv^ati{cm" m³4xgvgn o²p{gkt n. C"v² o cm³4t³4mgv."v²vngmgv" c" u|cmvcp^atqm" o^a tekwu" x²i²ki" ku ogtvgvk." c o gn{gm" c|"cfqv²xhq{c o."cfqv" euqrqvtl^apcm" vcpvgtx²tg²r^anp gm0

C" xk|ui^am kf rqpvl^av" c" o wpmcvgtx" vctvcn o c|c0

C|"t^audgnk" xk|ui^am kf vctvc o c"82" rgte0

C|"t^audgnk" j^a|k" xk|uic" fqniq|cvqm" hgncfcv³r wuck" ²u" ²tv²mgn²ug" kic|qfkm" c" m³4|²ru|kp v "t^audgnk" ²tgvv²ik" xk|ui^ajq|0

C"u|»dgnk" xk|ui^am qp" ó c|"kfgi gp" p{gnx" mkx²vgn²xgn" ó c"fk^am qm"52" rgtegu" hgnm²u|^an²uk" kf v" mcrpcm" c"v²vgn" mkj^aÀ" ^auc" wv^ap." c" hngngvgm" kf vctvc o c"32"- 37" rgte0" C"u|»dgnk" xk|ui^am" m²vvc i^aÀ" ó c"vcpwn»" u|cmvcp^at^c ²u" ngjgv ngi" o²i" gi{"u|cmqu" vcp^at" cmmqv^c ó dk|qv^vu^ai" gn v^v hqn{pcm0" C" vcpwn»k" vgnlgu^v o²p{" ²tv²mgn²ug." okp u³v²ug" c" o wpmcm³4|³4uu²igm" ^anvcn" mkfqniq|qv." c" m³4|²ru|kp v " ²tgvv²ik" okp u³v²u²jg|"kic|qf»" gi{u²igu" m³4xgvgn o²p{tgpfu|gt" u|gtkp^v v³4tv²pkm0*^auf0"7.4.3)

C" xk|ui^am qp" c" vcpwn»mpcm" kumqnc" gi{gptwj^a dcp" mgnn" o gilngppk^am0

C|"²tfgo lgi{t n" c" vcpwn»mcv" c" j^a|k" xk|ui^am cv" m³4xgv "m²v" j²vgp" dgn^an" v^al²m|vcvlwm0

C|"gn²tv²tfgo lgi{"fwrnc" v²oc|^at»lgi{m²pv" u|^ao^v" dg" c|"²x" x²ik" qu|v^an{|cvc0

C" xk|ui^at»" j^ap{|»" vcpwn»pcm" c" xk|ui^av" r»vqnpc" mgnn." c|"cttc" mklgn³4nv" kf rqpvdcp0" C|"c" vcpwn»." cmk" c" xk|ui^am" gn v^v." knngvxg" cncv" dvgvi²i" o kcv" vctv»ucp" j^ap{|km" ó m²tgn o²tg." c|"kic|icv»" f³4pv²ug" cncrl^ap" ó gi{²pk" gnd³t^an^audcp" t²u|gu³4jgv0

A pgfci» ikck" ptqitc o"60" u|^ao^aÀ" o gnm²mngv²dgp o gi jcv^atq|qv" xgtugp{gm-, illetve nyelvvizsga gtgf o²p{gm" mkx^anl^am" c" j^a|k" xk|ui^av0" Kn{gp" gugdgp" c" vcpwn»" xk|uicgtgf o²p{g 100%-os, jeles (5).

5.4.3. C|"qu|v^an{q|»-."c"lcv³v»- ²u" c"m³4pd³4|gvk" xk|ui^am

C | "qu | v^an { q | >>-. "c"lex^v>>- 2u" c"m³/4pd³/4 | gvk" xk | ui^am" gugv²dgp" gi { u²i gu" gnxm²pv" cmcn o c | | wm." jqi { on { cp" vcpv^ati { d>>n." c o gn { "m³/4xgvgn o 2p { gkpgm" vgnlgu^v2u²xgn" c" vcpwn>>" 2tgvu²ik" xk | uic" ngv²vgn²tg" xcn>>" lqiquwvu^a iqv" u | gtg | jgv. " o kpfgp" 2xhq { c o qp" m³/4vgn | "m³/4xgvgn o 2p { "c | "t^audgnk" xcnc o kp" v" c" u | >>dgnk" xk | uict²u | "ukmgtgu" vgnlgu^v2ug⁰" C | "t^audgnk" xk | uict²u | pgm" c | "cfqv" vcp²x" jgn { k" vcpvgtx²pgm" ngihqpvqucdd" vcpwn o^a p { k" m³/4xgvgn o 2p { gkv" vctvcn o c | pkc" mgnn⁰

C"90"2u": 0"2xhq { c o qp" c xk | uic" c | "ktqfcnq o." c" o ci { ct" p { gn x" 2u" kfgi gp" p { gn x" vcpv^ati { d>>n" t^audgnk" 2u" u | >>dgnk" t²u | gmd n" aⁿⁿ0" Ocvg o cvkm^ad>>n" t^audgnk." fki kv^anku" mwnv^at^ad>>n" *kphqt o cvkmc+" 2u" vguvpgxgn²ud n" i { cmqtn cvk." o f" i" c" v³/4ddk" vcpv^ati { d>>n" eucm" u | >>dgnk" xk | ui^av" vctvwp^m0"

A 9-340"2xhq { c o qp" c | "2tgvu²ik" xk | ui^atc" lqiquwvu^a iqv cf>>" vcpv^ati { cmd>>n" Rgfc i>> ikck" rrogram 40; 030" u | gtpv+ t^audgnk" 2u" u | >>dgnk" xk | uict²u | gi { ct^apv" m³/4vgn | 0" C" v³/4ddk" vcpv^ati { d>>n" eucm" u | >>dgnk" vizsga van.

C" u | >>dgnk" xk | uic" c" vguvpgxgn²u" 2u" c | "kphqt o cvkmc" vcpv^ati { "gugv²dgp" i { cmqtn cvk" xk | uicm²pv" ku" u | gtxg | jgv 0" C" m²v" xk | uict²u | d n" aⁿⁿ>>" vcpv^ati { cmp^an" gi { "qu | v^an { | cv" cfjcv>>0"

C | "t^audgnk" xk | ui^am" 2u" c | "t^audgnk" lgnngi " i { cmqtn cvk" xk | ui^am" 82" rgtegugm⁰" C" u | >>dgnk" xk | uic." c | " gn t^a hgnm²u | An²uk" kf " *52" rgte+" wv^ap32-15 perc. Az ideggp" p { gn x" u | >>dgnk" xk | ui^ap" pkpeu" hgnm²u | An²uk" kf 0

C" vcpwn>>" vgnlgu^v o 2p { "2tv²mgn²ug." o kp u^v2ug" c" o wpmcm³/4 | 3/4uu²igm" a^{nvcn}" mkfqni q | qv." gi { u²i gu" m³/4xgvgn o 2p { tgpfu | gt" u | gtpv" v³/4tv²pkm (Rgfc i>> ikck program 1.10.1):

C" xk | ui^ap" gn²tv" gtgf o 2p { gmgv" u | a | cn²mqu" ct^ap { dcp jcv^atq | | wm" o gi" 2u" gi { u²i gugg" x^anlwm" a^v qu | v^an { | cvtc." c | "cn^addkcm" u | gtpv<

- 0 - 4; " " gn²i vngp" *3+
- 30 - 6; " " gn²i u²i gu" *4+
- 50 - 8; " " m³/4 | grgu" *5+
- 70 - :6 " " l>" *6+
- 85 - 100 % jeles (5)

C" m²v" t²u | d n" aⁿⁿ>>" xk | ui^am" gugv²dgp" c" xk | ui^a | >>pcm" c" ukmgtgu" xk | ui^a jq | " o kpfm²v" xk | uict²u | d n." m³/4p-m³/4p" gn" mgnn²tpkg" c" 52 " -ot.

C | " t^audgnk" 2u" u | >>dgnk" xk | uict²u | gm" rqpvu | a o^a pcm" ct^ap { c" 4<3." mkx²vgn" c" ocvg o cvkmc. c o gn { p²n" 5<30" C" i { cmqtn cvk" xk | uict²u | gu" vcpv^ati { cm" *fki kv^anku" mwnv^at^ac" *kphqt o cvkmc+" 2u" vguvpgxgn²u+ "gugv²dgp" c" i { cmqtn cvk" 2u" c" u | >>dgnk" xk | uict²u | gm" rqpvu | a o^a pcm" ct^ap { c" 5<30

Kumqn^apm" p²i { " kf u | cmqv" dk | vqu^v c" vcpwn o^a p { qm" cncvk" xk | ui^am" ngdq { qn^v a^atc<" cw i wu | vwu." lcpw^at." a rtknku" 2u" lApkwu" hqn { c o a^p0" *C | " a rtknkuk" xk | ui^amqp" c" x²i | u" vcpwn>>mqp" m^fxAn" eucm" c | " gn tgjq | qv" 2tgvu²ik" xk | ui^atc" lgnpgvmg | gvv" vcpwn>>m" xgjgvpgm" t²u | v0+" C" lcx^v>>" xk | ui^am" kf rqpvlc" c | "cfqv" vcp²x" cw i wu | vwu^a pcm" x²i g⁰

A xk | ui^amtc" *c" lcx^v>>" xk | uic" mkx²vgn²xgn+ " c" vcpwn>>mpcm" c | " knngv²mgu" u | cmvcp^attn" gi { g | vgvxg." t^audcp" mgm" lgnpgvmg | pkAm." ngicn^add" m²v" j²vgn" c" xk | uic" kf rqpvlc" gn v⁰" C" xk | ui^am" rqpvqu" kf rqpvl^av" c | "cfqv" vcp²x" o wpmcvgtx²dgp" t³/4 i | v¹Am⁰

C" hgpvkgmv n" gnv²t " kf rqpvdcp." tgpfm^fxAnk" gugvdgp." o 2n^ap { quu^aik" cncrqp" c | " kic | icv>>" gpi g²n { g | jgvk" qu | v^an { q | >> xk | uic." m³/4pd³/4 | gvk" xk | uic" xc i { " lcx^v>> xk | uic" ngv²vgn²v⁰

Jc" c" vcpwn>>" vcp²x" x²i²p" ngihgnlgdd" j^atq o" vcpv^ati { d>>n" gn²i vngp" qu | v^an { | cvqv" mcrqw." c" pgxgn vguvAngv" jcv^atq | cvc" cncrl^ap" lcx^v>> xk | ui^av" vjgv⁰

Gi { "cfqv" vcpv^ati { d>>n." gi { " xk | uic" kf u | cmdep" ngihgnlgdd" m²v" 2x" vcpcp { ci^ad>>n" vjgv " qu | v^an { q | >>" vizsga.

Gi { " xk | ui^a | >>pcm" gi { " pcrtc" ngihgnlgdd" j^atq o" vcpv^ati { d>>n" u | gtxg | jgv " u | >>dgnk." knngvxg" t^audgnk" vizsga.

G" xk | ui^am" vctvcn o k" m³/4xgvgn o 2p { gkv" kumqn^apm" jgn { k" vcpvgtxg." knngvxg" c | " c | " cncrl^ap" 3/4uu | g^anl^vqv" vcpv^ati { cpm²pvk." 2xhq { c o qpm²pvk" m³/4xgvgn o 2p { tgpfu | gt" hav^atq | | c" o gi⁰" G | " wv>>ddk a rgfc i>> ikck"

program 50^U | ^a o^À o gnm²mngvg⁰ C^U xk | u i ^a m^U o gi u | gtxg | ²u²pgm^U ^anvcn^apqu^U | cd^an{ckv a 20/2012 (VIII.31.) EMMI rendelet 24. szakasza tartalmazza.

*Rgfc i> ikck^URtqi tc o^U "30320+

5.5. C^Uvcpm³/vngg | gvvu² i "vnglgu^Uv²ug"gi { ²pk^U o wpmctgpf dgp

A tapm³/vngg | gvvu² i "kumqn^adc^UI^at^auucn^Uvnglgu^Uv²ug^U J c^Uc^Uvcpwn>>gi { ²pk^Ucfqv^aic^U.ucl^avqu^Ujgn{|gv^Ug^U kpfqm^Unlc^U." ²u^U c^U vcpwn>> hgn f²ug." vcpwn o^ap{ckpc^m gtgf o²p{gu^U hqn{vcv^auc^U ²u^U dghglg^U ²ug^U u|g o rqpvl^ad>>n^U gn p{³4u^U." c^U vcpm³/vngg | gvvu² i "vnglgu^Uv²ug" e²nl^ad>>n^U jcv^atq|qv^U kf tg^U gi { ²pk^U o wpmctgpf^U m²tgn o g | jgv^U 0^U C^U m²tgn o gv^U c^U vcpwn>>." mkumqt^A vcpwn>> g^Ugv²p^U c^U u|^An^U " p{^Alvjcvlc^U dg^U *hqt o cp{q o vcv^ap{qp^U. rquvck^U ^Avqp^U c^U | " Qm^Uvcv^auk^U J kxcvcn^Ujq|. " c^U m²tgn o gv^U c^U | " Qm^Uvcv^auk^U J kxcvcn^U d^Ut^anlc^Ugn⁰"

Gppgm^Uhgnv²vngktg^U ²u^U c^U m²tgn o g | ²u^U o>>fl^atc^U.xcnc o kp^v c^U vcpm³/vngg | gvvu² i "gi { ²pk^U o wpmctgpf dgp^U v³4tv²p^U "vnglgu^Uv²ug^U c^U pg o | gv^Uk^U m³4 | pgxgn²ut^U n^U | >>n>>"42330^U ²xk^U EZE0^U v³4tx²p{ "670^U ^E"*7+. "*8+. "760^U ^E"*3+. "770^U ^E"*4+ "dgm^U | f²ug."xcnc o kp^v c^U "42142340 (VIII.31.) GO O K^U tgpfgngv^U 970^U ^E-c^U | "kt^a p{cf>>0^U C^U | gi { ²pk^U o wpmctgpf fgn^U tgpfgnm^U | "vcpwn>>c^U | "kumqn^axcn^U vcpwn>>k^U lqixku | qp{dcp^anm⁰

5.6. Hgn o gpv²u^U m³/vngg | "vcp>>tck^U hqincnmq | ^auqmt>>n

A pg o | gv^Uk^U m³4 | pgxgn²ut^U n^U | >>n>>"42330^U ²xk^U EZE0^U v³4tx²p{ "770^U ^E"*3+ "dgm^U | f²ug^U cncrl^ap^U c^U | "kic | icv>>" c^U vcpwn>>v^U m²tgn o ²tg^U ó mkumqt^A vcpwn>> g^Ugv²dgp^U c^U u|^An^U " m²tgn o ²tg^U ó felmentheti az iskolai m³/vngg | "vcp>>tck^U hqincnmq | ^auqmq^U xcn>> t²u^U | x²vgn^U cn>>n^U. " j c^U c^U vcpwn>>gi { ²pk^U cfqv^aic^U. ucl^avqu^U pgxgn²uk^U ki²p{g^U. vqx^add^a ucl^avqu^U jgn{|gv^Ug^U | v^U kpfqm^Unv^a vgu^U k⁰ J c^U c^U m²tng o c^U | ³4uu | gu^U vcp>>tck^U hqincnmq | ^au^U cn>>nk^U hgn o gpv²utg^U kt^a p{wn^U. " cmmqt^U c^U vcpm³/vngg | gvvu² i "gi { ²pk^U o wpmctgpf dgp^U v³4tv²p^U "vnglgu^Uv²ug^U kt^a pvk^U gnl^a t^a uv^U mgn^U nghqn{|vcv^Upk^U.

5.7. C^Uvcpwn>>k^U lqixku | qp{ " o gi u | p²ug

C^U vcpwn>>mcv^U c^U m³4 | pgxgn²uk^U kp^v ²o²p{gmjg^U | h | " lqixku | qp{ " o gi u | p²u²t^U n^U c^U nemzeti m³4 | pgxgn²ut^U n^U | >>n>>"42330^U ²xk^U EZE0^U v³4tx²p{ "750^U ^E-a, valamint a 20/2012. (VIII. 31.) EMMI rendelet 500^U ^E-a rendelkezik.

5.8. C^Uvcpwn>>k^U lqixku | qp{ " u | ^Apgvgnvgv²ug

C^U vcpwn>>k^U lqixku | qp{ " u | ^Apgvgnvgv²ug^U mqt^U pg o | gv^Uk^U m³4 | pgxgn²ut^U n^U | >>n>>"42330^U ²xk^U EZE0^U v³4tx²p{ "560^U ^E"*3) ²u^U c^U ; 30^U ^E"*5+ "cncrl^ap^U mgn^U gnl^atpk⁰

6. C^Uvcpwn>>m²tv²mgn²u²pgm^U tgpflg. gnl^a t^a uk^U | cd^an{qm

6.1. C^Uvcpwn>>m²tv²mgn²u²pgm^U tgpflg

C^U vcpm³/vngg | gvvu² i t^U. "c^Uppcm^U vnglgu^Uv²ug^U t^U n^U, c^U vcpwn>>m^U v^U f^a u^a pcm^U. "gn o gpgvgn²pgm^U. "u | qt icn o ^a pcm^U. " o ci cvctv^a u^a pcm^U ²tv²mgn²u² t^U n^U. "c^U | " ²tfg o lgi {gmt^U n²u^U c^U | "qu | v^a n{|cvqmt>>n^U a pg o | gv^Uk^U m³4 | pgxgn²ut^U n^U | >>n>>"42330^U ²xk^U EZE0^U v³4tx²p{ "54-790^U ^E-a rendelkezik.

C^U | "kumqnck^U dgu | ^a o qnvcv^a u^U. " c^U | " ku o gtgv^U m^U | ^a o qpm²t²u²pgm^U m³4xgvgn o ²p{gkt^U n^U ²u^U hqt o ^a kt>>n^U c^U | " kp^v ²o²p{ "rgfc i> ikck^U rtqi tc o lc^U tgpfgnm^U | km^U t²u | ngvgugp⁰

HOV]HQYHG IpO NLVNRU~ VpUHOPHW HOV]HQYHUGV IpO H
IRO\WdWiViW D IHJ\HOPL HOMiUiVW PHJ NHOO VpQWHWC
PHJiOODSRGiVEDQ D IHOHN NLN|WLN D] HJHO]D]SHRAGiVEODM
IRJODOWDNDW D N|WHOHVvpJV]HJ WDQXoy Rv]t|UVVE\H]Q\]V
PHJiOODSRGiVEDQ PHJKDwiUR]RWW N|UEHQ Q\LOYiQRVVi
\$] HJ\H]WHW HOMiUiV YH]HW MH D IHJ\H]GpNLpV LI]ROVWoiRQ
6]HPpO\pW D] LJD]JDWY N|]UHP&N|GpVpYHO MN|QYOMN VWL 6
V]ROJiODW N|]YHWtW MH LV IHONpUKHW D] HJ\H]WHWpV O

\$] HJ\H]WHW HOMiUiV UpV]OHWHV LVNRODL V]DEiO\DL
\$] HJ\H]WHW HOMiU]i p LGSRQWMIUyO pV K HOOV PtiQ, pEt] Q WD
HJ\H]WHW HOMiUiV LG SRQWMIUyO pV K HOOV PtiQ, pEt] Q WD
SHGDJyJXV V]HPpO\pU O HOHNWURQLNXV ~WRQ pV tUiV
\$] HJ\H]WHW HOMiUiV OHIRO\WdWiViUDHM] MEWpQpPQ\ D
EL]WRVtWkdWyN D]DYDUWDODQ WiUJ\DOiV IHOWpWHOH
\$] HJ\H]WHWpVvHo PHJEt]RWW SHGDJyJXV J]Egy HJ\H]WH
DONDORPPDO N|WHOHV D VpUWHWW - pVOPQVpUWHHqWhWp
IRO\WdWQL DPHO\QHN FpOMD D] iOOiVSRQWRN WLv]W
\$] HJ\H]WHWpVW YH]HW QHN pV D] LQWp]PpQ\DYH]HW
HJ\H]WHW HOMiUiV OHKHW VpJ V]HULQW QDSRQ EH
\$] HJ\H]WHW HOMiUiV OH]iUiVDNRU D VpUHO+OP RUYR
DPHO\HW D] pUGHNHOW IHOHN pV D] HJ\H]WHWpVW YH]
\$] HJ\H]WHW HOMiUiV LG V]DNIeDQ DQQDN IRO\DPDwiU
RV]WiO\N|]VvPjpeHQ NL]iUyODJ WiMpNR]WdWVEHLQ FpOO
OHKHW LQIRUPIFLyW DGQL KRJ\ HONHU•OKHW OHJ\
IRNR]yGivD

\$] HJ\H]WHW HOMiUiV VRUiQ MHJ\] N|Q\Y YH]HWpVp
MHJ\] N|Q\YH]pVKH] HJ\LN IpO VHP UDJDV]NRGLN
\$PHQQ\LEHQ HJ\H]WHW WiUJ\DOiVUD QH PHUWHGPOQHUWHV
DNRU D IHJ\HOPL HOMiUiVW OH NHOO IROWdWQL N
KyQDS PiU HOWHOW \$ IHJ\HOPL HOMiUiV PWDQXoyWiV
PDJD HOOHQ NpUL .LVNRU~ WDQXoy HVHWpQ H MRJRW
\$ IHJ\HOPL HOMiUiVW D] LQWp]PpQ\ D]HUL,QW
folytatja le.

6.3.2. \$ IHJ\HOPL HOMiUiV V]DEiO\DL

- +D D WdQWoy]DvVpJHLW YpWNHVHIQ]pVOPiO IROV]O]iPHDOPHSJ
KDwiUR]DwwDo IHJ\HOPL E•QWHWpVEHQ UpV]HVtWkHW \$
W|U 58 Q\ -d, valamint a 20/2012. (VIII. 31.) EMMI rendelet 53- -p V]DEiO\]R]]D D
WDQXoyNHOPL pV NiUWpUtWpVL IHOHO VvPjP:W (]HN DODSM
- a) PHJURYiV
 - b) V]LJRU~ PHJURYiV
 - c) PHJKDwiUR]RWW NHGYH]PpQ\HN MXWWDwiVRN FV]NHNH
 - d) iWKHO\H]pV PiVLN RV]WiO\ED WDQXoyFVRSRUWED YDJ
 - e) HOWLOWiV D] DGRWW LVNROiEDQ D WDQpY IRO\WdWiVi
 - f) NL]iUiV D] LVNROiEyo

7DQN|WHOHV WDQXOyP RQWED]GPEHQKDWiUR]RWW IHJ\HOPL
f)SRQWEDQ PHJKDWiUR]RWW IHJ\HOPL E•QWHWpV SHGLJ F
YpWVpJ HVHWpQ DONDOPD]KDWy (EEHQ D] HVHW\$HQ D V]
IHJ\HOPL E•QWHWpVW KR]y LVNROD VHJtWVpJHW Q\~MW D
\$ WDQXOyYDO V]HPEHQ XJ\|DQD]pUW D N|WHQOVDpStW]KIDpWy
PHJ 9pJUHKDMWDQL FVDN YpJOH]EVDIMp]HUHKIDMVDW]URQD
W|EEL WDQXOy MRJDLW V~O\|RVDQ VpUWHQp YDJD]PiV HO
HOV IRN~ KDWiUR]DW D]RQQDO YpJUHKDMWKDWy

\$ IHOHO VVpJUH YRQiV HOMiUiVPyGMiUD pV IRGpNmiUD Qp]
\$ IHJ\HOPL HOMiUiV D QHYHO WHVW•OHW KDWiVN|UpEH WD

6.4. \$ WDQXOyNUD YRQDWNr]y DQ\|DJL NiUWpUtWpVL IH

\$ WDQXOyNUD YRQDWNr]y DQ\|DJL NiUWpUtWpVL IHOHO tartalmazza.

6.5. \$ WDQXOyN NpVpVpU O pV KLiQ\|hiiV]UyHO SRQWED]GPEHQKDWiUR]RWW

\$ WDQXOyN NpVpVpU O pV KLiQ\|hiiV]UyHO SRQWED]GPEHQKDWiUR]RWW

6.6. %HOV SiO\|i]DWRN

\$ WDQWHVW•OHW D] pVN]RQD]JG]M]YH]H]W]H]K]DWiUR]RWW
SO LVNROD]UWpQHWL YHWpONHG VSRUWYHWpONHG
WDQXOyN]]V]V]p]J]H]N] V]i]P]i]U]D] N]•]O]Q]E]] SiO\|i]DWRNDW tUK
IHOW•QWHWpVpYHO \$ SiO\|i]DWRNDW D PXQNDWHUYEHQ L

7. \$ WDQN|Q\YHOOiWiV UHQGMH

\$] LVNRODL WDQN|Q\YHOOiWiVUHQGM p]Mi]D]U]H]G]G]o]n]t]i]a] J]L]D]L] S]U]
V]D]E]i]O]\]R]]D

8. \$] LVNROD P&N|GpVpQHN UHQGMH

8.1. .]]DONDOPD]RWWDN PXQNDUHQGMH

\$ N]]QHYH]D]Q]M]B]E]E]D]R]V]W]D]O]N]D]O]P]D]i]V]L] I]H]O]W]p]W]H]O]H]N]H]W] p]V]
V]D]E]i]O]\]R]]D] DONDOPD]RWWDN DOD]S]A]G]M]P]M]W]L]D]N]M]Y]Q]H]Y]N]O]M]
V]y]O]y p]Y]L] &6]6]3.]W]a]p]V]p]Q]V]j]i]P]~] P]H]O]A]p]i]N]t]a] B]2]6/]2]0]1]3.] (VIII.
30.) Korm. rendelet a pedagógusok elmeneteli rendszeréről és a közalkalmazottak jogállásáról szóló 1992. évi XXXIII. törvény kiegészítéséről és módosításáról szóló 2013. évi LXXV. törvény hatálybalépéséről és végrehajtásáról szóló 2013. évi LXXV. törvény melléklete
\$ N]]DONDOPD]RWWDN PXQNDYpJ]p]V]p]Q]H]N] V]D]E]i]O]\]D]L]W] D]
N]]DONDOPD]RWWDN MRI]j]i]O]V]U]V]i]U]O]D] PXQND W]U]Y]K]D]Q]N]E]D]Q]Y]p]
NHOO PHJKDWiUR]QL

8.2. \$ QHYRHOWDWy PXQNiW N|]YHWOHQ•O VHJtW pV PiV
munkarendje

\$] LQWp]PpQ\EHQ D QHP SHGDJyJXV N|]DONDOPD]RWWDN
EHWDUWiViYDO D] LJD]JDWy iOODStWMD PHJ D] LQWp]PpQ
0XQNDN|UL OHtUiVDLNDW D] LJD]JDWy NpV]tWL HO
\$] LVNRODYH]HWpV D W|UYpQ\HV PXQNDLG pV SLiHQ LG
PXQNDUHQG |VV]HKDQJROW NLDODNtWiViUD YiOWR]WDWi
NLDGiViUD

A QHP SHGDJyJXV N|]DONDOPD]RWWDN]HJJD]GD hediG DViJL •
yUiV PXQNDLGHMpW D] LVNRODL IHODGDWRNKR] LJD]RGYD

8.3. \$ SHGDJyJXVRN PXQNDUHQGMH

8.3.1.

\$ SHGDJyJXVRN MRJDLW pV N|WHOHVVPJHLW D QHP]HWL N|
pV -D]U|Az kblai hi]LUHQGEHQ OHtUWDN D SHGDJyJXVRNUD

8.3.2.

\$ QHP]HWL N|]QHYHOpVU O V]yOy KDWp]VR]D&PHW|DYS\$SGDJ
WHOMHV PXQNDLGHMpQHN EHRV]WiViW \$ I iOOiV~ SHGDJy
yaJa N|W|WWPXQNDLG \$ N|W|WW PXQNDLG W D] LJD]JDWy
WDQyUin IR (hondvnrwvrpxqndrcwomymopovvond]w]jdwjdwj
iowdo phjkdwiur]rwan]womv]pxqndrcwomymopovvond]w]jdwjdwj
UpV]H N|WHOHV W|OWHQL \$ PXSHEDL]D]H]Q]Q]P]U]R]G]K]D]W]M]
PXQNDLGHMH EHRV]WiViW IHOKDV]QiOiviW

8.3.3.

\$ SHGDJyJXVRN V]iPiUD D N|WRMWD]P]X]Q]M]D]D]G]O]H]Q]H]P]O]N]W]H]
QHYdteWY PXQNiYDO |VV]HI•JJ UHQGV]HUHV YDJ\ HVHWHQI
NLMHO|OpVW D] LQWp]PpQ\YH]HW DGMD D] -Y]H]H]M]W]Y]K]H]
MDYDVODWDLQDN PHJKDOOJDWiVD XWiQ \$ WHGQ]H]K]V]W]
V]HUHSHOWHWQL NHOO D PXQNDWHUYEHQ \$ PM]E]i]VRN]
HJ\VPJHV pV HOYLVHOKHW WHUKHOpV

8.3.4.

\$ SHGDJyJXVRN QDSL PXQNDUHQGMpW D IHOWy\p]H]M]L]p]
LJD]JDWyKHO\HWWHD]H]L]Q]V]P]S]T]W]M]N]D]P]Y]H]D]U]H]Q]G]M]p]Q]H]N]I]R]
I•JJYpQ\pEHQ \$ NRQNUpW QDSL PXQNDEHRV]WiVRN
IHODGDWHOOiWiViQDN]DYDUWDODQ P&N|GpVpQHN EL]
LQWp]PpQ\YH]HW Val feni alape]E]M]D]U]W]i]V]M]P]Y]H]D]U]H]Q]G]M]p]Q]H]N]D]W]W]H]K]H]
V]H]P]S]R]Q]W]R]N]N]p]U]p]V]H]N]I]L]J]\H]O]H]P]E]H]Y]p]W]H]O]p]U]H] \$] L]V]N]R]O]D]
I]R]O]\D]P]D]W]R]V]D]Q]E]L]J]W]R]V]t]W]D]Q]L]N]H]O]O]

8.3.5.\$ SHGDJyJXVRN PXQNDLG EHRV]WiVD

\$ WDQWiUJ\IHORV]WiV DODSMiQ HONpV]tWHWW yH]D]U]H]Q]G]
RNWDWiVVDO OHN|W|WW PXQNDLGHMpW ElektronikosDGDSV]D]
YH]HWpVpYHO W|UWpQLN

\$ N|W|WW PXQNDLG WDMHVOVHO QHP N|W|WW UpV]pEHQ
feladatokat kellHOOiWQLD

- HVHWL KHO\HWWHVtWpV NLtUiV V]HULQW
- NpV]HQOpW D] HO UH QHP WHUYH]HWW HVHWHL KHO\HV
- LJD]JpW]L]JDWyKHO\HWWHV L XWDVtWiV
- DNWXiOLV IHODGDWRN D] pYHV PXQNDWHUY V]HULQW
- WDQaGFLQLV;]WUiFLy
- a 326/20 9,,, .RUP UHQGHOWH † EHNH]C
WHYpNHQ\VpJHN \$] L@Wp]Jp]KHEHQW@YpNHQ\VpJUH D
HQJHGpO\W NHOO NpUQL

\$ I iOOiV~ WHOMHV PXQNDLG V SHGDJyJXVRN V]iPiUD D
s]iPiYDO DUiQ\RV

D KHWL WDQtWiVL QDSRN V]iPD	3	2	1
D N W WW PXQNDLG32 yUD 26	20	13	7

\$ UpV]PXQNDLG V WDQiURN KHWL PXQNDLGMMH tJ\ N|
PHJKDWiUR]RWW N|WHOH] yUDV]iPPDO DUiQ\RV 1pKiQ\

KHWL NyWDiOH]ti	PXQNDLG	KHWL N W WW	PXQNDLG
11	20	16	
12	21,81	17	
15	27,27	22	

8.3.6.

\$ SHGDJyJXV N|WHOHV SHUFFHO WDQtWiVL IRJODONR]i
LOOHWYH D WDQtWiV QpON•OL PXQNDQDSRN SuiRAJUDPMiQ
SHGDJyJXV D PXQNiEyo YDOy UHQGNtY•OL WiYROPDUDGiV
OHJNpV EE D] DGRWW PXQNDQDSRQ yUD SHUFLJ N|WH
KHO\HWWHVpQHN KRJ\ KHO\HWWHVtWpVpUQONLQW]pGNHVKH
±OHKHW VpJWV]i]BQW]DQVHWPpNHV LJD]JDWyKHO\HWWHVW D
D KHO\HWWHVtW WDQiU EL]WRVtWKDVVD D WDQXOyN V]iP
+LiQ\]iV PLDWWL HO UH WXGDKWQyHWDWHQGLpViOWRQimRWD
EHU|J]tWL D] HOHNWUHQHMXWHQDVSoyEDaE\$err]i]m]QD]SOSHG D
D NLtUiVW N|YHW HRDDQV]RQpWMMXW]DQ H

8.3.7.

(J]pE HVHWEHQ D SHGDJyJXV D] LJD]JDWyWyQGNtYKOW H
HVHWEHQ QDSSDO HO EE D WDQyUD IRJODONR]iV HOK
IRJODONR]iV PHJWDUWiViUD \$ WDQyUiN IRJODONR]iV
LJD]JDWykKHQJHVKp]SV]j]re)DFV

8.3.8.

\$ WDQWHUYL DQ\DJEDQ YDOy OHPDUDGiV OHKHW•OpJN]pW
±V]DNV]HU& KHO\HWWHVtWpVW NHOO WD Ua]DQ]W D]Qy UDDKH
PHJWDUWiViUD H]QW]PHJ ~J\ N|WHOpH]ta]m]e]i]m]O]D]H]WDQ
haladni.

8.4. \$] LQWp]PpQ\ WDQXOyLQDN PXQNDUHQQGMH

\$] LQWp]PpQ\L UHQGV]DEiO\RN KijLUHQG WDUWDOPD]ji
YDODPLQW D WDQXOyN EHOV PXQNDUHQQGMpQHN UpV]OHV
\$ KijLUHQG]DEHWDQWOyN V]iPiUD N|WHOH]

8.5. \$ WDQpY UHQGMH

8.5.1.

\$ WDQpY HOV ppYXWWEVD WDSM]WUHQGMpU O V]yOy PLQLV
\$ V]RUJDOPL LG DJ HOV WDQtWiVL QDSSDO NH]G GLN pV

8.5.2.

\$ WDQpY KHO\L UHQGMpW SURJUDPM]pVWUD]QWLYHQ]W M
munkatervben.

8.5.3.

,VNRDL •QQHSpYD]W]HDQW]KQLiN pV SHG]W]D]p]X]Q]M]W]Q]Q]
WDQpY]jiUyQ pV D V]RUJDOPL LG UH HV QHP]HWL •QQHSHN
0HJHPOpNH]•QN DJ DUDGL YpUWDQ~NUyO RNWyEHU D
PDJ\DU NXOW~UD QDSMiUyO MDQXiU D NRPPXQLVWD
pV D KRORNDXV]W iOGR]DWD,LaDin a n szet szef U WR H P Op N
nDSMiUyO M~QLXV
giURVXQN P~OWMD HO WW WLv]WHOH]Y]N]P]P]N]E]D]M]N]U]j]O]
(iSULOLV
\$] HJ]pE PHJHPOpNH]pVHN LG SRQWmiW pV IRUPiMiW DJ DG
\$] LQWp]PpQ\L V]LQW& •QQHSpO\HNNHQ UHQGH]Y]P]H]H]N]H]Q]
N|WHOH] DJ DONDORPKR] LOO |OW]i]H]W]E]Q]E]H]Q]P]H]U]Q]W]i]
LVNRDL HJ\HQUXKiEDQ
\$] LQWp]PpQ\L UHQGH]Y]pQ\HNUH •QQHSpO\HNUH WDQXC
PHJIHOHO V]tQYRQDO~IHDSH]G]P]t]Y]p]X]p]R]N]i]p]O]N]p]W]D]Q]p]X]O]y]N]V]
NpSHVVp]JHNHW pV D UiWHUPHWV]p]JHW ILJ\HOHPEH YHY

8.5.4.

A YL]V]JiN UHQGMpW D WDQpYL PXQNDWHUYEHQ NHOO U]J]t

8.5.5.

\$ WDQpY KHO\L UHQGMpW DJ LQWp]PpQ]V]W]p]Q]E]p]G]E]i]O]L]D]E]W]
HOKiUtWiVL pV W&]YpGHOPL V]DEiO\]RNDW L]O]W]H]W]Y]G]D]N]H]W]
DJ RV]WiO|i Q|N|N Dapoh]OWP]HW]D]W]Li]MLD WDQXOyNNDO DJ H
SHGLJ D V]•O NNHO

8.6. \$ WDQtWiV]iVIRJODiONRUDN]]L V]•QHWHN UHQGMH

8.6.1.

\$] RNWDWiV pV QHYHOpV D WDQWiUJ\IHORV]WiVVDO]V W|UWpSHLD+yJXV YH]HWpVpYHO ± HD\NEMIROKDSANR]iVPHN N|WHOH] WDQtWiVL yUIN PHJWDUWiVD XWiQ V]HUYH]KHW

8.6.2.

\$ WDQtWiVL yUIN LG WDUWDPD SHUF \$] HOV EyyDQtWiVL napon legfeljebb9 WDQtWiVL .yUD WDUWKDWy

\$] yUDN]]L V]•QHWHN LyGUD XOPND PD

5- yUD X0pEQ,

7- yUD X5pEQ.

A7- yUiEDQ OHJIHOMHEE yUD V]•QHWHN KPEV]LNWDWiVD Qp

A5 6.VyUIN XWiQEL]WRVtWMXN D WDQXOYN V]iPiUD D] HE

\$] yUIN NH]GHWPW pV YpJpW FVHQJHWpV MHO]L

5HQGNtY•O LQGRNROW HVHWEHQ D] LJD]JDWy U|YLGtWHWV

5pV]OHW]LUFQ 6 GRQWMIEDQ

8.6.3.

\$ WDQtWiVL yUIN IRJODONR]iVRN OiWRJDWwYyDOW]DOWp

HO]HWHV HJ\H]WHWPV XWiQ 0LQGHQ W]y]DEG KIDWWHECH]p

WDQtWiVL yUIN PHJNH]GpV•N XWiQ QHP]DYDUKDWyN NLYp

\$ N|WHOH] RUYRVL YL]VJiODWRN D] LJD]JDWy iOWDO HC

W|UWpQKHWQHN OHKHW VpJ V]HULQW ~J\ KRJ\ D WDQtWi

8.6.4.

\$] yUDN]]L V]•QHWHNHW D WDQXOYN D] RV]WiO\WHUP•NEHC

XGYDURQ W|OwLN YLJ\i]YD HJ\piv WHVWLokp\$ p]p]DUH \$

tornacsarnokbaFVDN D] yUiW WDUWwheWwEke\$] MHDN]QDP]p]CHEW UHQ

•J\HOHWUH EHRV]WRWW SHGDJyJXVRN pV D KH22,HVHN IH

a]ROGDov]i]zale]p]o]p]z]m]o]Qiu WHOMHVtW V]ROJiODWRW D V

yUD SHUFW O D] yUDN]]L V]•QHWHNEHQ pV KDWRGLN y

|OW]] N IHO•J\HOHWpW D WHVWQHYHO WDQiURN OiWMin H

8.7. \$] LQWp]PpQ\EHQ WDUWy]NRGiV UHQGMH

8.7.1.

\$] LVNROD pS•OHWH V]RUJDOPL LG yEHWy Kp]p]p]X]W]S]p]Q]W]M]N

nyitva. \$] LVNROD LJD]JDWyMiYDO W|UWpQW HO]HWHV HJ\H

LG SRQWEDQ LOOHWYH V]RPEDWRQ pV YDViUQDS LV Q\LV

8.7.2.

6]RUJDOPL LG EHQ KpWi W O FV•W|UW|NLJ 3D yUDWY]p]W]DUV

SpQWHNHQ yUD pV yUD N]]]WW D] LVNROD D]D]JD

LVNROiEDQ NHOO WDUWy]NRGQLD

\$PHQQ\LEHQ D] LJD]JDWy YDJ\ KH0\HWWHVHL N]]•O UHQGN

VHP WXG D] LVNROiEDQ WDUWy]NRGQL D] H]HW]OH]HV

QHYHO WHVW•OHW HJ\LN WDJMiW PHJ NHOO Et]QL \$ PHJE

8.7.3.

\$] LVNROiEDQ yLaiWjyQHWHNyUGHMpQ WDQiUL •J\HOHW QHYHO N|WHOHpS•OHWHHPRWWJ\ pS•OHWUpV]EHQ D Ki]L PDJDWDUWiViW D] pS•OHWHN UHQGMpQHN WEVQWpNViJiQ EHWDUWiViW HOOHQ UL]QL

8.7.4.

\$ WDQXOy D WDQtWiVL yUiN LGHMpQ FVDN D] RVpWio\I Q]I LJD]JDWy YDJ\ KHO\HWWHVHL HQJHGpO\pYHO KDJ\KDWMD

8.7.5.

Az HJ\pE IRJOKaENRjiv SRQWEDQ OHtUWUdimoQUNItY•OYDJ\LV D GpOXWiQL Q\LWYD WDUWiV YpJpLJ NHOCHWEHVO]HDJYH]DQ]LD tUiVEHOL HQJHGpO\pYHO OHKHW

8.7.6.

6]RUJDOPL LG EHQ D WDQXOyN KLYDWDORV •J\HLQHN LQW

8.7.7.

\$] LVNROD D WDQtWiVL V]•QHWHNEHQ D KLYDDeWHDaORV •J\HI Q\LWYD \$] •J\HOHWL UHQGHW D] LVNROCHW]PHJDNV]KpVKDM D V]•O N D WDQXOyN pV D QHYHO N WXGRPiViUD KR]JD QDSRQWD D YH]HW L •J\HOHWHW KHWHQWH NHOO PHJV]H

8.7.8.

\$] LVNROD pS•OHWpW KHO\LVpJHLW UHQGHOWHWpV•NQHN \$] LVNROD KHO\LVpJHLQHN KDV]QiOyL IHOHO VHN - D] LVNROD WXODMGRQiQDN PHJyYiVipUW YpGHOPppUW - D] LVNROD UHQGMpQHN WLv]WDViJiQDN PHJ U]pVppUW - D Wp&] EDOHiv, MaVn]p G FOX QNDYpGHOPL V]DEiO\RN EHWDU\ - az iskolai SZS-EHQ pV WDQXOyL Ki]LUHQGEHQ PHJIRJDOPD]

8.7.9.

\$ WDQXOyN D] LVNROD OpWHVtWpPQ\HLW HICHOLWpNEDW PHJIHOHO HQ KDV]QHOWpW]HNHS]UHWFW DN D]QLVNGRODWLJD]

8.7.10.

\$] LVNROD SDUWQHUN]]SRQW~ P&N|GpVW PHJYDOyVtWy W|UHNv]LN PLQGD]RNND D V]HPpO\HNNHO pV LiQWp]PpQ QHYHO pV RNWDWy WHYpNHQ\VpJpW \$ Q\LWRWWViJ D] YHV]pO\H]WHWKHWL D WDQXOyN WHVWL pV OHONL pSVpJp \$] ÄpO NDSFVRODW´ HOHQJHGKHWHWOHQ]IHLQWpV]pQH D pS•OHWpEdtQ W|UWpQK \$] LVNROiYDO MRJYLV]RQ\EQEGYHOP VOIRyo]G PDDWiE NQDW]W SO Vp]O]NUHQGEHQ PHJKDWiUR]RWW UHQG V]HULQW OpS WDUWy]NRGKDWQDN D] LVNROD pS•OHWpEHQ \$ V]•O N D KLYDWDORVDQ V]HUYH]HWW UHQGH]YpQ\HNH WiMpNR]WDWy VWE D] DUUD NLMHO]OW KHO\LVpJHNEHQ V \$PHQQ\LEHQ D V]•O N D WDQiURNDW YDJ\ D] ÈVNRBODYH] WiUJ\DOyW D I]OGV]LQWL IRO\RVyW pV D KLYDWDOL KHO\ A V]DNpUW N V]DNWDQiFVDGyNpV HJ\pE V]HUYH]HWHM Np HJ\H]WHWpV DODSMiQ OiWRJDWKDWMiN PHJ D] LQWp]PpQ\

\$] LVNROD pS•OHWPpEH pUNH] V]•O N LOOHWYH YHQGpJHI
LVNROD pS•OHWPpEHQ D IHQW HPOtWHWWHNNHQ NtY•O FVD
KLYDWDOL KHO\LVpJHNEHQ pV D I]OGV]LQWL IRO\RVyQ
\$ WDQyUiN OiWRJDWiVD NL]iUyODJ D] LJD]JDWy HQJHGpO\p
\$ WDQtWiVL yUiUD DQQDN PHJNH]GpVH XWiQ FVDN UHQGN
D] LJD]JDWy YDJ\ KHO\HWWHVpQHN NtVpUHWpEHQ

8.7.11.

\$ GLiN|QNRUPiQ\]DW HJ\HV UHQGH]YpQ\HLW D] LVNROD
WDQXOyNUD YRQDWNr]y V]DEiO\RN EHWDUWiViYDO

8.7.12.

Az inWp]PpQ\EHQ NHUHVNHGHOP L WHYpNHQapCpLato5m DN D
IRO\WDWKD (Val auto 5a). E•lp
\$] LJD]JDWy N•O|Q HQJHGpO\pYHO D] pS•OHWEHQ NXOWXL
QpON•O

8.7.13.

\$] LQWp]PpQ\EHQ NHUHVNHGHOP L UHNOiPWHYpNLHQ\WpHOW
FVDN D] LWDODXWRPDWiN J\iUL IHOLUDW]W]Q] DSWDQXWRY
jelentenek.
.XOWXUiOLV VSRUW RNWDWiVL pV HJ\pE LQWp]PpQ\HN H
±YH]HW L OiWVDRR]UW]H]H]W N NL D] LQWp]PpQ\ KLUGHW
YDQQDN D] LVNROD]3]B]B]J]Y]D]Q]E]H]J]R]J]D]O]P]D]R]W]W] Q]H]Y]H]O]p]V]

8.7.14.

\$] LVNROD EHUHQGH]pVHLW IHOV]HUHO pV]E]pV\pYH]O]j]i]HLWp
HOLVPHUYpQ\ HOOHQpEHQ OHKHW

8.7.15.

\$] LVNROD KHO\LVpJHLW D KLYDWDORV Q\LWYDWDUWiVL
LJpQ\O NQHN N•O|Q PHJiOODSRGiV DODSMiQ iw OHKHW H
UHQGH]YpQ\HNHW QHP]DYDUMD \$] LVNROD KH\DVpJHL
PHJiOODSRGiV V]HULQWL LG EHQ pV KHO\LVpJHNEHQ WDU

8.7.16.

5HQGNtY•O (pl.HVHPpDU LDGy DONDOPiYDO D] pS•OHWHW D V
PHQHN•OpVL WHUY V]HULQW NHOO NL•UtWHQL

9. \$ SHGDJyJLDL PXQND EHOV HOOHQ U]pVpQHN U

\$] HOOHQ U]pV pYHV •WHPH]pVpW D] LVNRODYPH]pVpW]H]O]U]Y
(OOHQ U]pVW YpJH] D] LVNROD HJpV]pW LOOH]W HQ D
igD]JDWyKHO\HWWHVHNYp]H]W]FX]Q]N]D]R]V]j]W]Q]J]Q]N]N]HOOHQ
RV]WiO\XNEDQ Q]R]O]H]Y]O]R]P]W]Q]W]i]U]D]WHUMHG NL

0LQGHQ WDQpYEHQ HOOHQ U]j]WW WHU•OHWHN

\$ WDQtWiVL yUiN \$] HOOHQ U]pVW D]mUnk]N]j]D]W]p]J]D]LJ
YH]HW N VDMiW RV]WiO\XNEDQ D] RV]WiO\i Q|N|N YpJ]j]

A PXQNDN]]|VVpJHN PXQNiMD \$] pYHV PXQNDWHUYEH
PXQNDN]]|VVpW N LVNROD YH]HW VpJH HO WWL EHV]iPF
A WDQtWiVL yUiN NH]GpVpQHN pV EHIHMh]pWpQHN H
UHQGV]HUHVHQ HOOHQ U]L D] LJD]JDWy DONDORPV]HU
\$] HOHNWURQLNXV QDSoy YH]HWpVH \$] HOOHQ U]pVW
PtJ D] LJD]JDWyKHO\HWWHVHN KDYRQWD R]M]pW LpW IDJ\
PXODV]WiVRN EHtUiViW LJD]ROiViW \$] HOHNWURQLNXV
KHO\]tQL YL]VJiODWiQDN WHU•OHWHLW pULQWL KDQJ
\$ V]•O L pUWHNH]OHWHN IRJDGyyUiN UHQGMpW D] LJD
Az igazolaWODQ KLiQ\]iVRN V]iPiQDN DODNXoiVD \$] HOHN
IRO\DPDWRVDQ YpJ]LN

\$] LJD]JDWy UHQGNtY•OL HOOHQ U]pVW LV HOUHQGHOKHW
V]DNPDL PXQNDN]]|VVpJ D] LVNRODV]pN pV D V]•O L N]]|V
Az e]HQ U]pV WDSdV]WDODWDLW D] HOOHQ U]pVW YpJ]
PXQNDN]]|VVpW YHO LOOHWYH D PXQNDN]]|VVpJJHO \$] p
KLEiN KLiQ\RVViJRN NLN•V]]E|OpVpUH SyWOiViUD YRQDW
NDSFVROyGLN \$] iOWDOIQRVtWKDwy WDSdV]WDODWR
PXQNDN]]|VVpJL pUWHNH]OHWHQ NHU•O VRU

10. \$] LQWp]PpQ\L DGPLQLV]WUiFLy

\$] LQWp]PpQ\L DGPLQLV]WUiFLy VRUiQ D NH]HOWDWDGDWR
betartva kell kezelni.

\$] LQWp]PpQ\L GRNXPHQWXPRNDW LVNROiQNEDQ D N]]QH
IHQQWDUWyL HO tUiVRNQDN PHJIHOHO HQ iOotWMXN HO
UpV]HVtWM•N D] HOHNWURQLNXV LQWp]PpQ\L HOHNWURQ
\$] LQWp]PpQ\ HOHNWURQLNXV DGDWNH]HOpVp]WUYpN]K]HO
D] LQWp]PpQ\YH]HW MRJRvXOW KR]]i]pUQL \$] LQWp]PpQ
DODSMiQ]HOHO MRJRvXOW]M]IP]E]iND]O]W]W]O]D]N]D]O]E]L]WRVt
(EEHQ D] HVHWEHQ D PHJEt]RWW IHJ\HOPL IHO]H]Q]W]D]p]J]W
UHQGV]HU KDv]QiODWL ~WPXWDWyMD DODSMiQ YpJH]QL W

10.1. \$] HOHNWURQLNXV ~WRQ HO iOotWRWW SDStUDODS~ Q

\$] HOHNWURQLNXV ~WRQ HO iOotWRWW SDStU DODS~ Q\
LQWp]PpQ\ N]UEpO\HJ] MpYHO KLWHOHVtWL +D GRNXPHQ
KLWHOHVtWpVW NHOWh]pVVHO HJ\•WW NHOO HOYpJH]QL
\$ WDQXOyN HOHNWURQLNXV QDSoyEyo HO iOotWRWW Ip
RV]WiO\I Q]N LV YpJH]KHWL
\$ KLWHOHVtWHWW Q\RPWDWYiQ\W D MRJV]DEiO\RNEDQ HO

10.2. \$] HOHNWURQLNXV ~WRQp MOWiO]O]O]M]R]O]R]N]K]L]H]O]X]H]P]R]W]H]M]

\$] HOHNWURQLNXV ~WRQ HO iOOtWRWV NY]QHWHHOpWUWHYR
MRJV]DEiO\RNQDN pV IHQQWDUWyLQHOpUyGRWtWKDWQHDRB
NHOO WiUROQL OHJDOiEE NpW SpOGiQ\EDQ \$] DGDWWiUR
LUDWWiUEDQ NHOO UL]QL

11. \$ WpUtWpVL GtM pV D WDQGtM EHIL]HWpVH YLV

11.1.

\$] LVNROiEDQ D WpUtWpVL GtM pV WDQGtM HOQHOpWEED I
iskolai munkaterEHQ NHOO PHJKDWiUR]QL

11.2.

A QHP]HWL N]]QHYYHOpVU O V]yOy HOpULiV&D]DUSpQ D
IHQQWDUWyMD GyQVYHID]RNWPWiWyDD GtMDN pV WDQGtMDN
NHGYH]PpQ\HNU O

11.3.

\$ WpUtWpVL GtM pV Q\ IHQQWDUWyMiQDN NHOO EHIL]HW
PyGRQ pV KDWiULG LJ

11.4.

\$] HO UH EHIL]HWHWW WpUtWpVL pV WDQGtMDN YLVV]DIL]I
- D WDQXOy WDQXOyL MRJYL]RQ\D PHJV]&QLN
- YDJ\ WDUWyVDQ KyQDSRW LJD]ROWDQ KLiQ\]LN pV D
venni.

11.5.

\$] pWNH]pVL WpUtWpVL GtMDNDW KDYRQWD HeZdH PHJKD
A GAMESZ D] LJpQ\EH QHP YHWW pWNH]pVHNUH HO UH EHIL]H
- W~OIL]HWpVNpQW D N]YHWNH] KyQDSUD HOV]iPROMD
- vagy ±KD H] QHP O]BKV]WpU]pUH V]HPiSza]U]W]Q]aiWXWD
D] pWNH]pVW D V]•30 y]H]Q]H]R]S]M]D

12. \$ WDQXOyN UHQGV]HUHV HJpV]VpJ•J\L IHO•J\HO

12.1.

A tanuOyN UHQGV]HUHV HJpV]VpJ•J\L IHO•J\HO p]N]GpWHWY&U
V]HU] GpVELHQRQOyR]YRV pV YpG Q OiWMD HO \$] LQWp]P
\$] LVNRODRUYRV pV D YpG Q UHQGHOpVL LGHMPW D] RUY

12.2.

A WHVWQHYHOpV NDWHJyULiED VRUROiV
\$ WHVWQHYHOpVL FVRSRUWEHVRUROiV DONLSM]X]H]K]R]O]J
YL]V]JiODW RND NpV-PEM]X]p]H]W]N]H]Q]O]E]Y]p]J]H]Q]L]P]H]O]\]D]M]
WHVWQHYHOpVL NDWHJyULiMiQDN PHJiOODStWiViKR] V]•N]
\$ WDQpY HOHMPQ D WHVWQHYHOpVL FVRSRUWEHVRUROiV
NHOO pV p]U]M]N]R]O]M]D]W]D]Q]X]O]y]N]W]H]V]W]Q]H]Y]H]O]p]V]L]F]V]R]S]R]U]W]I]
15-LJ NHOO HOYpJH]Q]L 7DQpY N]J]EH]Q]p]UN]H] ~M WDQXOyN
D] LQWp]PpQ\EH YDOy EHLUDWNR]iVW N]Y]HW KyQDSRQ E

\$ N]QQ\tWHWW WHVWQH YHOpVUH pV D ,, \$ NWVWQXOyNiED
EHVRUROiVQDN PHJIHOMiNRQYHV]QHN UpV]W D
\$ J\yJ\WHVWQH YHOpVUH MiUy WbDQXOyNiUJRJFO D ENR]iV3DLGD
6]DNV]ROJiODW 7DWDEiQ\DL 7DJLQWp]PpQ\H V]HUYH]L

12.3.

\$] LVNRODIRJiV]DWYUHQVGHJpV]PHNIRJiV]DWWNRXOyNLQ]EUY
IRUPIEDQ D WDQtWiV OHKHW OHJNLVHEE]DYDUIViYDO YH

12.4.

\$] LVNROiEDQ WHUYH]HWW YpG ROWiV HO W WQ DQOBN]WpC
WHVV]•N PHJ PHO\QHN UpV]H HJ\ Ä6]•O L JRQGYLVHO L
GRNXPHQWXPMDOKOIKR]iOD YpG ROWiV EHDGiViKR]

13. \$ WDQXOyV]REDL IRJODONR]iV

,VNROiQNE DQ MHOHQOHJ QHP P&N|GLN WDQXOyV]RED 6
pYIRO\DPRQ ±IHQQW DU VnagszervezhetW HWDQXOyV]REDL IRJODONR]iV
Ebben az esetbe NLGROJR]]XN D WDQXOyV]REDL IHOYpWHO pV P

14. \$ PLQGHQQDSL WHVWPHG]pV]QIRDSRV WHVWQH YHOpVUH

14.1.

\$] LVNROD D WDQXOyN V]iPiUD D PLQGHQQDSL WHVWPHG]pV]QIRDSRV
V]DEDGRQ YiODV]WKDWy GpOXWiQL VSRUWIRJODONR]iVRN
\$ PLQGHQQDSRV WHVWPHG]pV]QIRDSRV WHVWQH YHOpVUH GpOXWiQyUD
GpOXWiQyUD NpW WHVWQH YHOpVUH EL]WRVtW yUDUHC
napjain.

\$ PLQGHQQDSRV WHVWQH YHOpV GpOXWiQL NpW yUiMiUyO
W|UYpQ\ † SRQWMD V]HULQW IHOPHQWpV NpUKHW
J\&MWL |VV]H pV NH]HOL D]VNDWQ\$YHOPMDVD]V]RND]DWHJ\A
G|QW

14.2.

\$ GpOXWiQL VSRUWIRJODONR]iV]M]BNDWUHWpEHQ NHOO PHJ
LVNROD PLQGHQ WDQXOyMD MRJR VXOW UpV]W YHQQL
\$ GpOXWiQL VSRUWN]UL yUiN LG SRQWMIW IHOHO V W
HORV]WiVEDQ LVP HUKHWLN PHJ D WDQXOyN

14.3.

'LiNN]UNpQW LVNRODL VSRUWN]U P&N|GKHW DPHO\QHN
PHJEt]RWW WHVWQH YHO WDQiU VHJtWL
Az iskolai VSRUWN]U IRJODONR]iVDLW WDQpYHQNpQW D]LVNRO
pV LG EHQ YDODPLQW VSRUWiJDNE DQ IHOQ WW YH]HW L

14.4.

\$ WHVWPHG]pV WRYiEEL IRUPIL

- Ki]LEDMQRNViJRN
- LVNROiN N]]]WWL YiURVL PHJ\HL RUV]iJRV EDMQR
- D V]•O N iOWDO LOOHWYH SiO\i]DWL IRtUWU EVREy O IL
erdei iskola stb.).

15. Gyermekek- pV LIM~ViJYpGHOHP

15.1.

\$ NHGYH] WOHQ V]RFLiOLV JD]GDViJL- pFW QGUGLD YN Q]WVY pJL
Q|YHNV]LN D IHV]•OWVpJV]LQW FV|NNHQ D W&HUNH QSHVV
W•NU]] GLN \$] HPOtWHWW MHOHQVpJHN NiURV -,KDWiVD
YLVHΘpHVGpVDSFVRODW]DYDUDLQDN IRpP iMiEM-Q iJY]pGMO H
WDQWHVW•OHW YDODPHQQ\L WpJMLQD NViGYp GHO]RQ] VHHO HCO
RV]WiO\I Q|N|NQHN D IHOOO GOWXN ODV FHOHJOY pV KRJ\ D C
PLQpO NRUiEEDQpMHPOLOPpUIMpWpNRQ\DEEDQ NH]HOMpN
YiOiVXNDW \$ SUREOpPiN IHOWiUiViW N|YHW HQ D OHJIRQ
D] DJRN PHJYiOWR]WDWiViUD LUiQ\XOy LQWp]NHGpVHN PH.

15.2.

0LQGHQ WDQpY NH]GHWLpQ~ViJYpGHOPL IHOHO V D] RV]Wi
WDQXOyL NpUG tYHN VHJtWVpJpYHO KHO\]HWIHOWiUy Y
WHNLQWHWWHO D KiWUiQ\RV KHO\]HW& pV YHV]pO\]H]HW
A gyermek- pV LIM~ViJYpGHOPL IHOHO V DN-WH]Y]KDWpGRVQH UO
3UREOpPD HVHWpQ VHJtWL D V]•O pV J\HUPHNW SiU EDHV]]
N|WHOH] HJ\•WWP&N|GpVW D J\HUPHNYpGHOPL V]HUYHNN
7HYpNHQ\H]p]GHOHJHV FpOMD D SUHYHQFLy D]D] D J\HU
NRUiEEL IHOLVPHUpVH pV KDWpNRQ\DEE NH]HOpVH LOOHV

15.3.

\$] RV]WiO\I Q|N|N DfoyaDaOsa] meRiyeQ a tanyINDW \$ WSDSV]V
YHV]pO\]HNHW UHQGHOOHQ-HpWpJMNViWYpGHO]RROBOH]OUVpH
HOV VRUEDQ D] LVNROD NHUHWHLQ EHO•O ROGMin PHJ D]
\$ WDQXOyNNDO NDSFVRODWRV WRYiEEL FpORN pUWp
PHJYDOyVtWiVD KDWiUR]RWW XJ\DQDNNRU QHP UiHU O
WHOMHVtWPpQ\ MDYOMWYDHPD GPRV]EYiG Ly KLiQ\iQDN OHN•]C

15.4.

\$ WDQXOyNNDO NDSFVRODWRV LIM~ViJYpGHOPL WHYpNHQ
yUiN HO DGiVRN PHJKtYRWW HO DGyYDO HJ\pQL EHV]pO
NOXEGpOXWiQ pV BDN]EOPVYDpQ]SHNHPOtWHWW IyUXPRN OH
V]HPpO\LVpJpQHN D PH]QV]PpWpWpW]HVD B]BREOpPiN IHOWiU

15.5.

A gyermek- pV LIM~ViJYpGHOPL IHOHO VQHN D N•O|QE]] QHK
N]]YHWOHQ NDSFVRODWRV NHOO NLpStWHQLH KRJ\ D
HUHGPPpQ\HVVPJH Q\RRPQ N|YHWKHW OHJ\HQ

15.6.

A gyermek- pV LIM~ViJYpGHOPLiHOHO V D Uiv]RUXOy J\HUPMND]N pUC
YDOy NDSFVRODWWDUWiV V]HFOQIYHO NPXRUNPiPiWOOB]VWN
KDQJV~O\]R]iVD D WDQXOyN pUGHNpEHQ \$ONDOPDQNpQW
V]HUYH]pVpYHO N]]UHP&N|GLN D] RV]WiO\i Q|NL WDQP
LQIRUPiFLyFVHUpW D] LVNROD pV SDUWQHULQWp]PpQ\HL
\$] LIM~ViJYpGHOPLiHOHO V D] LJD]JDWYQDN UHQGV]HUHV

15.7.

0XQNiQN VRUMQ•ORQWRO DDOy HJ\•WWP&N|GpV DPHO\QHN
D IRJDGyGp]OXWpiQ HVHWpQ NRQ]XOWiFLy D] pUL@WHWWH
FVDOiGOiWRJDWiV)HOKtYMXN D V]•O N ILL\O]SP]WED]PHNE
megpUyEiOMXN D V]•O L Ki]]DO N]]VHQ PHJROGDQL

15.8.

\$] LIM~ViJYpGHOPLiHOHO V D Uiv]RUXOy J\HUPMND]N pUC
LOOHWPpM]HMFMiQLiVLLURGiYDO Dp VQHSYHGDpJyL]VDDQV]FVNDG]RYDQ
6~O\RVDEE HVHWHNEHQ D FVDOiGVHJtW pV tJ\HUPHN
NH]GHPpQ\H]KHWL

16. \$ VDMiWRV QHYHOpVL LjpQ\& W6D]QXpVVD EPHLJODW
QHKp]VpJJHOMN•]GVDQ%YOyN LQWHJ]QIHOYH]RpNWp]QW
LQWp]PpQ\L PHJYDOyVtWiVD

,VNROiQN HOOiWMD D EHLOOHV]NHGpVL WDQX@iVL PD
PR]JiVV]HD]Y]pU]pN]V]i]MU]KID-OOiD]L pUWHOPL D EHV]pGIRJ\D
IRJ\DWpNRVViJ HJ\•WWHV HO IRUGXOivD HVHWpQ]NDWKUDX]PP
zavar YDJ\ D] HJ\pE SV]LFKpV IHMO GpVL]D-Y]Dy V~O\]R
PDJDWDUWiVV]DEiQ\]R]iVL•]EY]WDQXOyN LQWHJUiOW RNWD
WDQXO]P]NDM•O]QE]]WHW]P]V]R]Q]M]X]N]OE]H D] RV]WiO\]R]NED D IH
alapji Q

\$ WDQyUDL IRJODONR]iVRNRQ D] NHW RNWDWy SHGDJyJXV
H WDQXOyN]RQ]HW]H]O]p]V]p]DH (IRO\DPDWEDQ D QHYHOpVL W
EL]RWWViJ V]DNYpOHPpQ\pQ DODSXOy PyGV]HUHNHW HOM
\$] HPOtWHWW WDQXOyN V]iPiUD OHKHW VpJ V]HULQW IHMC
\$] LQWp]PpQ\YH]HW iOWDD QHL]MH]O]p]OW]VSD]G]E]F]J]Y]D]X]Y V]DNPD
V]DNpUW L YpOHPpQ\EHQ IRJODOWDN DODSMiQ HJ\pQL IHM
\$] LQWp]PpQ\YH]HW D V]DNpUW L YpOHPpQ]O]E]S]mp]e]D QHYH
WDQpY V]H]S]W]H]F]E]R]V]WMD D UHQGHONH]pVUH iOOy yUDNHU
\$ QHYHOpVL WDQiFVDGy HOOHQ UL]KHWL D]V]H]U]Y]p]Q]W]H]M]O]J
LQWp]PpQ]D]H]H]O]H]Q U]]WW SHGDJyJXV pV D] HOOHQ U]pV
DPHO\HQ pUWpNHOLN D]D]H]B]E]H]W]O]H]U]H]G]P]Q]Q]H]O]M]W]W KLiQ\R
WRYiEEOpSpV OHKHW VpJHLW pV D V]•NVpJ HVHWpQ PHJKF

17. \$] LVNROD YH]HWpVpQHN pV N]]]VVpJHLQHN N•O

17.1..DSFVRODWWDUWiV D IHQQWDUWyYDO

,VNROiQN IHQQWDUWyMD D 7DWDEiQ\DL 7DQNHU•OHWL .]]S

\$] LQWp]PpQ\ pV D IHQQWDUWy NDSFVRODWD IRUPiL
ki:

- ± D] LQWp]PpQ\ iWV]HUYH]pVH WHYpNHQ\VpJL N|UpQHN P
- ± D] LQWp]PpQ\ QHYpQHN PHJiOODStWiVD
- ± az LQWp]PpQ\YH]HW L PHJEt]iV HO NpV]tWpVH
- ± D] LQWp]PpQ\ N|OWVpJYHWpVpYHO pV ILQDQV]tUR]iViYD
- ± az aGRWW WDQtWiVL pYEHQ LQGtWKDWy RV]WiO\RN FVRS
- ± D] LQWp]PpQ\L Vp]VJLHMpVHNYpGHOpL WHYpNHQ\VpJ YDODP
- ± D PXQNiOWDWyL G|QWpVHN
- ± D] LQWp]PpQ\ HOOHQ U]pVH
 - P&N|GpVL W|UYpQ\HVVpJL V]HPSRQWEyo
 - aV]DNPD L PXQND HUHGPpQ\HVVpJH WHNLQWHWpEHQ
 - D] RWW IRG\yVJLHMpVHNYpGHOpL WHYpNHQ\VpJ YDODP
 - D WDQXOy pV J\HUPHNEDOHVHWHN PHWHN]pQWHWpGHQ
- ± D] LQWp]PpQ\EHQ IRO\y V]DNPD L PXQND pUWpNHOpVH
- ± D] LQWp]PpQ\ iOWDO KR]RWW G|QWpVHNNHO NDSFVR
- HOEtUiOiViUD NHU•O NpUHOPHN
- ± aGDWV]ROJiOWDWiV D P&N|GWHWpVKH] V]•NVpJHV DQ\D
- ± a] iWYHWW SpQ]HV]N]]NNHO YDOy HOV]iPROiV
- ± D] LQWp]PpQ\ •]NDSFVRODWDWpVHOpUGpVHN
- ± D SHGDJyJLDL SUEr]VDP&N|GpMUWH]DEiO\]DW pV D Ki]LUH
- EHQ\~MWiVD DPHQQ\LEHQ DEEyo D IHQQWDUWyUD YD
- P&N|GWHWpV IHODGDWDLW D P&N|GWHW UH W|EEOHW
- ± PLQGD]RQ L Gp]p]p]Khez • Klebelsberg]SRQW EHOV V]DEiO\]D
- V]HULQW D IHQQWDUWy DoitUiVD HOOHQMHJ\]pVH V]•N

\$ NDSFVRODWWDUWiV IRUPiL

- ± V]yEHOL NDSFVRODWWDUWiV WHOHIRQRQ YDJ\ V]HPpO\
- ± tUiVEHOL NDSFVRODWWDUWiV HONpV]tWHWW GRNXPHQWpBN IH
- IRUPIEDQ
- ± pUWHNH]OHWHNHQ WiUJ\DOiVRNRQ YDOy UpV]YpWHO
- ± D IHQQWDUWy iOWDO NLDGRWW UHQGHONH]pV iWYpWH
- ± IHQQWDUWyL N|UOHYHOHN
- ± D] LQWp]PpQ\ iOWDO HONpV]tWHWW GRNXPHQWpBN IH
- EHQ\~MWiVD
- ± HJ\•WWP&N|GpV D IHQQWDUWyL HOOHQ U]pVHN VRUiQ
- ± VSHFLiOLV LQIRUP]L]QW]R]P]iO]W]D]W]M]P]D]L]PXQNDHUJD]
- SpQ]•J]D]G]i]O]N]R]G]i]V]L]WHYpNHQ\VpJpKH] NDSFVROyGyDQ
- ± D IHQQWDUWy G|QWpVpKH] V]•NVpJHV DGDWRN LQIRUP
- ERFViWiVD
- ± MRJV]DEiO\RNEDQ PHJKDWiU]R]p]R]W]H]G]R]N]E]X]W]H]Q]W]X]R]N]S]
- MHOHQWpVHN EHV]iPROyN MH]J]R]H]N]Q]O]G]H]V]H]W]D]Q]W]i]U]J]I]H]
- ± pYHV EHV]iPROy D] LQWp]PpQ\ WHYpNHQ\VpJpU O D IHQ

\$ IHQQWDUWyYDO YDOy NDSFVRODWWDUWiV IHOHO VHL

- ± D] LJD]JDWy
- ± D] LJD]JDWy,KHO\HWWHVHN

± az LVNRODWLWNIU
± D JD]GDViJL •J\LQWp]
± D NRQNU pW IHODGDW WDO PHJEt]RWW LQWp]PpQ\L GRO

17.2. .DSFVROD WND y QNR U PiQ\]pW iY D QURGiLYDO

5HQQGV]HUHV PXQNDNDSFVROD WNDWDEWQD DW0H H H Q L R N R O
gQNRUPIQ\]DWiYDO D 3ROJiUPHVWHUL +LYDWDO LURG
DGDWV]ROJiOWDWiV LQIRUPIFLyN F.VHUpMH WSDSDV]WDOD
\$ IHQWL NDSFVRODWRN WHUpQ NLHPHOW MHOHQW VpJH
JDUDQFLiOLV LG V]DNQDN
\$ NDSFVRODWRW D] LVNROD UpV]pU O D] LVNRODYH]HWpV

\$ WDQXOyL pWNH]WHWpV PHJV]HUYH]pVpW 7DWDEiQ\D 0
*D]GDViJL pV 0&V]DNL (OOiWy pV 6]ROJiOWDWy) 6VpWYH]HW
NHUHWHLQ EHO•O ROGMD PHJ

17.2.1. A GAMESZ feladatai

\$] pWNH]WHWpV VHO NDSFVRODWRV IHODGDWRN IN D O O i W
EHpUNH]HWW EHYpWHOHN Q\LOYiQW DUWiVD NLDGiV
W~OIL]HWpVHN YLVV]DIL]HWpVH ,G V]DNRQNpQW D]
Q\LOYiQW DUWiVRN HOOHQ U]pVH

17.2.2 \$] LQWp]PpQ\ IHODGDWDL

\$ JD]GDViJL •J\LQWp] I H O Y D R G D W D N L R D y D S O (6 =
eWNH]pVL EHIL]HWpV pWNH]pVL Q\LOYiQW DUWiVRN
DGDWV]ROJiOWDWiV D *\$0(6= UpV]pUH pWNH]pVL
EDQNV]iPOiUD
- 1\LOYiQW DUWiV NpV]tWpVH D NHGYH]PpQ\HV pWNH
EL]RQ\ODWRN |VV]HJ\&MWpVH

17.3. \$] LQWp]PpQ\ N•OV NDSFVROD WDL

\$] LQWp]PpQ\ SHGDJyJLDL SURJUDPMD DODSMiQ D V]D
UHQQGV]HUHVHQ NRQ]XOWiOXQN V]DNpUW NNHO PiV LVNRO
2NWDWiVL +LYDWDO D PLQLV]Wp]DNRDL LYQOHWPYQ\DWiOODP
\$] HPHOW V]LQW& pUHUYMypVH pV]O H B i R a Q a R s O k a p C s M a D
W DUWXQN D V]R H U R P P 0 H J \ H L . R U P i Q \ K L Y D W D O O D O H O V
) RV]WiQ\WYD GiUiVL, valami d w d o o d 3 H G D J y J L D L 2 N W D W i V L .]] S
)HODGDWDLQN PDUDGpNWDODQ HOOiWiVipUW HJ\•WWP&
0yGV]HUWDQL ,QWp]PpQQ\HO 3H(GDQyJDDL(06]DNV]ROJiODW
7DJLQWp]PpQ\pYHO D FVDOiGVHJtW pV J\Estergon MyOpWI
0HJ\HL 5H Q G S L W i Q \ V i J J D O D] L Q W p] P p Q \ W W i P R J D W y D O I
LVNROD D] (GXWXV (J\HWHP D SHGDJyJXV V]DNPD L pV pL
YiURV FLYLO V]HUYH]HWHLYHO UHQQGV]HUHV LQIRUPIFLyFV
0LQGH]HN PHOOHWY pN S i Q G D p J J H M L O H V] W p V p Q H N p U G H N p E
tart D 7DWDEiQ\DL 7DQNLPUQHXVPLD]ESDQMRQ]iVN|U]HW iOWD
LVNROSiLYDQV V]DNNpS] LQWp]PpQ\HLYHO PHJOpY NDSFV
pS•O

A V]DEDGLG KDV]QRV HOW|OWpVH pUGHNpEHQ HJ\•WWP&N
-iV]DL 0DU,L-y]M&K\$]WWLOD 0HJ\H,\$p9p 9]W]H]V]M]D]Q]D]Y]W]D]E]i]Q] \]D]L
Sport Club,)|OGL ,PUH 6,SRp]M]E]W]D]G]Q]R]W]PiV LQWp]PpQ\HN
A mXQNDNDSFVRODW PHJV]HUYH]pVppUW LUiQ]t]E]i]R]i]V]W]W]D]
WDQiURN&K]D IHOHO V

17.4. \$] LQWp]PpQ\ N•OI|OGL NDSFVRODWDL

yWD WHVWYpUS]DNROiQHND]W]K]D]F]K]W 2WWR +DKQ *LPQi]L
D]y]W]D IRO\DPDWRVDQ P&N|GLN D NpW-ROGD]W]H]O]G]L]H]V]F]G]H]U]H]W]H]
DNWtY WDJMDL+DKQ]W]L•Q]Q]i]D]X]Z]W]W]R]O]D]S]D]S]U]R]J]U]D]P]M]i]Q]D]N DPH
D 6]PROHQV]NEHQ LVNROD NpSYLVHO L iOWDO DQ
A program egyptV]W D UpV]WYHY LVNROiN NpWROGDO~ NDSFY
PHJKDWiUR]RWW LG N]]]QNpQW N]]]V SURJUDPRN V]HUYH]p
\$ 1pPHWRUV]i]JEDQ 2URV]RUV]i]E]D]Q]p]V+R]H]O]D]D]G]R]L]E]D]Q]E]D]S]
QHP]HWN]]L GLiNKHWHNHQ WDOiONR]X]e]g]y]N]a]m]e]p]k]i]H]W]L]W]D]H]V]W]Y]p]L]
IUDQFLD OHQJ\HO pV RURV] LVNROD NpSYLVHO LYHO
V]H]S]W]H]P]E]H]U]p]E]H]Q LQWp]PpQ\•QN DGRWW RWWKRQW D
IHQWL LVNROiN N]]]HO V]i]Y]G]L]W]W]H]D]N]p]U]p]M]j]W]p]U WDQiUDLN
.•OI|OGL SDUWQHUNDSFVRODWDLQNDW D] HPOtWHWW LV
&VHUHGLiN NDSFVRODWRW WDUWXQN IHQQ D KR]O]O]D]H]Q]B]L]D]L]
N]]]p]S]L]V]N]R]O]i]Y]D]O LOOHWYH D] (J]H]V]•O]W ÈOODP-]R]I]N]E]H]O]L &
(]J]H]N PHOOHWW PiV OHKHW Vp]J]H]N IHOp LV Q\LWRWWDN
nyelviskola, Broadstairs).

.•OI|OGL NDSFVRODWDLQN HOV GOHJHV FpOMD MiQ]D]H]Y]W]D]
D PHJLVPHUpVH pV 0DJ\]D]U]R]U]V]j]i]J EHPXWDWiVD
ÒM WiYODWRNDW Q\LWRWW PHJ D Ä+D]W]i]U]W]D]O]D]R]O]D]W]S]W]R]
KR]W]X]Q]N OpWUH D V]p]N]H]O\]K]t]G]L 3HW IL 6iQGRU (Op]P]O]H]W]L
%HNDSFVROyGWXQN D .•OI|OGL 1\]H]O]Y]W]D]Q]X]O]i]V]L]3]U]R]J]U]D]P]M]i]Q]D]N]
FVRSRUWRV Q\]H]O]Y]R]N]W]D]W]i]V]E]D]Q YHKHWQHN UpV]W W]D]Q]
WiPRJDWiVVDO (QQHN]i]d]e]g]e]C]r]y]e]l]v]s]z]a]k]o]l]P]O]H]E]j]i]N]W]W]D]S]F]V]R]O]D]W]
7HPSXV .]]]D]O]D]S]t]W]Y]i]Q]Q\]D]O pV D 7DQNHU•OHWWHO

17.5. Kapcsolat az egyetem HNNHO I LVNROiNNDQ

,VNROiQN NDSFVRODWRW WDUW IHQQ W]E]E IHOV RNWDWiV
elemei:

LVNROiQN YiOODOMD W]D]Q]X]O]y]L]Q]N]a]m]e]p]k]i]E]g]y]i]W]D]Q]E]t]O]i]V]i]Q]D]
HVHPpQ\H D SiO\]D]R]U]L]H]Q]W]i]F]L]y]V QDS
W]D]Q]X]O]y]L]Q]N]Q]D]N OHKHW Vp]J]H]W DGXQN D IHOV RNWD
UpV]Y]p]W]H]O]U]H
V]H]U]Y]H]H]W]W]H]Q YHV]•QN UpV]W D] p]Y]H]Q]N]p]Q]W PHJUHQG
L]j]p]Q\ H]V]H]W]p]Q OHKHW Vp]J]H]W EL]W]R]V]t]W]X]Q]N D IHOV RN
H]J\]H]W]H]P]U]H I LVNROiUD MiUy YROW GLiNMDLQN EHV]j]i]P
V]j]t]Y]H]V]H]Q IRJDGXQN H]J\]H]W]H]P]O]W]W]R]D]W]D]Q LVNROiW]R]O]D]W]
W]D]Q]t]W]i]V]L J\]D]N]R]U]O]D]W]U]D KR]V]S]L]W]i]O]i]V]U]D

18.A] HJ\pE IRJODONR]iVRN V]HUYH]HWL IRUPiMD p

18.1.A] HJ\pE IRJODONR]iVRN FpOMD

Az iskola ta tany UDL IRJODONR]iVRN FpOMD HUYH]HWL GpVH LJpQ\H
HJ\pE IRJODONR]iVRN FpOMD HUYH]HWL GpVH LJpQ\H
D] LVNROD SHGDJyJLDL SURJUDPMD DODSMiQ
\$ IRJODONR]iVRN FpOMD D EHLOOHV]NHGpVL
QHYHOpVL LJpQ\& pV KiWUiQ\RV KHO\]HW& IWOQXOy]NWMWJ
(PHOOHWW iOWDOXN D] LVNRODL pOHV V]tQHVKV]EQRWD]G
WDUWDOPDV HOW]OWpVpUH QHYHOpV LV

18.2.\$] HJ\pE IRJODONR]iVRN V]HUYH]HWL IRUPiL

\$] LQWp]PpQ\ SHGDJyJLDL SURJUDPMD DODSMiQ IRJODONR
N|YHWNH] N V]DNN|U|NHW p]PpQ\ SHGDJyJLDL SURJUDPMD DODSMiQ
IHO]iUNy]WDWiV HO Np]PpQ\ SHGDJyJLDL SURJUDPMD DODSMiQ
NXOWXUiOLV UHQGH]YpQ\HN WDQIRO\DPRN N|YHWNH]HWL
programok aV]tQHVKV]EQRWD]G
\$ IHQWL IRJODONR]iVRN KHO\pW pV LG WDUWDPNWy]D]LLJD
yUDUHQGEHQ D WHUHPEHRV]WiVVDO HJ\•WW

18.2.1.\$ V]DNN|U|N

6]DNN|U|NHW D PDJDVDEE V]LQW& NpS]pV LJpQ\pYHO D
PXQNDN]YHWNH] N MDYDVODWD DODSMiQ LQGtW D] LVNRO
Et]]D PHJ \$ IRJODONR]iVRN HO UH PHJKDWiUR]RWW WHPI
OiWRJDWp]PpQ\ SHGDJyJLDL SURJUDPMD DODSMiQ
V]DNN|U P&N|GpVppUW \$ V]DNN|U|NHW IHO NHOO W•Q
WDQWiUJ\IHORV]WiVEDQ D P&N|GpV IHOWpWWEHLWHDQOL
EL]WRVtWDQL

178.2.2.\$ GLiNN|U|N

\$ WDQXOyN |QWHYpNHQ\ GLiNN|U|NHW |QNpS] N|U|NHW
PHJKLUGHWpVpW PHJV]HUYH]pVpW P&N|GpVppUW D
QDJ\]PpUWpNEHQ KDJ\]DWN]LN D NUHDWtY WDQXOyN DNWL
\$ GLiNN|U|N V]DNPDL LUiQ\]tWiViW SHGDJyJLDL SURJUDPMD DODSMiQ
P&N|GpV IHOWpWHOHLQHN LQWp]PpQ\L WiPRJDWiViYDO

18.2.3.\$] pQHNNDU D GLiNV]tQSDG

\$] LVNROD pQHNNDU DGLiNV]tQSDG DODSMiQ IRJODONR]iVRN FpOMD
PHJKDWiUR]RWW WHPI IHO]iUNy]WDWiV HO Np]PpQ\ SHGDJyJLDL SURJUDPMD DODSMiQ
V]tQHVKV]EQRWD]G
\$] pQHNNDU DGMD D] LVNRODL •QQHSpO\HN pV UHQGH]YpG

18.2.4.\$] LVNRODL VSRUWN|U

\$] LQWp]PpQ\EHQ P&N|G VSRUWN|U IHODGDWD D WDQXOyN
WHVWQHYHOpV FpOMDLYDO |VV]HI•JJ IHODGDWD D WDQXOyN
IRJODONR]iVRNDW WDUW D SHGDJyJLDL SURJUDP KHO\L W
\$ VSRUWN|UQHN WDJMD D] LVNROD YDODPHQQ\L WDQXOyM

\$ VSRUWN|UL IRJODONR]iVRNDW D] LVNROD WHVWQHYHO
s]DNHG] DNL D IHOV RNWDWiVL LQWp]PpQ\ iOWDO V]HU
WRYiEENpS]pVEHQ YHWW UpV]W
\$ WDQXOyN LVNRODL VSRUWN|UEHQ YpJ]HWW IRJODONR]iV
yUiLKR] EHV]iPtWKDWy
\$ VSRUWN|U IHOHO VH D PLQGHQNRUL PXQNDN]]]VVpJ YH
NpUGpVHNEHQ WDUWMD D NDSFVRODWRW D] LVNRODYH]I

18.3.A versenyek

\$ WDQXOyN V]DNWDQiUL IHONpV]tWpVW LJpQ\EH]tWpYWWpV
versenyeken. Ezekre a versenyiNUH D] LVNROD MHOHQWNH]WHWL D] pU
YHUVHQQ\HO NDSFVRODWRV DGPLQLV]WUDWtY IHODGDWR
\$] LVNROD iOWDO QHYH]HWW WDQXOyW D YHUVHQ\ KHO\V]
\$ YHUVHQ\HNNHO NDSFVRODWRV N]OWVpJLN W]pN]WpVpVHWH
D] ÈUSiG \$ODStWYiQ\ D] 2NWDWiVpUW DODStWYiQ\XQN WiP
+D D] XWD]iV D NtVpU WDQiU V]HPpO\JpSNRFVLMiYDO W
KR]]iMiUXOiVD V]•NVpJHV 5HQGD]tY•D]J]BWHYWEYHOKD]N]iVipUD
YDJ\HG] LV EL]WRVtWKDWMD
\$ IHQWLHNNHQ NtY•OL YHUVHQ\HNUH YRQDWNR]y IHOKtYiVR
DGXQN D] D]RNRQ YDOy UpV]YpWHOUH

18.4. \$] LVNROD KHO\LVpJHLQHN KDV]QiODWL UHQGMH

\$ WDQXOyN]OHVVpJH KRJ\ ÄPHJ UL]]H WRYiEEi D] HO tUiVR
YDJ\ D] RNWDWiV VRUiQ KDV]QiOW HV]N]]]N]H]W]O]p]Y]H]M]D]V]D]
QHP]HWL N]]QHYHOpVU O V]yOy † pYLE]S]R]Q]M]U]G]H]U]N]p]Q]H]Q
N]WHOHV
D] LVNROD KHO\LVpJHLW pV EHUHQGH]pVHLW UHQGHOV
D] pV]OHOW URQJiOiVRNDW D]RQ]Q]O]H]M]Y]O]H]Q]W]N]O]W]D]Q]J]UR]
PLQGHQ Y]U]D]Q]X]W]M]Q]L D WDQXOyN N]WHOHV]B]N]S]D]G]V]N]E]Y]O]H]D]
V]HPHWW NLV]HGQL D V]p]ak]o]l]De]s]W]k]ni]y]a]W]il]a]ny]D]ek]ap]C]so]h]i]Q]L D]
pV D WDQWHUHP D]QDSL XWRO]z]a]sz]al]D]k]a]f]el]e]y]ez]ni]y]U]i]M]D]X]W]i]O]
D V]DNWDQWHUPHN VSH]H]L]i]O]L]H]Q]i]G]D]V]a]D]E]O]D]V]R]i] UHQGMpW

18.5.Tanfolyamok

\$ WDQXOyNNDN]p]p]M]p]M]D]H]iURN YiOODOiViQDN I•JJYAQ\pEHQ
WDQIRO\DPRNRQ YDOy UpV]YpWH]p]O]U]M]H]O]W]O]W]O]X]E]y]p]M]U]V]E]D]Q]•

18.6. (J\pE UHQGH]YpQ\HN

\$] LVNROD WDQXOyL N]]]VVpJHL RV]WiO\RN GLiNN|U]N V
UHQGH]YpQ\HNHW LV WDUWKDWQDN \$ PXQNDWHUYEHQ QI
D] LJD]JDWyQDN \$] HQJHGpO\H]HWW SURJUDPRN FVDN WD
\$ UHQGH]YpQ\H]N]S]R]Q]W]M]D HO WW t]O]H]W]E]D]Q]E]E]H]O]Q]K]i]Q]W]M]G]i]O]Y]
LJD]JDWyWyO

18.7.Hit- pV YDOOiVRNWDWiV

\$ pV pYIRG\DP RQND\KFLWWDQ D] HWLND WDQWiUJ\ DOV
WDQyUiN PHJV]HUYH]pVH D KDWiQ\RV MRJV]DEiO\RN V]HUL
\$ IDNXOWpDwYDQKOWRNWDWiVRQ YDOy UpV]YpWHO D WDQX
HJ\•WWP&N|GLN D WHU•OHWLOHJ LOOHWPpNHV iOODPLOD
WDQWHUPHW EL],WVVDQWVDi]VLQWQGMpQ\H hitL pD]R G O DiVSRNLWDM
D] HJ\Ki]L MRJL V]HPpO\ iOWDO NLMHO|OW KLWRNWDWY Yp

19. \$] LVNRODL KDJ\RPiQ\RN pV D KNDSPVQ\RDWRF
faladatok

19.1.\$ KDJ\RPiQ\iSROiV WDUWDOPL YRQDWNR]iVDL

\$ WDQXOyN N]]VpJL PDJDW DUWiV D\O DEVLQWODKRI]VNDROyD Y
WHYpNHQ\VpJUHQQGV]HUpW D KDJ\RPiQ\RN LV D BONTWMin
pV]UHYpWOHQ•O PLQW D] HJ\HV HPEHUW D J\HUJPHNNRU
pOPpQdyD] HPOpNHN

\$ KDJ\RPiQ\RN NLDGDNXOKDKRPiQ\WHUHPW N]]VpJHNUH
WDQXOyNUD YDQ V]•NVpJ \$] HO EELHNQHN N|V]]QKHW
KDJ\RPiQ\UHQQGV]HUH YDQ

.LPHHOWHQ NH]HOM•N V]&NHEZ]W]HULQARPHW•QAN HRPiQREPHO•
W|UWpQHOP L P~OWMiQDN pV D 7DWDEiQ\DL PeHUWpNDIM|%L
QHP]HGpNH V]iPiUD LV PHJ U]HQG LQWp]PpQ\HNDNWiUJ\
PHJLVPHUWHWpVpW N•O|Q|V WHNLQWHWWHO D EiQ\iV]KDJ

-XWDOPD]iVL KDJ\RPiQ\DLQN D aWPXGRWpUDW VYDQJYD PXRQ Np
PHJEHFV•OpVpW V]R]EiQMiND]N]VWVWVNH] N

- ÈUSGM ÈUSSRGWgtM
- a] ÄeY ÈUSiGRV 7DQXOyMD´ FtP
- atDQpY YpJL MXWDORPN|Q\Y RNOHYpO
- ÈUSjGOD
- dLFVpUHWHN RNOHYHOHN

1HP]HWL P~OWXQN WLW]WHOHWpW D PDJ\DUViJWXGDW
V]ROJiOMiN D QHP]HWL •QQHSHLQNUH NpV]tHWW •QQHS
HVHPpQ\HLU O YDOy PHJHPOpNH]pVHN

\$ KDJ\RPiQ\iSROiV PalkaGai,QRULM LpULQW
± QHP]HWL •QQHSHLQN PHJ•QQHSOpVH
± PHJHPOpNH]pV D] HPOpNQDSRNUyO NLPHHOWHQ RNW
M~QLXV
± LVNRODL UHQGH]YpQ\HN WDQpYQ\LWy WDQpY]iUy
± D YpJ] V pYIRO\DP LVNRODL UHQGH]YpQ\HN
HUHGPPQ),KLUGHWPV
± DGYHQWL IHQ\ iOotWiV NDUiFVRQ\L •QQHS
± GLiN|QNRUPiQ\]DWL UHQGH]YpQ\HN
± EiQ\iV] KDJ\RPiQ\RN iSROiVD

\$ My N]]|VVpJL NDSFVRODWRNDW HU VtWLN D] HXUySDL N] PHJHPOpNH]pVHN SpOGiXO D N]]|V •QQHS NDUiFVRQ\NRU A PDJ\DU PXQNDN]]|VVpJ WDJMDL UHQGV]HUHVHQ V]HUY N|OW NNHO pV pYHQWH OHJDOiEE HJ\]V]HU OHKHW VpJHW EXGDSHVWL 3HW IL ,URGDOPL 0~]HXPED V]HUYH]HWW NLU

\$ WDQXOyL V]HPpO\LVpJ VRNROGDO~ IHMOHV]WpVpW V]RO - LVNRODL WDQXOPIQ\L pV NXOWXUIOLV YHUVHQ\HN S YHUVHQ\ YHUVPRQGY YHUVHQ\ V]DNWiUJ\L YHUVHQ\HI - iskolai sportversenyek, - WDQXOyLQN LVNRODL UHQGH]YpQ\HLQNHQ YDOy EHPXV]HQHL HO DGiVRN P&VRUDLEDQ - D] LVNRODL GLiNV]tQSDG HO DGiVDL - D] pQHNNDU IHOOpSpVHL D YiURVL pV I.HBakpEsoy]HUYH] NRQFHUW \$GYHQWL DEODNQ\LWRJDWy - WDQXOyLQN NpS] P&YpV]HWL DONRWiVDLN EHPXWDWiV - N•OI|OGL WDQXOPIQ\XWDN

1HP]HWN]]L NDSFVRODWDLQN OHKHW VpJHW Q\~MWDQDN D J\DNRUROKDVViN D WDQXOW LGHJHQ Q\HOYHW WDQXO V]RNiVDLW EDUiWL NDSFVRODWRN DODNtWVDQDN NL

\$NWtY UpV]WYHY L YDJ\XQNpaw Isewhacht Utte+NRKO QNL PDj] (XEPD Ä(XUyLSDiNROD' SURJUDPMiQDN DPHO\QHN NHUHWHLW LV KDWiUR]]D PHJ \$ SURJUDP HJ\UpV]W D UpV]WOYH]HWL W]PRO PiVUpV]W PHJKDWiUR]RWW LG N]]|QNpQW N]]|V SURJUDPR QpPHW LVNROD PHOOHW NpWROGDO~ NDSFVRODWRW VL holland partnerrel.

.•OI|OGLkspDslawikaw]UHNv]•QN WR YaneEGH pW iEiQHWUW]JHN nyitottak vagyunk (pl.:DQJRO Q\HOYLVNROD).RODV] WDQXOPIQ\~W V OM WiYODWRNDW Q\LWRWW PHJ D Ä+DWiUWDO DRODWSWR KR]WXQN OpWUH D V]pNHO\KtGL 3HW IL 6iQGRU (OPpOHWL

/HKHW VpJHLQN V]HULQW pO•QN D 7DWDEiQODXWYHVW]pOY Bedzin, Christchurch iOWDO IHONtQiOW NDSFVRODWWDUWiVL OHKH

2V]WiO\DLQN UHQGV]HUHVHQV]HMOgei pR 9DUVRMiN .DQ-y]W HU \$HQGH D WDWDEiQ\DL pV D EXGDSHVWL V]tQKi]L HO DGiVRNDW OHKHW VpJHWp D G]XQN Y]SUHQ\ HO DGiVRN PHJWHNLQWpVp

7|EE PLQW KDUPLQF pYH KDJ\RPiQ\ LVNROIQNEDEQ KRJ\ W NHGY& GLiNRNDW VtHOQL LV PHJWDQtWMiN D] LVNRODL KDQJXODWRV WiERUL pOHWWHO NDSFVROyGQDN |VV]H

\$ N]]|VVpJL pQHNOpV LUiQW pUGHNO G WDQXOyN V]iPiUD D] DONDOPDNDW D YiURVL pV HJ\pE V]HUYH]pV& UHQGH]Yp

\$] LVNRODL pOHWWHw pOPpQ\HNEHQ JD]GDJtWy V]tQHvtW ÈUSQDS ÈJiG ÈU]SiGD] ~M ÄiUSiGRVRN' N|V]]QV]pH SDS 0LNxÈi00LNx0KSD IDUVDQJL-QEiSL 9]DHOHW]W]DQpU EM]pO V]DODJDYDWy •QQHSpO\ EDOODJiV Ä6]tQHv SURJUDPRN D V]tQHv WHUPpV]HWEHQ' F]M]B]Q]HQG HJ\KHWHV GpOXWiQL SURJUDPRNNDOPXWDWXQN SpOGiW

\$ N]UQ\H]HWWXGDWRV PDJDWDUWiV NLDODNXOiviW PH
N]UQ\H]HWYpGHOPL DNFLyNRQ D YiURV NRPPXQiQ\LV V]RO
D WpPDKHWHN SURJUDPMDLQ

5HQQGH]YpQ\HLQNHw D GLiN]QNRUPiQ\]DWWDO HJ\•WWP&N]

\$ V]RFLiOLVDQ QHKp] KHO\]HWEHQ OpY WDQXOyN V]iPiUD
PHJWHUHPWHQL D] HVpO\HJ\HQO VpJ+DVO D(S W]U H]N]YD]V]RQNH
HOQHYH]pV& DsODStWYiQ\XQN L

&pOMD

± aTDWDEiQ\DL ÈUSiG *LPQi]LXP RNWDWiVL pV QHYHOpV
WiPRJDWiV EL]WRVtWiVD

± D WHKHWVpJJRQGR]iVKR] V]•NVpJHV IHOWpWHOHN MDY

± D NLHPHONHG WDQXOPiQ\L PXQNiUD]V]W]Q] SiO\i]DW

± D WHKHWVpJHV pV DQ\DJLODJ UiV]RUXOy GLiNRN WiPR

± D] RNWDWiV KDJ\RPiQ\RV pV PRGHUQ WHFKQLNDL
V]iPtWiVWHFKQLNDL pV HOHNWURQLNDL HV]N]]N VWE
EL]WRVtWiVD

\$]]VV]HWDUWR]iVW N•OV \OHJ LV NLIHMH]LSiD]RMJ\]H]U]Y]KD
WROO pV WiVND

+DJ\RPiQ\DLQN iSROiVD IHMOHV]WpVH pV E YUW]p]WHYDOD
]UHJEtWpVH D] LVNRODN]]]VVpJ PLQGHQ WDJMiQDN MRJD p

\$ KDJ\RPiQ\iSROiVVDO NDSFVRODWRV PXQNDPHJR]V]WiVW
pYHV PXQNDWHUY WDUWDOPD]]D

19.2.\$ KDJ\RPiQ\iSROiV N•OV VpJHL

\$]]VV]HWDUWR]iVW N•OV OHJ LV NLIHMH]LSiD]RMJ\]H]U]Y]KD
HOOiWRWW SyOy SXOyYHU Q\DNNHQG ViO VDSND pV Wi

\$] LVNROD]iV]OyW D QHYHO WHVW•OHw DGRPiQ\]R]WD D]
pYIRUGXOyMD DONDOPiEyO pV D]yWD NLW•QWHHWWV]H

\$] LVNROD WDQXOyLQDN •QQHSL YLVHOHWpW HJ\HQUX
•QQHSpO\HNNHQ LOOHWYH D WDQWHVW•OHw YDJ\ D] LJD
HJ\HQUXKD YLVHOpVH N]WHOH] D GLiNRN V]iPiUD

20. \$] LQWp]PpQ\•QN eOHWPHQW 3FDQW]E]H]W]U]D]V]N]P]G]L]O]H]F]W]U]W]H]J]
GHILEULOoiWRU NpV]•OpN NHU•OW HOKHO\H]pVUH PHO\HV

\$ UpV]OHWHV V]DEiO\R]iVW D] pYL ;&, , , YD]O]D]P]Q]Q]V]D
7DWDEiQ\DL ÈUSiG *LPQi]LXP 0XQNDYp G]a]t]O]P]a]z]a]V 7&]YpGHC

,QWp]PpQ\•QN eOHWPHQW 3FDQW]E]H]W]U]D]V]N]P]G]L]O]H]F]W]U]W]H]J]
GHILEULOoiWRU NpV]•OpN NHU•OW HOKHO\H]pVUH PHO\HV

20.1.\$ PXQNDEL]WRQViJJDOyND]SHF]O]R]O]D]M]R]R]V YpG

\$] LQWp]PpQ\ PXQNDEL]WRQViJL HO tUiVDLW X]D]W]Q]U]R]P]P]Q
meg.

20.1.1.\$] 6=06= PXQNDEL]WRQViJL KDWiO\D

7HU•OHWL KDWiO\D

\$ 6]DEiO\]DW WHU•OHWL KDWiO\D NLWHUMHG D 7DWDEiQ\
pV D WXODMGRQiW NpSH] JpSHNUH EHUHQGH]pVpMUH PX
PHJEt]iV DODSMiQ PiVKRO WHYpNHQ\NHGLN WRYiEENpS]pV

6]HPpO\L KDWiO\D

\$ V]DEiO\]DW UHQGHONH]pVHL NLWHUMHGQHN D 7DWDEiQ\
- valamennyL DONDOPD]RWWMiUD GROJR]yMiUD
- D]RNUD D GROJR]yNUD DNLN KLYDWiVV]HU& IRJODO
YiOODONR]iVEDQ PXQNiW YpJH]QHN YDJ\ HJ\pE WHYpNHQ\
- WDQXOyL MRJYLV]RQ\UD
- D OiWRJDWyNUD V]ROJiO,WDWiVW LJpQ\EH YHY N VWE
- HJ\pE PXQNDYLV]RQ\ DODSMiQ IRJODONR]WDWRWW V]HPp

20.1.2.\$] LQWp]PpQ\ YH]HW LQHN PXQNDEL]WRQViJL IHODGDV

\$ PXQNDYpGHOHPPHO NDSFVRODWRV KDWiVN]U]N

± \$ EL]WRQViJL IHODGDWRN LUiQ\tWiViW D] LQWp]PpQ\
WHYpNHQ\VpJ UHQGV]HU pQHN YpJUHKDMWiViQDN pV H
± \$ PXQNDYpGHOPL IHODGDWRN V]DNPD L HOOiWiViW D P
jogviszonyban.

\$ PXQNDYpGHOHPPHO NDSFVRODWRV LQWp]PpQ\YH]HW L

± \$ PXQNDYiOODOyN HJpV]VpYpGHOHPPHO HW HD]WHL]pS]WpJpH]H]V
PXQNDN]U•OPpQ\HN EL]WRVtWiVD
± GRQGRVNRGLN D OpWHVtWpPpQ\ PXQNDKHO\ PXQND
EL]WRQViJRV iOODSRWiQDN PHJOpWpU O D YHV]pO\
PXQNDYpGHOPL IHOWpWHOHN IHMOHV]WpVpU O
± %L]WRVtWMD D PXQNDYpGHOHPPHO NDSFVRODWRV V]H
± \$] LQWp]PpQ\YH]HW WRYiEEL IHODGDWDLW YDODPLQW
IHODGDWDLW D] LQWp]PpQ\ 0XQNDYpGHOPL 6]DEiO\]DW

20.1.3.\$] LQWp]PpQ\ GROJR]yLUD YRQDWRN]y PXQNDYpGHOPL]WRQV
HO tUiVRN

\$ 0XQNDYpGHOPL 6]DEiO\]DW KDWRONW D WILWLH ULQHWG]pPp
PXQNDYLV]RQ\EDQ LOOHWYH PXQNDYpJ]pVUH LU\$Q\XOy H
V]DEiO\]DW UHQGHONH]pVHLQHN EHWDUWiW]D]N PXQNDM]WiP
LOOHW OHJ D] DQQDN N]YHWNH]PpQ\HNpQW PHJW]UWpQW
IHJ\HOPL V]DEiO\]VpUWpVL YDJ\ E•QWHW HOMiUiVW YRC
PXQNDYpGHOHPPHO pND]SHOVRGODWRN]U pMR D 0Xt@t@l@z@p@GHOPL 6

20.1.3.1.

\$] DONDOPD]iV PXQNDEL]WRQViJL IHOWpWHOHL D] DOiEEL

± HO]HWHV DONDOPDVViJL RUYRVL YL]VJiODW
ÒM PXQNDYLV]RQ\ OpWHVtWpVHNRU D PXQNDN]UL DOND
PHJYiOWR]iVD PLDWW W]UWpQLN
± LG V]DNRV DONDOPDVViJL RUYRVL YL]VJiODW
\$ IRJODONR]WDWRWW V]HPpO\HN PHJEHWHJHGpVpQHN
FpOMiEyO pYHQNpQW N]WHOHL] D] RUYRVL YL]VJiODW

± VRURQ NtY•OL RUYRVL YL]VJiODW

MiUYiQ\•J\L pUGHNE O YpH]QH]MWW HVV R WYHRWlp QW]V fi
PXQNiOWDwy WXGRPiVW V]HUH] MiUYiQ\UD XWD
DONDOPDVViJ YpOHPpQ\H]pVH FpOMiEyo D]RQQD
N•OGHQL
D PXQNDYiOODoy HJpV]VpJL iOODSRWiEDQ V]HPP
WDSdv]WDOKDwy PHO\ NpWVpJHVvp WHV]L DOM
NLIRJiVWDODQ HOOiWiViUD
D IRJODONR]WDWRWW WHYpNHQ\VpJH KyQDSRW
HV]PpOHwYHV]WpVVHO MiUy PXQNDedOHVHW HO I

20.1.3.2.

\$] LQWp]PpQ\EHQ GROJR]yNDW DONDOPD]RWW

- PXQNiED OpE]pV]HWHWW

- D PXQNDYLV]RQ\ DODWwVpYwONpQwND]EVL]MURQViJL R
UpV]HVtWHQL

\$] RNWDWiVW OHJDOiEE N]pSIRN~ PXQNDel]WRQViJL V]D
YL]VJiYDO UHQGHONH] V]HPpO\ YpJH]KHWL

\$ PXQNDel]WRQViJL RNWDWiV iOWDOIQRV V]DEiO\DLW D O

20.1.3.3.

\$] LQWp]PpQ\ YpG |OW|]HWWHO pV HJ\pQL YpG HV]N]]|NN
PXQNDN]UpEHQ LOOHw OHJ D PXQNDKHO\pQ HJpM]Q]pW
LOOHw OHJ OpSKHW IHO YDJ\ D] HJ\pQL YpG |HOGH]NUH

indokolja.

\$ YpG HV]N]] PXQND N]]EHQL KDV]QiODWD N]WHOH] +D D
HJ\pQL YpG HV]N]]W YpG IHOV]HUHOpVW D ILJ\HOPH]V

PXQNDYpJ]pVW O HO NHOO WLOWDQL

20.1.3.4.

\$ WLv]WiONRGiVL HV]N]]|N V]HUHN MXWWDWiViUyD D YRQ
PXQNDKHO\L VDMiWRVViJRN LVPHUHWpEHQ D] LQWp]PpQ

utDVtWiVRNEDQ N]WHOHV JRQGRVNRGQL

20.1.3.5.

\$ PXQNDYpJ]pVUH YRQDWNR]y iOWDOIQRV PDJDWDUWiVL V
\$ GROJR]y N]WHOHV

± D PXQNDKHO\pQ PXQNDYpJ]pVUH DONDOPDV iOODSRWE
NpSHVvpJHL V]HULQW HOOiWQL

± D] HO tUW PXQNDel]WRQViJL RNWDWiVRQ YL]VJi]WDW
UpV]W YHQQL EDOHVHWpW MHOHQWHQL

± D] HO tUW YpG |HOGH]NUH]HWHOpVW HV]N]]|NHw UHQGH
± PXQNDKHO\pQ IHJ\HOPH]HWWHQ D EL]WRQViJL V]DEiO\

± D V]iPiUD HO pVWpGX]XiW pV HJ\pE MRJRVXOWViJDLW
± D PXQNDYpJ]pVKH] V]•NVpJHV WHFKQROyJLDL NH]HOpV

± PHJWDJDGQL D PXQNDYpJ]pVW KD DQ]E]EL]WRQViJR
\$ PXQNDKHO\UH V]HV]HVLWDOW EHYLQQL pV D PXQNDKHO

20.1.4.\$ WDQXOyNUD YRQDWNR]y-pxQNDel]WRQViJL YpG

20.1.4.1.

\$ WDQXOyN PXQNDN|UL V]DNPDL LOOHWYH V]HPpO\L KLJL
YpOHPpQ\H]pVpQHN UHQGMH

\$ WDQXOyN UHQGV]HUHV HJpV]VpJ•J\L YL]VJiODWiW H
YpJ]L pV NRRUGLQiOMD D] pYHV LVNRODHJpV]VpJ•J\L

\$ WDQXOyN LQJ\HQHV pYHQnpQWL LVNIRQ B URYJR W]D WpJYV
D W|UYpQ\L HO tUiVRNQDN PHJIHOHO HQ

A gyermek-pV LIM~ViJYpGHOPL IHOHO V IHODGDWD D] RVJY
YHV]pO\H]WHWHWW WDQXOyN VRUViQDN IQHVKHWHVpPHHO
VHJtWVpJ PHJDGiVD

Az iskolaorvoV YpG Q LVNRODL -I]VRUMR-WiJ]pH]P]NL IHOHO
HO]pUKHW VpJpW UHQGHOpVL LGHMPW PLQGHQ pYEHQ D] I

20.1.4.2.

\$ PXQNDEL]WRQViJL RNWDWiV UHQGMH

± \$ WDQpY PHJNH]GpVHNRU D] HOV RV]WiO\I Q]NL yUiQ
RNWDWiV D] HJ\]VpJHV LQWp]PpQ\L RNWDWiVL WHPDWL

± \$] RNWDWiVEDQ YDOy UpV]YpWHOW D WDQXOyN DoitUiY
± \$ WDQXOyNDW D WDQpY HOV yUpMiE D]FXE W]N]B]H]C]P]L]H

UpV]HVtWL D V]DNWDQiU D WHFKQLND pV WHUYH]pV V
YL]XiOLV DNXLQW]D]pV D NpPLD WDQWiUJ\DNQiO

± \$ WDQXOyNDW PXQNDEL]WRQViJL RNWDWiVEDQ NHOO U
NLUiQGXiV WDQXOpiQ\~W YpV]N]H]V]H]W]W]R]Q]J]H]D]W]L
EDOHVHWYHV]pO\UH

20.1.4.3.

\$] LQWp]PpQ\ pV D WDQXOy PXQNDEL]WRQViJL N|WHOH]HW

\$ WDQXOyQDN MRJD KRJ\

± D] RNWDWiVL LQWp]PpQ\EHQ EL]WRQViJEDQ RNWDWiVpVp
± renGV]HUHV HJpV]VpJ•J\L IHO•J\HOHWEHQ pV D]H]OOiWiV

LVNRODRUYRVL V]ROJiODW NHUHWpEHQ YDOyVXO PH
LVNRODIRJiV]DW N|WHOH] YpG ROWiVRN VWE

\$ WDQXOy N|WHOH]HWWVpJHL KRJ\

± EHWDUWVD D PLQGHQ WDQpYNH]GHWNRU LVPHUWHW
EDOHVHWYpGHOPL HJpV]VpJYpGHOPL V]DEiO\RNDW

± yYMD VDMiW pV WiUVDL WHVWL pSVpJpW HJpV]VpJYpGHOPL
SHGDJyJXVQDN YDJ\ PiV DONDOPD]R]W]W]G]D]N]a]K]D]V]D]M]
DONDOPD]R]W]W]DLW YDJ\ PiVRNDW YHV]pO\H]W]H]O]W]O]D]
WRYiEEi PHJvU•OW

± UpV]W YHJ\HQ D] LVNROD iOWDO V]HUYH]HWW N|WHOH]
± EHWHJvJ]W]i]H]W]H]W]p]Q]p]V]V]p]J]p]Q]H]N]E]H]W]Y]U]W]D]V]D]U]G]N]H]p]E]E]Q]R]
HO tUWDNDW D]E]H]W]H]Y]R]p]J]H]O]D]O]D]W]H]J]K]D]D]i]U]R]N]R]O]W]W]L]G]H]V]
OiWRJDWkDWMD

± EL]WRQViJRV PXQNDYpJ]p]V]p]V]H]S]V]Q]L]F]K]O]R]P]D]U]R]S]D]E]I]Q]R]K]H]R]O]
iOODSRWEDQ MHOHQMHQ PHJ

± minden RO\]DQ WHYpNHQ\]VpJL N]UEHQ DKRO D J\&U& Q
P&N]U]P EDOHVHWL IRUUiVW MHOHQW D]W D] DGRWW

tilWDQL NHOO SO WHVWQHYHOpV yUD

± D] HO tUiVRNQDN PHJIHOHO HQ NH]HOMH D] NU]i]E N]RWW W Y
yYMD D] LVNROD OpWHVtWPpQ\HLW IHOV]HUHOpVHLW
± WDUWVD EH D IRJODONR]iV UHQGMpW D KHVHINVPJHM
KDV]QiODWL UHQGMpW D] LQWp]PpQ\ V]DEiO\]DWDLQDN
± D W&Y UREEDQiVYHV]pO\HV YDODPLQW D PpUJH] DQ
PyGRQ V]DEDG KDV]QiOQL SpOGiXO IL]LND NpPLD NtV
± D N]]V]VpJL V]ROJiODWRW D IRJDGy V]HUYH]HW EDO
WHOMHVtWHQL

± a szaktermekben WHVWQHYYHOpV-N p]LNDLCEIRUPyD]VND UDM]
D] RWW yUiW WDUWy WdQiU XWDVtWiVDLW EHWDUWVD
stb;

± HJ\pE IRJODONR]iVRQ D P&YHOHWHN N]]EHQ D IRJODON

&VRSRUWRV NLUiQGxOgV |QNpQWHV WHYpNHQ\Vp

± &VRSRUWRV NLUiQGxOiv HVHWpQ OHJ\HQ D] DNiU H
WDQXOpIQ\L NLUiQGxOiv W|PHJN]]OHNHGpVL HV]N]]H
IHONpV]tWL D] RV]WiO\W

± \$ IHONpV]tWpV iOWDOIQRV WXGQLYDOyLQ NtY•O LVP
EDOHVHWYpGHOPL WXGQLYDOyNDW LV (]W D] RV]WiO\W

± \$ WDQXOyN N]]OHNHGpVEL]WRQViJD pUGHNpEHQ D U
XWD]iVVD O MiUy V]HUYH]HWW FVRSRUWRV SXIRJUDPR
(00, UHQGHOWEHQ IRJODOWNQDN PHJIHOHO HQ

± 6]HUYH]HWW |QNpQWHV WHYpNHQ\VpJ HVHWpQ D PXG
HJpV]VpJYpGHOPL HO tUiVRNDW

± \$ FVRSRUWRW YH]HW SHGDJyJXV IHODGDWD iOy\ D N
WDQXOyNND O EHWDUWDVVD pV V]•NVpJ HVHWpQ LQWp]

20.1.4.4.

0XQNDEL]WRQViJL HOOHQ U]pV
\$ PXQNDEL]WRQViJL HOOHQ U]pV IHODGDWD D PXQNDEL]W
\$ODSYHW IRUPiL

± UHQGV]HUHV HOOHQ U]pV pV

± HJ\HGL HOOHQ U]pV V]HPO

0LQGHQ RO\DQ SHGDJyJXV IRO\DPDWRV HOOHQ O]pV Oiw
PHJEt]YD tJ\ IHOHO D]RN WHVWL pSVpJppUW B]M]pW]VpJp
KDWiVN]UpEHQ N]WHOHV UHQGV]HUHVHQ PHJJ\] GQL D

megfelelnek H D N]YHWHOPpQ\HNQHN

20.1.4.5.

\$ WDQXOyL EDOHVHWHN NLYL]VJiOivD MHOHQWpVL pV Q\L
± A nyolc napon W~O J\yJ\XOy EDOHVHWHNHW NL NHOO YL]VJiO

± \$ Q\ROF QDSRQ W~O J\yJ\XOy WDQXOyLs Rendszere
D WRYiEELDNEDQ .,5 HOpUKHW HOHNWURQLNXV MH
NHOO Q\LOYiQWDUWDQL

± \$] HOHNWURQLNXV ~WRQ NLW|OW|WW MHJ\] N|Q\Y NLQ\

a) D WDQXOyQDN

b) NLVNRU~ J\HUPHN WDQXOy HVHWpQ D V]•O QHN

c) \$ MHJ\] N|Q\Y HJ\ SpOGiQ\RW D DWLiO LQWp]Py]QpE/H
UL]QL

- ± PLQGHQ- ~~WDQXOy~~ PHNEDOHVHWHW Q\LOYiQ NHOO WDUV
 J\yJ\XOy VpU•OpV-VpV HO JMHUYPHNEDOXOyVHWHNHV LV (]HN
 elHNWURQLNXV MHJ\] N|Q\YYH]HW UHQGV]HUEHQ QHP N
- ±)HO NHOO WiUQL D NLYiOWy pV N]]UHKDWy V]HPpQL W
 D PHJIHOHO LQWp]NHGpVHNHW PHJ NHOO WHQQ
- ± \$ V~O\RV EDOHVH ~~VNWD~~ ViQ EHYL ~~QpVpPpQ~~ VpV ~~QpVpPpQ~~ vgy
 V]HPpO\H]HRO Q+DO EH NHOO MHOHQWHQLH D azHQGHON
 LQWp]PpQ\ IHQQWDUWyMiQDN
 \$ V~O\RV EDOHVH ~~VNWD~~ VLEJiO]i]pSUN~ PXQNDYpGHOPL
 UHQGHONH] V]HPpO\W NHOO EHYRQQ
 6~O\RV D] ~~pVWDQXOy~~ PHNEDOHVHW DPHO\
 a) D VpU•OW KDOIOW
 b) YDODPHO\ pU]pNV]HUY pU]pNHO NpSHVVpJ HOYHV
 NiURVRGiViW
 c) RUYRVL YpOHPpQ\ V]HULQW pOHWHV]pO\HV VpU•Op
 d) V~O\RV FVRQNROiVW
 e) D EHV]pO NpSHVVpJ HOYHV]WpVpW ~~VpV~~ J agyl HOW & Q
 NiURVRGiVW RNR]RWW
- ± \$] HOHNWURQLNXVDQ NLW|OW|WW EDOHVHWL MHJ\] N
 OHJNpV EE D WiUJ\KyQDSRW N|YHW ~~KakQyD~~ Statott QDSMi
 SpOGiQ\iW iW NHOO DGQL
 - D VpU•OWQHN LOOHWHYH NLVNRU~ WDQXOy HVHWpQ
 - D PXQNDEL]WRQViJL PHJEt]RWWQDN pV
 - LNWDWiVUD D] LVNROD WLWNiUViJiQDN

20.2. \$ W&]YpGHOHPPHO ~~NyDyFN~~ ~~QDWRW~~ YpG

\$ W&]YpGHOPL IHODGDWRNDW pV D] D]RNDW ~~EtCa~~ OiWy V]
W&]YpGHOPL V]DEiO\]DW WDUWDOPD]]D

\$ PXQNiED OpSpV HO WW HO]HWHV D PXQNDYLV]RQ\ DOD
W&]YpGHOPL RNWDWiVEDQ NHOO UpV]HVtWHQL

\$ WDQXOyNDW W&]YpGHOPL RNWDWiVEDQ NHOO UpV]HVtW
AzoktDWiV PHJV]HUYH]pVH pV DGPLQLV]WUiOiVD D W&]YpGH

\$ OpWHVtWPPpQ\ KHO\LVpJHLW D W&]YpGHOPL V]DEiO\]DWE
\$] pS•OHW KHO\LVpJHLW FVDN UHQGHOWHWpV•NQHN PHJIH
\$ KHO\LVpJ ~~HKN~~ ~~DRWWy~~ HPEHUHN ~~XVDFW~~ ~~DN~~ ~~EGQD~~ ~~DL~~ QHP V]DE
XWiQ pV PXQNDV]•QHWL QDSRQ D EH]iUW KHO\LM ~~pJMN~~ ~~VN~~ ~~XO~~
LURGiEDQ NHOO HOKHO\H]QL

\$] pS•OHWEHQ WLORV D GRKiQ\]iV pV Q\TOW OiQJ KDV]QiO
*i]SDODFNRNDW pJKHW Ji] R[LJpQ 3% FVD ~~KDD~~ ~~JQD~~ ~~QURN~~
pV WiUROQL
9HJ\]V]HU-HpW ~~WR~~ ~~E~~ ~~D~~ ~~Q~~ ~~i~~ ~~V~~ ~~H~~ ~~V~~]pO\HV DQ\DJRN WiURN ~~OH~~ ~~LO~~ ~~p~~ ~~V~~ ~~I~~
tartani.

\$ OpWHVtWPPpQ\HN N]]OHNHGpVL ~WMDLW iOO ~~PH~~ ~~Q~~ ~~Y~~ ~~D~~ ~~E~~ ~~N~~ ~~]DE~~
N]]OHNHGpVH FpOMiEyo
Abe- LOOHWHYH NLMiUDWL DMWyNDW D KHO\LVpJ ~~PH~~ ~~N~~ ~~]WL~~
V]DEDGRQ NHOO KDJ\QL D]RNDW HOWRUODV]ROQL WiURC
szaEDG 8J\]DQH] YRQDWNR]LN D W&]ROWy NpV]•OpNHN HO W

0LQGHQ LUDWwiUEDQ UDNwiUEDQ PHJIHOHO N|]OHNHGpV
HVHWpQ D] iOOYiQ\RN N|]WW P V]pOHV N|]OHNHGpVL X

\$] pS•HUpW]H N|]SRQWL I&WpVHV WiYK V]ROJiOWDWiVVDO
WLORV LOOHWYH HVHWOHJHV LGHLJOHQHVYIH&]WVEHLpQHGH
tUiVEHOL HQJHGpO\H NHOO

\$] HOHNWURPRV I&W EHUHQGH]pVHN •]HPHOpVpQpO D N|YH
± Yt]PHOHJtW W UH]VyW FVDN YHV]pO\WHOHC SRKMEHQO C
OHKHW HOKHO\H]QL-HV D N|]M]H]VpEHQ pJKHW YDJ\ J\~O
dolgozni nem szabad,

± D PXQND EHIHMH]pVH XWiQ D NpV]•OpNQHN OH NHOO K
± D NpV]•OpN FVDN IHO•J\HOHW PHOOHW •]HPHOWHWKH

\$ KHO\LVpJHNEHQ FVDN HOHNWURPRV YLOiJtWiV DONDOPE
\$ YLOiJtWy EHUHQGH]pVW HV]N|]W ~J\ NHOO HOKHO\H]C

N|UQ\H]HWpUH W&]YH V]pQWE QM MGVH]R W VHVQNP W QW YiOW
\$ YLOODPRV EHUHQGH]pV pV D] pJKHW DQ\DJ N|]WW RO
pJKHW DQ\DJUD J\~MwiVL YHV]pO\W QH MHOHQWVHQ

\$] RO\DQ YLOODPRV EHUHQGH]pVW PHO\ KDWYQROBYKDWJE
FVDN IHO•J\HOHW DODWW pV V]DNDV]RVDQ V]DEDG •]HPHC

\$ YLOODPRV EHUHQGH]pVW iOODQGYDQ V]DEDGRQ NHOO V
RO\DQ V]HQQ\H] GpVW O PHO\ D EHUHQGH]pVPHKGMV DGiVL Y
•]HPHOWHWpM XOODVWVW NHOHWNH]KHW

\$ YLOODPRV JpSHW EHUHQGH]pVW pV HJ\pEXMpQ]•OPKHOWL
NDSFVROyYDO NL NHOO NDSFVROQL

\$ YLOODPRV EHUHQGH]pVW FVDN UHQGHOWHWpVpQHN •
PHJIHOHO HQ V]DEDG KDV]QiOQL

(OHNWURPRV NpV]•OpN YH]HWpNpW WROGDQL WLORV 2OV
FVDWODNR]y YH]HWpNH VpU•OW YDJ\ QLQFV YpG I]OGHOpV

(OHNWURPRV NpV]•OpN MDYtWiViW NDUEDQW DUHWKWiWLHOC
\$PHQQ\LEHQ D] HOHNWURPRV EHUHQGH]pV NpV]•OpN YH
PHJURQJiOyGLN YDJ\ HJ\pE UHQGHOOHQHVVPJ N|YHWNH]LI

\$ QDSL PXQND EHIHMH]pVHN RU D OH]iUW WDWWHUPHN V]H
pV ELRNOyPILD ODERURN UDM] WHVWQHYHOpV V]HUWiU V

JRQGQRN D] |VV]HV W|EEL WHUPHW N|WHOHV HOOHQ UL]Q
\$] HOOHQ U]pVQHN NL NHOO WHUMHGQL

± D WDNDUtWiVL PXQNiN HOOHQ U]pVpUH
± D N|]OHNHGpVL XWDN V]DEDGRQ WDUWiViUD

± D] HOHNWURPRV NpV]•OpNHN OHK&OW iOODSRWEDQ
NLNDSFVROiViUD

± arra, hogy nem maradt KiWUD RO\DQ iOODSRW KHO\]HW DPH
KHO\LVpJHN EL]WRQViJRV]iUiVD

\$ WDNDUtWy D PXQND HOYpJ]pivSRWVQ DeqW]HOW WHUPHN

21.5 HQGNtY•OL HVHPpQ\ ERPUVWLLDGY pK V]J\p
NDWDV]WUyIDKHO\]HW HVHWpQ V]•NVpJHV WHH

\$] LQWp]NHGpVHN D]RNUD D] HVHPpQ\HNUH YRQDWNR]C
WiUVDGDOPL HJpV]VpJ•J\L HUHGHW&HNYUDKDW]YpE]JPiVDE
N|YHWNH]PpQ\HLUH Qp]YH UHQGNtY•OLQHN WHNLQWKHW N

21.1.1.(OMiUiV ERPEDULDGy HVHWpQ

%RPEDULDGyDPHVOHWpEQ HQ DJ WHOHIRQRQ pUNH]LN DJ •J
YDOyViJWDUWDOPIQDN YL]VJiODWD QpON•O N|WHOHV HC
V]DEiO\]DWEDQ OpY HOYRQXOiVL WHUY V]HULQW NHOO
UHQG UVpUWHVtWHQL (QJHGpO\•N QpON•O DJ pS•OHWEHY

21.1.2.6]•NVpJHV WHHQG N ERPEDULDGy HVHWpQ

\$PHQQ\LEHQ DJ LQWp]PpQ\ EiUPHO\ WDQXOyMiQDN YDJ\
IHQ\HJHWpV MXW D WXGRPiViUD N|WHOHV CHQND]PHQD]DQNF
MRJD D IHQ\HJHWpVW HOKDOOJDWQL YDJ\ NRPRO\WDOD
IHQ\HJHWpVU O D]RQQDO pUWHVtWHQL NHOO DJ LOOHWpN
\$ UREEDQWiVVDO W|UWpQ IHQ\HJHWpV XWiQ DJ LJD]JDW
YH]HW XWDVtWiVDL V]HULQW HO NHOO NH]GHQL DJ pS•OH
\$ NL•UtWpVU O V]yEDQ DJ LVNRODUiGLyQ NHUHV]W•O D
DONDOPD]RWWDN pVDD]D]V]X]D]y]N]V]N]Q]•R]N]W]D]R]Q]Q]D]O]L UHQ
WDUWy WDQiURN IHO•J\HOLN \$ NL•UtWpV NH]GHWpQ
OpWV]iPHOOHQ U]pVW NHOO WDUWDQL
\$ UHQG UVpJ KHO\V]tQUH pUNH]pVpLJ D V]•NO]p]k]b]V] EL]WR
LJD]JDWyMD H]W N]YHW HQ SHGLJ D UHQG UVpJ LOOHWpN
\$ NLHVHWW WDQtWiVL yUiN SyWOiViUD DJ iOWDOiQ]R]V]WR]D]V]E
KiURP yUD P~OYD D PHJV]DNtWRWW yUiYDO IRO\WDWyGLN
RN PLDWW DJ iOWDOiQ]R]V]V]DEiO\ QHP DONDO]P]D]K]M]D]W]y]O]D]N]

21.1.3.7HHQG N HJ\pE UHQGNtY•OL HVHPpQ\ HVHWpQ

+ Vp]pV 8U]LDGy HOUHQGHO]pVpUH pV PHJV]•Q]WHW]pVpUH
3ROJiUPHVWHUH MRJRVXOW \$ 3ROJiUPHVWH]p]U]H]W]L]p]D]L]Q]D]O]
PHJHO] LQWp]NHGpVHN PHJWpWHOpUH
0LQGHQ PiV UHQGNtY•OL HVHWEHQ DJ LJD]JDWy LOOHWy
WHQQLYDOyNUyO +D D YH]HW DJ pS•OHW D]RQQDOL HOKD
D W&]YpGHOPL V]DEiO\]DWEDQ V]HUHSO PHQHN•OpVL WHU

22. \$] LQWp]PpQ\ OpWHVtWp]PHQNLPHYD]M]R]Q]D]D]O]V]N]D]S]F
feladatok

22.1.Ingatlan vagon

\$] LQWp]PpQ\KH] D 7DWDEiQ\]D]11.) WKHO\U]D]M]L]2]7]D]Q]D]P]
m²DODSWHU•OHW& WHOHN WDUW]D]D]S]W]H]U]V]O]R]G]E]N]S]•O]H]W]G]
KDV]Q]R]V DODSW]H]U]•O]H]W]66,80]m²DODSWHU•OHW& WRUQDFVDU
KDV]Q]R]V DODSW]H]U]•O]H]W]H

22.2.Az LQJy YDJ\RQ

\$ WiUJ\L HV]N]D]I]H]D]Q]R]Q]UWy iOWDO Y]H]H]A]Z]H]W] OHOWiUQ\L

22.3. \$] LVNROD YDJ\]RQD IHOHWL UHQGHONH]pVL MRJ
\$ IHODGDWHOOiWiVW V]ROJiOy YDJ\]RQ HJ\ UpV]D]E]B]WDE
7DWDEiQ\]D 0HJ\HL -RJ~ 9iURV gQNRUPIQ\]D]WiQDN WXO
•]HPHOWHWpVUH iWHQJHGL D 7DWDEiQ\]DL 7DQNHU•OHWL
6SRUW &OXE WXODMGRQD \$ 7DQNHU•OHWL .]SRQW D]
YpJUHkDMWiViUD V]HU] GpV.00@DSMiQUD]L]G]t]W]D]N]U]D]E]R]N]B]C]
HOWpU LG V]DNEDQ D WXODMGRQRV KDV]QiOMD D FVDU
PpUWpNEHQ D 76& YpJ]L

22.4. \$ OpWHVtWPpQ\HN pV D YDJ\]RQ PHJyYiViYDO NDSFV

22.4.1.

A] LVNROD PLQGHQ GROJR]yMD pV WDQXOyMD IHOHO V
± D N]j]V]V]p]J]L WXODMGRQ YpGHOPppUW
± D] LVNROD UHQGMpQHN WL]V]W]D]V]i]J]i]Q]D]N PHJ U]p]V]p]p]U]W
± az energiał HOKDV]QiOiVVDO YDOy WDNDUpNRVViJpUW

22.4.2.

\$ KHO\LVpJHNUH YRQDWNiR]j]y]K]Q]G]J]Q]p]V]D]O]W]L]U]H]J]Q]G]H]W D

22.4.3.

\$] LVNROD GROJR]yL D] LVNROD OpWHVtWPpQ\HLW KHO\LV
DPLKH] D KHO\LVpJ IHOHO VpQHN D] HQJHGpO\H V]•NVpJH

22.4.4.

1HP LVNRODL FpOUD W]U]W]p]Q KDV]QiODWKR] D] LJD]JDWy

23. =iUy UHQGHONH]pVHN

23.1. (] D 6]HUYH]HWL pV 0&N|GpVL56pda#iO\]DWD V
pUYpQ\pW YHV]WL D] LVNRHODRJDGRM~VL6]HUYH]HWL
6]DEiO\]DWD

23.6. \$ 6]HUYH]HWL pV 0&N|GpVL 6]DEiO\]DW pUYpQ\pW YHV]WL
MRJV]DEiO\RN YiOWR]iVD HVHWpQ GH OHJNpV EE KiUR

23.2. -HOHQ 6]HUYH]HWL pV 0&N|GpVL 6]DEiO\]DWRW D QHYH

23.3. \$] 6=06= UHQGNtY•OL IHO•OYL]VJiODWiW D] DOiEEL IyU
- afeQQWDUWy tUiVEDQ
- D] LJD]JDWyViJ
- D PXQNDNY]HYV]WJNKDQJ~ODJ tUiVEDQ
- D QHYHO WDVW]iOEDQ

23.5. \$] 6=06= PyGRVtWiViQDN HOIRJDGiVNRU D MRJV]DEiO\E
NpUQL D] LVNRODLpGLDN]QVNR]ODP]pW
.L NHOO NpUQL D IHQQWDUWy HJ\HWpUWpVpW KD D Py

23.2. \$] LQWp]PpQ\ HUHGPpQ\HV pV KDWpNRQ\ P&N]QpO]pKH]
V]DEiO\]DWRN LJD]JDWyL XWDVtWiVRN WDUWDOPD]]iN

23.7. ,QWp]PpQ\•QN D 6]HUYH]HWL pV 0&N|GpVL 6]DEiO\]D
NDSFVRODWRV N|WHOH]HWWVpJpW D] DOiEELDN V]HU
6]DEiO\]DW PHJWHNLQWKHW D] DOiEEL KHO\HNHQ
7DWDEiQ\DL ÈUSiG *LPQi]LXP WLEWQ]iD V]JDWpU
7DWDEiQ\DL ÈUSiG *L RQw]p]p]gink.RQ ODSMD

25. 0HOO pNOHWHN

25.1. \$] LQWpYH]H]H]HWL IHOpStWpVH

25.2. AzLVNRODL N|Q\YWiU V]HUYH]HWL pV P&N|GpVL V]DEiO\

25.3. 0XQNDN|UL OHtUiVRN

\$ WDWDEiQ\DL ÈUSiG *LPQi]LXP 6]HWD]HWL pV 0&N|GpML~ 6]BΘCpNDHV